Protection of Minors Overview for the Office of the Dean of Students Divisions

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Protection of Minors at Vanderbilt means that child safety encompasses not only abuse prevention, but also appropriate supervision, program planning, and responding to unsafe conditions and behavior.

fifty thousand children served in VU programs annually
Address Trust and Accountability

Statement read by Jordyn Wieber, former Olympic gymnast at the sentencing hearing for Larry Nassar in 2018:

"Nobody was protecting us from being taken advantage of. **Nobody was even concerned** whether or not we were being sexually abused. I was not protected, and neither were my teammates. **My parents trusted** USA Gymnastics and Larry Nassar to take care of me, and we were betrayed by both. And now, **the lack of accountability** from USAG, USOC and Michigan State have caused me and many other girls to remain shameful, confused and disappointed."

*Nobody was even concerned…*

*My parents trusted…*

*…..the lack of accountability*

Compliant? Yes, AND…
Baked In, Not Bolted On

ANCHOR DOWN
STEP UP
Types of Activities and What is My Role

- Department events – in person or remote
- Student oversight
  - In a registered organization (Coach, department contact, etc.)
  - In an immersion program
  - In an internship
  - In a co-curricular service program
- Department/student organization collaboration
- Third party events
- Residential programming or management
- Other mentoring, advising or counseling roles.
- *Child protector*

Compliant? Yes, AND…
What is My Responsibility

• Tennessee requires reporting suspicions of child abuse by all adults.
• Penalties for failure to report – criminal, civil or compliance fines, loss of research dollars, void insurance policies designed for coverage, violation of university policy.
• Knowing red flag behavior can stop abuse.
• Codes of Conduct address boundary issues and behavior that is:
  – Appropriate
  – Inappropriate
  – Abusive

Compliant? Yes, AND...
What is Different This Year?

- New Campus Visitor Policy and Gatherings Policy
- Remote or Virtual Programming with Minors
  - University supported platforms for engagement
  - Privacy and online behavior expectations
  - Updated participation agreements
  - 1:1 interaction mitigation
  - Reportable incidents
- RTC Readiness approvals for any in-person engagement with COVID screening and response protocols
- Online unmonitored adult/child engagement can present a grooming opportunity, bullying or exploitation situation or exposure to inappropriate media

Compliant? Yes, AND…
If You Advise a Student Organization

Have a conversation about their vision for service with minors. Assure it includes supervision and appropriate ratios. How does it meet their goal.

Ask if they have thought about their role in assuring conduct is appropriate and activities are safe.

How do participants engage with each other and adult personnel? How do they hold each other accountable? Engagement should be limited to program communication only and not 1:1.

Talk about what to do if there is an unexpected event that occurs. This can include injury, impairment, self harm, observation or disclosure.

REPORT

Tell them about the importance of trust and accountability.

What does it mean to have “care, custody and control” of children. Prevention and planning practices. Compliant? Yes, AND…
Steps to Take in Program Planning or Advising

**Plan**
- Where is it occurring
- Who is attending
- What are the activities
- When are events being conducted

**Register**
- Program Approval
- Event Added
- Who is participating
- What forms are needed

**Meet Compliance**
- Background Clearances
- Training
- Supervision Plans
- Contracts
- Procedures

Compliant? Yes, AND…
Centralized knowledge of activities and program procedures review, but also cumulative program advocacy and resource sharing across campus communities.
Compliant? Yes, AND we...

- routinely talk about safety and prevention
- report concerns and abuse
- follow our policies

Know:
- 90% of perpetrators are individuals known to the child

Learn that:
- 1 IN 10 Children will be sexually abused before their 18th birthday

are child protectors

hold each other accountable

understand behavior red flags
Office of Risk and Insurance Management Homepage

https://www.vanderbilt.edu/riskmanagement/
Resource Pages

Risk and Insurance Management
• POM Policy
• Procedures (Implementation Guide): Ratios, Supervision, Medication
• Risk Checklist
• Third Party Compliance Agreement
• Reporting Links
• Training Links
• Register a program or add an event
• NEW – REMOTE ENGAGEMENT RESOURCES AND GUIDANCE

Student Centers Policies
Office of Student Accountability, Community Standards, and Academic Integrity
• Student Leader Packet
• Procedures for RSO
• Student Background Check Program
Thank you for your partnership.

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