Self-Compassionate Teaching: Putting on your own Oxygen Mask First

The pandemic has impacted the teaching and learning experiences of both faculty and students. This interactive workshop will provide a space for faculty to pause and focus on themselves. The Center for Teaching will offer an overview of self-compassion and practical ways to apply it to daily life; including a facilitated discussion on how this applies to teaching. Representatives from the Student Care Network will also share helpful resources. Questions? Contact julaine.fowlin@vanderbilt.edu. REGISTER

*This session is offered by the Center for Teaching

NCFDD Webinar Series: Turning Chutes into Ladders for Women Faculty: A Roadmap to Equity in Academia

Gender inequities remain pervasive in academia. The COVID19 pandemic has only magnified these inequities. This webinar will focus on the barriers and facilitators to gender equity in academia and highlights actionable strategies for institutions to implement to improve gender equity. Faculty are invited to view the webinar by registering at facultydiversity.org (all Vanderbilt faculty with an @vanderbilt.edu email address have access to NCFDD). For more information, contact Jermaine Soto at jermaine.a.soto@vanderbilt.edu.

Finance Fundamentals: Organization, Structure, Process and the Numbers

Goal of the session is to provide faculty with finance and administrative tools for success. This session features presentations by Dean Camilla Benbow, Vice Chancellor Brett Sweet, Senior Associate Dean Richard Willis and Kirk Stonecipher, Director of FP&A. Topics include an overview of the University financial statements, budget and capital plan; and a discussion of college-level implications of department-level decisions. REGISTER

Collaborative Communication Workshop

This workshop led by mediators from MWI, is an exciting opportunity to focus on collaborative communication – to improve academic relationships and enhance productivity. There will be a mix of students, faculty and postdocs participating in the program together. All participants will also receive a copy of Getting to Yes as the foundation of the work we will do together. More information available on the Graduate Life Coach website.

*This session is offered by The Graduate School
February 18, 2021, 12:00 - 1:00pm CDT, Zoom

Inclusive Faculty Search Huddle Group

Faculty that are currently participating in search committees are invited to attend. These huddle group sessions are designed to be a space where faculty search committee members can come together and engage with others going through their own faculty searches and discuss best practices, strategies that were successful, obstacles and challenges that you are experiencing, and any questions you may have as you move forward. Feel free to join for the entire session or pop in and out as you please. We are hoping that these sessions will allow an opportunity to hear the experiences of your colleagues as they engage in the process and perhaps support one another as we all strive to select the best possible candidates for these faculty positions. For more information or to receive a Zoom link for this session, please email jermaine.a.soto@vanderbilt.edu.

*This session is a partnership between Office for Inclusive Excellence and Office of Faculty Affairs.

March 22, 2021, 12:00 - 1:00pm CT, Zoom

Understanding (My) Bias

Our identities and experiences form the lenses through which we see the world. These lenses create positive and negative biases that impact our decision-making. Before we can disrupt everyday bias in our roles as Vanderbilt faculty, we must pause to understand how our own stories influence the ways in which we navigate the world. This workshop is designed to raise awareness and begin the conversation on how bias can affect us as faculty. Vice Provost for Academic Advancement & Executive Director of the Provost's Office for Inclusive Excellence, William Robinson, will lead this session. For more information, contact Jermaine Soto at jermaine.a.soto@vanderbilt.edu.

April 7, 2021, 12:00 - 1:00pm CT, Zoom

Navigating the Online Faculty and Student Factbooks

How has the number of faculty of color changed over time and what does this look like in the different schools? Which countries and states have our undergraduate students come from? Are we seeing more senior female faculty within Vanderbilt? This information is typically provided within the faculty and student factbook. Join the Office of Planning and Institutional Effectiveness (PIE) as they provide an in-depth walkthrough of the updated student and faculty factbooks, exploring data that answer these questions and much more. Faculty will learn how to navigate the online dashboard and interact with the data. For more information, contact Jermaine Soto at jermaine.a.soto@vanderbilt.edu.

April 12, 2021, 12:00 - 1:00pm CDT, Zoom

Into the Great Wide Open: Approaching Publishers in the Virtual Now

Without the bustle of conference halls and in-person networking opportunities, it can feel like a difficult time to pitch a book to publishers. In fact, publishers are more eager than ever to build their pipelines and plan for future seasons. This talk will focus on identifying the right publishers to query, developing proposal materials to put your project's best foot forward, and strategies for how to get your work in front of editors for consideration. Gianna Mosser, Director of Vanderbilt University Press will lead this session.