Posse Goals

To expand the pool from which top colleges and universities can recruit outstanding young leaders from diverse backgrounds.

To help these institutions build more interactive campus environments so that they can be more welcoming for people from all backgrounds.

To ensure that Posse Scholars persist in their academic studies and graduate so they can take on leadership positions in the workforce.

For more information on Posse, visit:
http://www.possefoundation.org/
WHAT DOES IT MEAN TO BE A POSSE MENTOR?

× Weekly group meeting with all ten (10) student scholars – meetings are scheduled for two hours, following the provided Posse curriculum; however, Vandy mentors can make adjustments to make areas fit with the academic calendar, etc.

× Bi-weekly one on ones with ten (10) student scholars – Each mentor meets with five students each for about an hour every two weeks.

× Weekly/bi-weekly NYC trainer/Vandy mentor call – Call in to NYC or NYC call to Vandy for assigned trainer and mentors to discuss how things are going; typically no more than a 30 minute conversation (can be done via email when there are time conflicts).

× Socials/fun activities – Once a semester; possibly dinner out or cookout at your home; or smaller ones throughout the semester.

× All Posse Campus Visit and BIG Meeting – Fall and Spring semesters

× PossePlus Retreat (PPR) – Early spring (late January/early February) – three day event in which you can attend activities; but attending at least one is encouraged.

× Graduation – Posse Reception for Posse graduates (typically 2pmish following Commencement)

Posse mentors support the Scholars on campus, motivate them towards graduation, and connect them to appropriate campus resources. Mentors facilitate the Scholars at weekly student meetings and one on one meetings during their first and second years. Vanderbilt selects two people (faculty or staff) each year to share in mentor responsibilities.
WHAT DOES IT MEAN TO BE A POSSE MENTOR?

Training:

- Mentor Training – Required training for all Posse College/University new mentors in NYC early summer (June)

- Retreat – Retreat in NYC/NY state for first-year student scholars and mentors mid-summer (July)

- On-campus (Vandy) training – ongoing as needed