

# CYNTHIA OSBORNE

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## EDUCATION

- 2003 Ph.D. *Princeton University, Princeton School of Public and International Affairs.*  
Demography and Public Affairs
- 1999 M.P.P. *Harvard University, Kennedy School of Government.* Public Policy
- 1995 M.A. *Claremont Graduate University.* Education
- 1991 B.A. *Claremont McKenna College.* Economics and Psychology

## CURRENT POSITIONS

- 2022 – Professor of Early Childhood Education and Policy, *Peabody College of Education and Human Development, Vanderbilt University*
- 2022 – Executive Director, Prenatal-to-3 Policy Impact Center, *Peabody College of Education and Human Development, Vanderbilt University*

## PRIOR RESEARCH AND TEACHING EXPERIENCE

- 2019 – 2021 Director, Prenatal-to-3 Policy Impact Center, *LBJ School of Public Affairs, UT Austin*
- 2018 – 2021 Associate Dean for Academic Strategies, *LBJ School of Public Affairs, UT Austin*
- 2015 – 2021 Director, Center for Health and Social Policy, *LBJ School of Public Affairs, UT Austin*
- 2011 – 2021 Director, Child and Family Research Partnership, *LBJ School of Public Affairs, UT Austin*
- 2010 – 2021 Associate Professor, *LBJ School of Public Affairs, University of Texas at Austin*
- 2010 – 2012 Director, Project on Educator Effectiveness and Quality, *LBJ School of Public Affairs*
- 2005 – 2021 Research Affiliate, *Population Research Center, University of Texas at Austin*
- 2005 – 2010 Assistant Professor, *LBJ School of Public Affairs, University of Texas at Austin*
- 2003 – 2005 Postdoctoral Fellow, Center for Research on Child Wellbeing, *Princeton University*
- 2002 – 2003 Adjunct Professor, *The College of New Jersey, Ewing, NJ*
- 1994 – 1997 Teacher and Administrator, *Foothill Middle School, Azusa, CA*
- 1991 – 1994 Economic Analyst, *Analysis Group, Inc., Los Angeles, CA*

**PUBLICATIONS**

(Names in italics indicate PN-3 staff member, postdoc, or student at time of publication)

**Peer Reviewed Journals**

- 2024      *Doe, Hilary A., Cynthia Osborne, Jennifer Huffman, Sean M. Craig, Mason Shero.* Home Visiting and Child Welfare Involvement: A Matched Comparison Group Study. *Child Maltreatment*. 0(0), 1-12. Available online: <https://doi.org/10.1177/10775595241268227>
- 2024      Osborne, Cynthia. Part of the process: Using evidence to shape policy development. *Social Policy Report*, 37: 11-14. Available online: <https://doi.org/10.1002/sop2.33>
- 2022      Monk, Catherine, Sona Dimidjian, Ellen Galinsky, Kimberly Gregory, Camille Hoffman, Elizabeth Howell, Emily Miller, Cynthia Osborne, Cynthia Rogers, Darby Saxbe, Mary D’Alton. The Transition to Parenthood in Obstetrics: Enhancing Prenatal Care for 2-Generation Impact. *American Journal of Obstetrics and Gynecology MFM*. 4 (5): 10067810. Available online: <https://doi.org/10.1016/j.ajogmf.2022.100678>
- 2022      Johnson, Karen, Kathryn Conn, Cynthia Osborne, Kelly Wilson, and Lynn Rew. School-Level Efforts to Address Sexual Health and Risky Sexual Behavior Among Students in Texas Alternative High Schools. *The Journal of School Nursing*. 38 (3), 299-305. Available online: <https://doi.org/10.1177/1059840520950438>
- 2022      Osborne, Cynthia, *Jacque DeAnda*, and *Kaeley Benson*. Engaging Fathers: Expanding the Scope of Evidence-Based Home Visiting Programs. *Family Relations*, 1-16. Available online: <https://doi.org/10.1111/fare.12636>
- 2020      Osborne, Cynthia and *Nora Ankrum*. “Mom, I’m Pregnant”: The Adolescent Pregnancy Reveal. *Social Service Review*. 94 (2), 339 – 372. Available online: <https://doi.org/10.1086/708749>
- 2020      Osborne, Cynthia, *Jennifer Huffman, Selena Caldera, and Anna Lipton Galbraith*. The Influence of Field-Based Training on Caseworker Turnover. *Children and Youth Services Review*, 108. Available online: <https://doi.org/10.1016/j.childyouth.2019.104645>
- 2019      Osborne, Cynthia, *Hilary Warner-Doe, McKenna LeClear, and Holly Sexton*. The Effect of CASA on Child Welfare Permanency Outcomes. *Child Maltreatment*. 25 (3), 328 -338. Available online: <https://doi.org/10.1177/1077559519879510>
- 2019      Otten, Jennifer, Victoria Bradford, Bert Stover, Heather Hill, Cynthia Osborne, Katherine Getts, and Noah Seixas. The Culture of Health in Early Care and Education: Workers’ Wages, Health, and Health-related Job Characteristics. *Health Affairs*, 38 (5), 709 – 720. Available online: <https://doi.org/10.1377/hlthaff.2018.05493>
- 2019      Osborne, Cynthia, *Hilary Warner-Doe, and Jennifer Lawson*. Who gets a CASA volunteer? A Study of Selection Bias in CASA Appointment. *Children and Youth Services Review*, 98, 65 – 71. Available online: <https://doi.org/10.1016/j.childyouth.2018.12.020>
- 2019      Johnson, Karen, Kelly Wilson, and Cynthia Osborne. Comparing School-Level Efforts To Address Sexual-Risk Behavior And Behaviors of Students In Texas Alternative High Schools. *Journal of Adolescent Health*, 64 (2), Supplement, S58. Available online: <https://doi.org/10.1016/j.jadohealth.2018.10.127>

- 2017 Osborne, Cynthia. Home Visiting Programs: Four Evidence Based Lessons for Policymakers. *Behavioral Science and Policy*, 2 (1), 29 – 36.
- 2017 Fomby, Paula and Cynthia Osborne. Family Instability, Multipartner Fertility, and Behavior in Middle Childhood. *Journal of Marriage and Family*. 79, 75 – 93.
- 2016 Von Hippel, Paul, Laura Bellows, Cynthia Osborne, Jane Lincove, and Nicholas Mills. Teacher Quality Differences Between Teacher Preparation Programs: How Big? How Reliable? Which Programs Are Different? *Economics of Education Review*, 53, 31 – 45.
- 2015 Lincove, Jane, Cynthia Osborne, Nicholas Mills, and Laura Bellows. Teacher Preparation for Profit or Prestige: Analysis of a Diverse Market for Teacher Preparation. *Journal of Teacher Education*, 66, 415 – 434.
- 2015 Osborne, Cynthia, and Nora Ankrum. Understanding Today's Changing Families. *Family Court Review*, 53 (2), 221 – 232.
- 2014 Osborne, Cynthia, and Daniel Dillon. Dads on the Dotted Line: A Look at the In-Hospital Paternity Establishment Process. *Journal of Applied Research on Children: Informing Policy for Children at Risk*, 5 (2), Article 10.
- 2014 Osborne, Cynthia, Kaeley Benson, Jill Boelter, and Tracy Ayrhart. Early Lessons Learned from Building Local Early Childhood Comprehensive Systems in Texas. *Journal of Applied Research on Children: Informing Policy for Children at Risk*, 5 (1).
- 2014 Lincove, Jane, Cynthia Osborne, Amanda Dillon, and Nicholas Mills. The Politics and Statistics of Value-Added Modeling for Accountability of Teacher Preparation Programs. *Journal of Teacher Education*, 65, 24 – 38.
- 2012 Osborne, Cynthia, Lawrence Berger, and Katherine Magnuson. Family Structure Transitions and Changes in Maternal Resources and Wellbeing. *Demography*, 49 (1), 23 – 47.
- 2011 Cooper, Carey, Cynthia Osborne, Audrey Beck, and Sara McLanahan. Partnership Instability, School Readiness, and Gender Disparities. *Sociology of Education*, 84 (3), 246 – 259.
- 2010 Fomby, Paula, and Cynthia Osborne. The Influence of Union Instability and Union Quality on Children's Aggressive Behavior. *Social Science Research*, 39 (6), 912 – 924.
- 2009 Osborne, Cynthia, and Lawrence Berger. Parental Substance Abuse and Child Wellbeing: A Consideration of Parents' Gender and Coresidence. *Journal of Family Issues*, 30 (3), 341 – 370.
- 2008 Berger, Lawrence, Marcia Carlson, Sharon Bostezck, and Cynthia Osborne. Parenting Practices of Resident Fathers: The Role of Marital and Biological Ties. *Journal of Marriage and Family*, 70, 625 – 639.
- 2007 Osborne, Cynthia, Wendy Manning, and Pamela Smock. Married and Cohabiting Parents' Relationship Stability: A Focus on Race and Ethnicity. *Journal of Marriage and Family*, 69, 1345 – 1366.

- 2007 Osborne, Cynthia, and Sara McLanahan. Partnership Instability and Child Wellbeing. *Journal of Marriage and Family*, 69, 1065 – 1083.
- 2007 Osborne, Cynthia, and Jean Knab. Work, Welfare, and Young Children's Health and Behavior in the Fragile Families and Child Wellbeing Study. *Children and Youth Services Review*, 29 (6), 762 – 781.
- 2007 Slack, Kristen, Katherine Magnuson, Laurence Berger, Joan Yoo, Rebekah Levine Coley, Rachel Dunifon, Amy Dworsky, Ariel Kalil, Jean Knab, Brenda Lohman, and Cynthia Osborne. Family Economic Wellbeing Following the 1996 Welfare Reform: Trend Data from 5 Non-Experimental Panel Studies. *Children and Youth Services Review*, 29 (6), 698 – 720.
- 2005 Osborne, Cynthia. Marriage Following the Birth of a Child Among Cohabiting and Visiting Parents. *Journal of Marriage and Family*, 67, 14 – 26.

### **Book Chapters**

- 2021 Osborne, Cynthia. Designing a Prenatal-to-3 Policy Agenda. *The Scale-up Effect in Early Childhood and Public Policy: Why interventions lose impact at scale and what we can do about it*. John List, Dana Suskind, and Lauren Supplee (eds), Routledge. May.
- 2020 Osborne, Cynthia. Fatherhood and Public Policy. *Handbook of Fathers: Prenatal to PreK*, Hiram Fitzgerald (ed.). Springer Press. October.
- 2015 Osborne, Cynthia. LBJ's Legacy in Contemporary Social Welfare Policy: Have We Come Full Circle? (pp. 259 – 282). *LBJ's Neglected Legacy; Reshaping Domestic Policy and Government*. Norm Glickman, Laurence Lynn, and Robert Wilson (eds.), Austin, TX: University of Texas Press.
- 2009 Knab, Jean, Irv Garfinkel, Sara McLanahan, Emily Moiduddin, and Cynthia Osborne. The Effects of Welfare and Child Support Policies on the Incidence of Marriage Following a Nonmarital Birth (pp. 290 – 307). *Welfare Reform and its Long-Term Consequences for America's Poor*, James P. Ziliak (ed.), Cambridge, UK: Cambridge University Press.

### **Other Publications**

- 2024 Prenatal-to-3 Policy Impact Center. *5 Years of Progress on the Prenatal-to-3 State Policy Roadmap*. Peabody College, Vanderbilt University. December. <https://pn3policy.org/pn-3-state-policy-roadmap-5-yrs/>
- 2024 Prenatal-to-3 Policy Impact Center. *2024 Prenatal-to-3 State Policy Roadmap*. Peabody College, Vanderbilt University. October. <https://pn3policy.org/pn-3-state-policy-roadmap-2024>.
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Prenatal-to-3 State Policy Roadmap*. Peabody College, Vanderbilt University. October. <https://pn3policy.org/pn-3-state-policy-roadmap-2023>.
- 2023 National Academies of Sciences, Engineering, and Medicine. *Closing the Opportunity Gap for Young Children*. Washington, DC: The National Academies Press. 386 pages. <https://doi.org/10.17226/26743>.

- 2022 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 State Policy Roadmap 2022: The Impact of State Policies on Strong and Equitable Prenatal-to-3 Systems of Care*. Peabody College, Vanderbilt University. <https://pn3policy.org/pn-3-state-policy-roadmap-2022/>.
- 2021 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 State Policy Roadmap 2021: State Progress Toward a Strong and Equitable Prenatal-to-3 System of Care*. Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <https://pn3policy.org/pn-3-state-policy-roadmap-2021/>.
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 State Policy Roadmap 2020: Building a Strong and Equitable Prenatal-to-3 System of Care*. Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.
- 2019 National Academies of Sciences, Engineering, and Medicine. 2019. *A Roadmap to Reducing Child Poverty in 10 Years*. Washington, DC: The National Academies Press. <https://doi.org/10.17226/25246>.
- 2015 Osborne, Cynthia. Book review of Ain't No Trust: How Bosses, Boyfriends, and Bureaucrats Fail Low-Income Mothers and Why It Matters. University of California Press, CA. *Social Service Review*. 89, 214 – 219.
- 2014 Osborne, Cynthia. *Framing the Future of Responsible Fatherhood Evaluation Research* for the Fatherhood Research and Practice Network. Available online at [www.frpn.org/sites/default/files/responsible%20fatherhood%20report\\_FINAL\\_June14\\_0.pdf](http://www.frpn.org/sites/default/files/responsible%20fatherhood%20report_FINAL_June14_0.pdf).
- 2012 Osborne, Cynthia. Further Comments on the Papers by Marks and Regnerus. *Social Science Research*, 41, 779 – 783 (Commentary).

### ***Manuscripts In Progress and Working Papers***

- In Progress Zaltz, Daniel, Alison Tovar, Cynthia Osborne, Katherine W. Bauer. A Child-Centered Framework for Policy, Systems, and Environmental Change to Improve Healthy Eating and Reduce Nutrition Inequities in Early Childhood.
- In Progress Whipp, Mackenzie D M, Sean M Craig, Cynthia Osborne, Jacque DeAnda, Jennifer Huffman, Anna Kresse, Monica G Navarro, and Sierra G Rowe. Access to High-Quality and Affordable Infant and Toddler Care: Regional Variation in Texas.
- In Progress Kresse, Anna, Monica Navarro, Cynthia Osborne, Jennifer Huffman, and Sean Craig. Inequitable and Unsustainable: Patterns in Child Care Wages across Texas.
- In Progress Shero, Mason, Cynthia Osborne, Hilary Doe, and Jennifer Huffman. Effects of a Home Visiting Program on Child's Health, Mother's Health, and Parenting Behaviors.
- In Progress Osborne, Cynthia, Abby Lane, Alexandra Haralampoudis. The Role of State Policies in Household Resources and Racial Disparities in States' Investments.
- In Progress Osborne, Cynthia, Jennifer Huffman, and Hilary Warner-Doe. The Intersection of Home Visiting Programs and Child Welfare.
- In Progress Osborne, Cynthia and Alexandra Haralampoudis. The Role of State Policies in Household Resources Over Time.

In Progress	<i>Craig, Sean</i> and Cynthia Osborne. Paid Family Leave Program Design and Postnatal Health for Parents and Children
In Progress	<i>Kresse, Anna, Sean Craig, Jennifer Huffman, Jacque DeAnda,</i> and Cynthia Osborne. Variation in U.S. Paid Family Leave Program Design: How State Decisions Dictate the Value of Leave-Taking for Parents
In Progress	<i>Doe, Hilary</i> and Cynthia Osborne. Considerations and Steps for Linking Datasets with Probabilistic Matching using Stata

***Recent Professional Reports*** (Full List Provided in Appendix A)

2025	Prenatal-to-3 Policy Impact Center. <i>Funding mechanisms for state paid family and medical leave programs</i> . Peabody College, Vanderbilt University. January. <a href="https://pn3policy.org/funding-mechanisms-for-state-paid-family-and-medical-leave-programs">https://pn3policy.org/funding-mechanisms-for-state-paid-family-and-medical-leave-programs</a>
2024	Osborne, Cynthia, Anna Kresse, Monica Navarro, JoHanna Sesito, and Jennifer Huffman. More Than a Seat: Parent Preferences & Child Care Characteristics in Dallas, Texas. Prepared for <i>ChildCareGroup</i> . September. 65 pages.
2024	Osborne, Cynthia, Sierra Rowe, Hilary Doe, and Jennifer Huffman. Strong Family Foundations: Parenting and Paternity Awareness (PAPA) Integrated Evaluation Final Report. Prepared for the <i>Texas Office of the Attorney General</i> . August. 42 pages.
2024	Osborne, Cynthia, Sierra Rowe, Hilary Doe, Mackenzie Whipps, Anna Kresse, and Jennifer Huffman. Davidson County Child Care Landscape Study. Prepared for <i>United Way of Greater Nashville</i> . March. 52 pages.
2024	Prenatal-to-3 Policy Impact Center. <i>Securing the Future: Examining Dedicated Sources of Funding for Child Care Subsidy Programs</i> . Peabody College, Vanderbilt University. November. <a href="https://pn3policy.org/wp-content/uploads/2024/12/PN3-Snapshot_Securing-the-Future_final.pdf">https://pn3policy.org/wp-content/uploads/2024/12/PN3-Snapshot_Securing-the-Future_final.pdf</a>
2024	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 Policy Impact Center Snapshot: Community-Based Doula Policies Across States</i> . Peabody College, Vanderbilt University. November. <a href="https://pn3policy.org/state-policy-progress-on-community-based-doulas-in-2024">https://pn3policy.org/state-policy-progress-on-community-based-doulas-in-2024</a>
2024	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 Policy Impact Center Snapshot: Paid Family and Medical Leave Across States</i> . Peabody College, Vanderbilt University. November. <a href="https://pn3policy.org/state-policy-progress-on-paid-family-and-medical-leave-in-2024">https://pn3policy.org/state-policy-progress-on-paid-family-and-medical-leave-in-2024</a>
2024	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 Policy Impact Center Snapshot: Earned Income Tax Credits Across States</i> . Peabody College, Vanderbilt University. November. <a href="https://pn3policy.org/state-policy-progress-on-refundable-state-earned-income-tax-credits-eitc-in-2024/">https://pn3policy.org/state-policy-progress-on-refundable-state-earned-income-tax-credits-eitc-in-2024/</a>
2024	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 Policy Impact Center Snapshot: Child Care Subsidy Policies Across States</i> . Peabody College, Vanderbilt University. November. <a href="https://pn3policy.org/state-policy-progress-on-child-care-subsidies-in-2024">https://pn3policy.org/state-policy-progress-on-child-care-subsidies-in-2024</a>
2024	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 Policy Clearinghouse Evidence Review: Cash Transfers</i> . Peabody College, Vanderbilt University. October. <a href="https://pn3policy.org/policy-clearinghouse/cash-transfers">https://pn3policy.org/policy-clearinghouse/cash-transfers</a>



- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Emergent Literacy Coaching Programs*. Peabody College, Vanderbilt University. October. <http://pn3policy.org/policy-clearinghouse/emergent-literacy-coaching-programs/>
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Shared Book Reading Programs*. Peabody College, Vanderbilt University. October. <http://pn3policy.org/policy-clearinghouse/shared-book-reading-programs/>
- 2024 Prenatal-to-3 Policy Impact Center. *State Policies to Reduce Disparities in Childhood Poverty: A Summary of the Evidence*. Peabody College, Vanderbilt University. August. <https://pn3policy.org/https://pn3policy.org/state-policies-to-reduce-disparities-in-childhood-poverty-a-summary-of-the-evidence/>
- 2024 Prenatal-to-3 Policy Impact Center. *2024 Prenatal-to-3 Legislative Highlights*. Peabody College, Vanderbilt University. July. <https://pn3policy.org/2024-prenatal-to-3-legislative-highlights/>
- 2024 Prenatal-to-3 Policy Impact Center. *State Policies to Promote Equity in Healthy Perinatal Outcomes: A Summary of the Evidence*. Peabody College, Vanderbilt University. May. <https://pn3policy.org/state-policies-to-promote-equity-in-healthy-perinatal-outcomes-a-summary-of-the-evidence/>
- 2024 Prenatal-to-3 Policy Impact Center. *The Impact of Expanded Income Eligibility for Child Care Subsidies: Analysis of Proposed State Legislation in 2024*. Peabody College, Vanderbilt University. May. <https://pn3policy.org/the-impact-of-expanded-income-eligibility-for-child-care-subsidies-analysis-of-proposed-state-legislation-in-2024/>
- 2024 Prenatal-to-3 Policy Impact Center. *State Policy Solutions to Reduce Child Maltreatment: A Summary of the Evidence*. Peabody College, Vanderbilt University. April. <https://pn3policy.org/state-policy-solutions-to-reduce-child-maltreatment-a-summary-of-the-evidence/>
- 2024 Prenatal-to-3 Policy Impact Center. *Paid Family and Medical Leave: A Summary of the Evidence for Benefits to Children, Families, and the Labor Force*. Peabody College, Vanderbilt University. March. <https://pn3policy.org/paid-family-medical-leave-a-summary-of-the-evidence-for-benefits-to-children-families-and-the-labor-force/>
- 2024 Prenatal-to-3 Policy Impact Center. *A Business Case for Paid Leave Policies*. Peabody College, Vanderbilt University. March. <https://pn3policy.org/a-business-case-for-paid-leave-policies/>
- 2024 Osborne, Cynthia, Mackenzie Whipps, Vedika Nair, Alex Haralampoudis, Jennifer Huffman. *Benefit-Cost Analysis of Pennsylvania Paid Family Leave Program proposed in H.B.181*. February. 5 pages.

#### **ON-GOING POLICY RESEARCH AND EVALUATION EXPERIENCE** (Full List Provided in Appendix B)

- 2025 – 2027 Principal Investigator, *Office of Health Strategy, State of Connecticut*. Conducting an implementation and outcomes study to examine effectiveness of the pilot universal nurse home visiting and community health worker model in Connecticut, called Family Bridge.
- 2024 – 2028 Principal Investigator, *Nashville Public Library Foundation*, Begin Bright: Bringing Literacy to Life. Conducting an implementation and outcomes study to examine the effectiveness of a new early literacy program, Begin Bright, that includes book distribution, curriculum, and training modules for early childhood educators and parents to support early literacy skill development in Nashville, Tennessee.

- 2024 – 2025 Principal Investigator, *Child Care Associates*, Dallas-Fort Worth Child Care Workforce Study. Conducting a study measuring the supply of child care and the child care workforce in North Texas, including assessing current wages, workforce characteristics, key industry strengths and challenges, and wage equity. Study will inform a 10-year strategic plan to improve the child care workforce.
- 2024 – 2028 Collaborator, *Tulane University School of Public Health and Tropical Medicine*. State economic security policies as public health interventions for maternal mental health. Kelli Hall (PI). The project will contribute fundamental knowledge about how state-level social policies that provide economic resources and supports for low-income and other socially disadvantaged groups of U.S. women during the childbearing years can intervene upon public health priority mental health outcomes and disparities.
- 2024 Principal Investigator, *ChildCareGroup*, Dallas Child Care Deserts Project. Conducting a survey study to understand child care supply and demand in key Dallas-area neighborhoods known as child care deserts to inform strategic local investment strategies.
- 2023 – 2026 Principal Investigator, *United Way of Greater Nashville's Raising Readers*, Nashville Child Care Landscape Study. Designing and implementing a survey for child care directors to learn about child care supply and industry strengths and challenges to inform child care expansion efforts; calculating the true cost of providing high-quality child care.
- 2022 – 2024 Principal Investigator, *Robert Wood Johnson Foundation*. Guiding States Toward Equitable Policies to Enhance PN-3 Outcomes: Paid Family Leave, Child Care Subsidies, and Administrative Burden for SNAP and WIC.
- 2020 – 2024 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Conducted an outcomes and process evaluation of the P.A.P.A. Integrated curriculum implementation within the Nurse Family Partnership and Preparation for Adult Living programs.
- 2019 – 2024 Senior Advisor, *Office of Planning Research and Evaluation and the Office of Family Assistance, Strengthening the Implementation of Responsible Fatherhood Programs (SIRF)*. Identifying implementation challenges of serving fathers and promising approaches to addressing these challenges and informing priorities for the study design while raising potential methodological issues.

#### **RECENT CONFERENCES** (Full List Provided in Appendix C)

- 2025 The Impact of State-Level Policies on Family Resources. Spring Speaker Series. *University of Pennsylvania Predoctoral Training Program in Interdisciplinary Methods for Field-Based Research in Education*. January, Philadelphia, PA.
- 2025 ECCS Touchpoints Webinar: Prenatal-to-3 Policy Impact Center, State Policy Roadmap. *Center for the Prevention of Child Maltreatment, University of South Dakota*. January, Webinar.
- 2024 The Role of State Policies in Household Resources Over Time. Presenting Author of State Variation in Policymaking and Child and Family Well-Being. 2024 *Association for Public Policy Analysis and Management (APPAM) Fall Research Conference*. November, National Harbor, MD.



- 2024 Paid Leave as a Public Health Intervention: Impacts and Challenges. Author of Paid Family Leave Program Design and Postnatal Health for Parents and Children. 2024 *Association for Public Policy Analysis and Management (APPAM) Fall Research Conference*. November, National Harbor, MD.
- 2024 Guest on the Podcast *On the Evidence* for Mathematica. Recorded November 2024. Episode to be released in spring 2025.
- 2024 CHANT Care Coordinators presentation. *Community Health Access and Navigation in TN (CHANT) Program, TN Dept. Of Health, Division of Family Health and Wellness*. November, Webinar.
- 2024 Alaska Roadmap and Paid Family Medical Leave. *Child and Family Policy Series, Hosted by Alaska Children's Trust*. October, Webinar.
- 2024 Prenatal-to-3 Policy Impact Center presentation. *The 16th Annual Weatherston Leadership Summit, Advancing Infant and Early Childhood Mental Health Systems hosted by the Alliance for the Advancement of Infant Mental Health*. October, Webinar.
- 2024 Maternal Mental Health Workgroup presentation. *NY State Office of Mental Health's (OMH) NYS Maternal Mental Health Taskforce*. September, Webinar.
- 2024 Paid Leave Policy Deep Dive. *Ohio Paid Leave Policy Institute*. September, Columbus, OH.
- 2024 The Values of Family Economic Security. *The Hunt Institute's 2024 Early Childhood Leadership Summit*. September, Las Vegas, NV.
- 2024 Paid Family and Medical Leave and Child and Family Outcomes. *Pritzker Children's Initiative*. August, Webinar.
- 2024 PN-3 Policy Impact Center Overview. *TN Infant and Early Childhood Mental Health Financing and Policy Team (TN IECMH F & P) Quarterly meeting*. August, Webinar.
- 2024 The Impact of State Policies on Family Resources. *Maternal Health and Early Childhood Wellness Innovation Fellows. Future Caucus*. August, Webinar.
- 2024 Episode 21: The Importance in Investing in Our Youngest with Cynthia Osborne. *Speaking of Kids. A First Focus on Children Podcast*. Air date: August 7, 2024, Podcast.
- 2024 National Perspective - Building a Family Centered Early Childhood System. *Governor Michelle Lujan Grisham's Early Childhood Summit*. July, Santa Fe, NM.
- 2024 Policy Issues to Support Infants, Toddlers, and Caregivers During the Perinatal Period. *New York Center for Child Development's Training & Technical Assistance Center's (TTAC) Annual Conference Promoting 2-Generation Health during Infancy and the Perinatal Period: Synthesizing Clinical, Research and Policy Perspectives*. June, New York City, NY.
- 2024 Investing in Early Childhood. *National Academies of Sciences, Engineering, and Medicine's Forum for Children's Well-Being*. April, Webinar.

- 2024 Early Childhood State Advisory Councils Community of Practice. *National Symposium of Early Childhood State Advisory Councils*. April, Webinar.
- 2024 Poverty, Policy, and Economic Wellbeing. *Population Association of America (PAA) 2024 Annual Meeting*. April, Columbus, OH.
- 2024 The Impact of Parental Leave and Employment Policies. *Population Association of America (PAA) 2024 Annual Meeting*. April, Columbus, OH.
- 2024 PN-3 Center Overview and Arkansas Roadmap. *The Clinton School of Public Service at the University of Arkansas and Excel by Eight Foundation*. April, Little Rock, AR.
- 2024 Paid Family Medical Leave and Child Tax Credits. *The Ballmer Group*. April, Webinar.
- 2024 Early Childhood Legislative Briefing. *Institute for Child Success South Carolina*. March, Columbia, SC.
- 2024 State Tax Credits: Leveraging Tax Policy to Improve Prenatal-to-3 Outcomes. *BUILD Initiative*. March, Webinar.
- 2024 PN-3 Policy Impact Center Overview and Q&A Session. *ReadyNation CEO Task Force*. February, Webinar.
- 2024 Building a Comprehensive Prenatal-to-3 System of Care: How State Policy Choices Matter. Keynote for Louisiana's Early Ed Month. *Louisiana Policy Institute for Children*. February, Webinar.
- 2024 State Policy Choices Affect Healthy Child Development. *Alaska Senate Education Committee*. January, Webinar.
- 2024 State Policy Choices Affect Healthy Child Development. *Wisconsin Children's Caucus*. January, Webinar.
- 2024 Basic Needs Support Study Findings. Training for *Prevention and Early Intervention*, Texas Department of Family and Protective Services. January, Webinar.
- 2024 Addressing Tennessee's Childcare Crisis. *Senator Charlane Oliver District 19 Virtual Town Hall*. January, Webinar.

## PROFESSIONAL SERVICE

### ***Selected Leadership Positions*** (Full List Provided in Appendix D. 1.)

- 2024 Invited Participant, *Arabella Advisors' Perinatal Convening*, Washington, DC.
- 2024 – Board of Directors, *MDRC*.
- 2024 – Consultant, *Economic Policy and Maternal Mental Health R01*.
- 2024 – Advisor, *CT 359 National Advisory Guide Team*.
- 2024 – President, *AIMHiUSA*, Founding Board of Directors.
- 2024 – Advisory Council member, *Nashville Early Education Coalition (NEEC) Advisory Council*.

- 2024 – Advisory Council Member, *Advisory Council for the National Research Center on Hispanic Children & Families*.
- 2024 – Member, *CASA Impact Research Team (Tennessee CASA Association)*.
- 2024 – Council member, *TQEE, Plan for TN Tomorrow Advisory Council*.
- 2024 – 2026 Board Member, *Connecticut Early Years Advisory Board*.
- 2023 – 2025 Guiding Team Member, *Health Resources and Services Administration (HRSA) MCHB's Early Childhood Comprehensive Evaluation (ECCS)*.
- 2023 – Aspen Institute Ascend Fellow, *Ascend at the Aspen Institute*.
- 2023 – Committee Member, *Raising Illinois Steering Committee*.
- 2023 – Board Member, *Center for Transition to Parenthood Advisory Board*.
- 2023 – Board Member, *Early Years Initiative Advisory Board*, Early Learning Indiana.
- 2023 – Committee Member, *National Collaborative for Infants and Toddlers Steering Committee*.
- 2023 – Member, *Nutrition and Obesity Policy Research and Evaluation Network (NOPREN) ECE Workforce Wellbeing workgroup*.
- 2022 – 2023 National Advisory Committee Member, *Institute for Medicaid Innovation's project, Innovation in Perinatal and Child Health in Medicaid*.
- 2022 – Board Member, *ReadyNation Advisory Board*, Washington, DC.
- 2022 – Advisory Council Member, *Center on Child and Family Policy (CCFP)*.
- 2022 – 2024 Advisor, *Healthy Eating Research Program's Nutrition and Obesity Policy and Research Evaluation Network (NOPREN) Policies, Systems, and Environments project*.
- 2022 – External Advisor, *Institute for Innovations in Developmental Sciences (DevSci) External Advisory Group, Northwestern University*.
- 2022 – Consultant, *MEF's Evaluation of Tennessee TANF Opportunity Act Research*.
- 2022 Family and Child Policy Sub-committee, 2022 APPAM Program Committee, *Association for Public Policy Analysis and Management Conference*.
- 2020 – 2022 Vice President of the Executive Committee of the Policy Council, *Association for Public Policy Analysis and Management (APPAM)*.
- 2021 – 2023 Committee Member, *Exploring the Opportunity Gap for Young Children from Birth to Age Eight, The National Academies of Sciences, Engineering, and Medicine*. The committee will produce a report that synthesizes the information gathered on the relationship between the opportunity and achievement gaps for young children from birth to age eight and make recommendations on how to improve conditions and promote success for children.
- 2021 – Affiliate, *Institute for Research on Poverty, Poverty And Family Functioning Research Network*.

- 2020 – Committee Member, *National Institute for Early Education Research, Infant Toddler Policy Research Center*. Conducting policy research that will move the infant toddler child care policy agenda forward, focused in New Jersey initially with the possibility of expanding nationally.
- 2014 – 2022 Policy Council Member (elected 3 terms), *Association for Public Policy Analysis and Management*.

***Selected Conferences Organized and Hosted*** (Full List Provided in Appendix D. 2.)

- 2024 Organizer and Host, *Great Progress, Great Opportunities: Advancing Evidence-Based Early Childhood Policymaking*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. December, Denver, CO.
- 2024 Organizer and Host, *The Fifth Annual Prenatal-to-3 Research to Policy Summit*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar.
- 2024 Organizer and Host, PN-3 Reception and Networking event. *The National Conference of State Legislatures (NCSL) Legislative Summit* in Indianapolis. August, Louisville, KY.
- 2024 Organizer and Host, *Community-Based Doula Policy Learning Symposium*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. July, Nashville, TN.
- 2024 Organizer and Moderator, *Building the Business Case for State Paid Family Leave: Lessons from Advocacy and Implementation*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. March, Webinar.

***Selected Panel Moderator or Discussant Roles*** (Full List Provided in Appendix D. 3.)

- 2024 Panelist, Science of Action. *Prevent Child Abuse America Sponsored Projects Virtual Meeting*. November, Webinar.
- 2024 Discussant, Promoting Two-Generation Health During Infancy and the Perinatal Period: Synthesizing Clinical, Research, and Policy Perspectives. *New York City Early Childhood Mental Health Training and Technical Assistance Center (TTAC)*. October, Podcast recorded. March 2025 release date.
- 2024 Panelist, Government in Action Fireside Chat: Family Economic Stability for Child Well-being. *National League of Cities, Early Childhood Success*. September, Webinar.
- 2024 Panelist, Closing the Opportunity Gap for Young Children. *Pritzker Children's Initiative*. September, Webinar.
- 2024 Panelist, The Childcare Crisis in Texas. *Center for Transforming Lives' Lunch & Learn*. August, Webinar.
- 2024 Panelist, National Perspective - Building a Family Centered Early Childhood System. *Governor Michelle Lujan Grisham's Early Childhood Summit*. July, Albuquerque, NM.
- 2024 Moderator, Early Efforts web series: Impact of State Policies on Family Resources. *The Hunt Institute*. June, Webinar.

- 2024 Panelist, The Path Forward: Creating a State and Local Prenatal-to-3 Road Map. *National Conference of State Legislatures' (NCSL) Prenatal-to-3 Policy Symposium*. June, Minneapolis, MN.
- 2024 Panelist, Valhalla Early Childhood Learning Session: Policy. *Valhalla Foundation*. May, Webinar.
- 2024 Panelist. Improving Paid Family Leave in Rhode Island. *Right from the Start Campaign*. February, Webinar.
- Professional Memberships* American Sociological Association; Association for Public Policy Analysis and Management; Child and Family Policy Consortium membership with the Society for Research in Child Development; European Early Childhood Education Research Association; National Child Support Enforcement Association; National Council on Family Relations; Population Association of America; Society for Research in Child Development; Society for Social Work and Research; Society for Research on Educational Effectiveness

### ***Selected Editorial and Peer Review Service***

- 2024 – Member of Grant Review Panel, *Pritzker Children's Initiative (PCI), Family Economic Security Grantmaking Program, Paid Family and Medical Leave*
- 2023 – Reviewer, *Adolescent Abortion Research Roadmap*
- 2023 – Member of the Editorial Review Board, *Society for Research in Child Development (SRCD) Social Policy Report Editorial Board*
- Referee* *Children and Youth Services Review; Demography; Journal of Health and Social Behavior; Journal of Family Issues; Journal of Marriage and Family; Journal of Policy Analysis and Management; Population Studies; Social Forces; Social Sciences Research; Social Sciences Quarterly; Social Service Review*

### **SERVICE TO VANDERBILT UNIVERSITY**

- 2024 – 2025 MPP Admissions Committee Member
- 2024 – 2025 Search Committee Chair for Global Early Childhood Policy Position
- 2024 – 2025 Felipe Barrera – Osorio Promotion Committee
- 2023 – 2024 Admissions Committee, Doctoral program in Leadership and Organizational Performance, Peabody College.
- 2023 PhD Committee, Mason Shero, PhD Program in Leadership & Policy Studies
- 2023 – Chair, International Early Childhood Policy faculty search.
- 2023 – Secondary Appointment in the department of Psychology and Human Development
- 2022 Admissions Committee, Master of Education (M.Ed.) in Leadership and Organizational Performance, Peabody College.
- 2022 Creating Relationships with Foundations, *Research Development and Support (RDS) Workshop* for Peabody faculty. November, Nashville. TN.

- 2022 – Organizing and hosting recurring Early Childhood Education Luncheons for faculty, students, and community members.
- 2022 – Coordinating the development of a new Early Childhood Research Center.

## TEACHING AND STUDENT ENGAGEMENT

### *Courses Taught*

- Current* EDP 7500-01 Spec Topics Educ Policy – US Policies to Support Healthy Child Development (2025S) in Leadership and Organizational Performance Program, Peabody College, Vanderbilt University. Spring semester.
- 2024 HOD 2700 Public Policy (2024S) in Leadership and Organizational Performance Program, Peabody College, Vanderbilt University. Spring semester.
- 2023 HOD 2700 Public Policy (2023F) in Leadership and Organizational Performance Program, Peabody College, Vanderbilt University. Fall semester.
- 2023 MLO 7500-01 Special Topic in Leading Organizations (2023S): *Evidence-Informed Practice in Leading Organizations*. Master of Education (M.Ed.) in Leadership and Organizational Performance Program, Peabody College, Vanderbilt University. Spring semester.

### *Guest Lectures*

- 2024 *Psy-pc 2500 Infancy course*. Invited by Julie Noland. Psychology and Human Development, Peabody College, Vanderbilt University. November, Nashville, TN.
- 2024 *Child Development Theory in Practice and Policy course*. Invited by Vicki Harris. Psychology and Human Development, Peabody College, Vanderbilt University. October, Nashville, TN.
- 2024 *Advanced Applied Child Studies course*. Invited by Vicki Harris. Psychology and Human Development, Peabody College, Vanderbilt University. July, Nashville, TN.
- 2024 Peabody Professional Admissions Admitted Student Event, research session presentation, Peabody College, Vanderbilt University. April, Nashville, TN.
- 2023 *Child Development Theory in Practice and Policy course*. Invited by Vicki Harris. Psychology and Human Development, Peabody College, Vanderbilt University. September, Nashville, TN.
- 2023 Panelist, Grants Management: Best Practices and Lessons Learned. Finance Fundamentals Seminar sponsored by Office of Research and Innovation, Office of Faculty Development, and Finance. May, Nashville, TN.
- 2023 Effective State-Level Policies to Strengthen the Early Years. *Cognitive Science of Learning and Development research forum*. Invited by Amy Needham. Peabody College, Vanderbilt University. January, Nashville, TN.
- 2022 *Science, Politics, and Policy course*. Invited by Deonni P Stollendorf. Peabody College, Vanderbilt University. October, virtual.



- 2022 *Child Development Theory in Practice and Policy* course. Invited by Vicki Harris. Psychology and Human Development, Peabody College, Vanderbilt University. September, Nashville, TN.
- 2022 *Peabody Education Policy Seminar*. Leadership, Policy, and Organizations Department, Peabody College, Vanderbilt University. August, Nashville, TN.
- 2022 *Applied Child Studies Course*. Invited by Vicki Harris. Psychology and Human Development, Peabody College, Vanderbilt University. July, Nashville, TN.
- 2022 Creating a System of Care for Infants and Toddlers and their Parents: Prenatal-to-3 State Policy Roadmap, *PhD Nursing Science Program Block Intensives*. School of Nursing, Vanderbilt University. May, Nashville, TN.

## APPENDIX

### A. PROFESSIONAL REPORTS

***Prenatal to Three Policy Research*** (reports available online at [pn3policy.org](https://pn3policy.org))

- 2025 Prenatal-to-3 Policy Impact Center. *Funding mechanisms for state paid family and medical leave programs*. Peabody College, Vanderbilt University. January. <https://pn3policy.org/funding-mechanisms-for-state-paid-family-and-medical-leave-programs>
- 2024 Prenatal-to-3 Policy Impact Center. *5 Years of Progress on the Prenatal-to-3 State Policy Roadmap*. Peabody College, Vanderbilt University. December. <https://pn3policy.org/pn-3-state-policy-roadmap-5-yrs/>
- 2024 Prenatal-to-3 Policy Impact Center. *Securing the Future: Examining Dedicated Sources of Funding for Child Care Subsidy Programs*. Peabody College, Vanderbilt University. November. [https://pn3policy.org/wp-content/uploads/2024/12/PN3-Snapshot\\_Securing-the-Future\\_final.pdf](https://pn3policy.org/wp-content/uploads/2024/12/PN3-Snapshot_Securing-the-Future_final.pdf)
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Impact Center Snapshot: Community-Based Doula Policies Across States*. Peabody College, Vanderbilt University. November. <https://pn3policy.org/state-policy-progress-on-community-based-doulas-in-2024>
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Impact Center Snapshot: Paid Family and Medical Leave Across States*. Peabody College, Vanderbilt University. November. <https://pn3policy.org/state-policy-progress-on-paid-family-and-medical-leave-in-2024>
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Impact Center Snapshot: Earned Income Tax Credits Across States*. Peabody College, Vanderbilt University. November. <https://pn3policy.org/state-policy-progress-on-refundable-state-earned-income-tax-credits-eitc-in-2024/>
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Impact Center Snapshot: Child Care Subsidy Policies Across States*. Peabody College, Vanderbilt University. November. <https://pn3policy.org/state-policy-progress-on-child-care-subsidies-in-2024>
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Cash Transfers*. Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/cash-transfers>

- 2024 Prenatal-to-3 Policy Impact Center. *2024 Prenatal-to-3 State Policy Roadmap*. Peabody College, Vanderbilt University. October. <https://pn3policy.org/pn-3-state-policy-roadmap-2024>.
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Emergent Literacy Coaching Programs*. Peabody College, Vanderbilt University. October. <http://pn3policy.org/policy-clearinghouse/emergent-literacy-coaching-programs/>
- 2024 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Shared Book Reading Programs*. Peabody College, Vanderbilt University. October. <http://pn3policy.org/policy-clearinghouse/shared-book-reading-programs/>
- 2024 Prenatal-to-3 Policy Impact Center. *State Policies to Reduce Disparities in Childhood Poverty: A Summary of the Evidence*. Peabody College, Vanderbilt University. August. <https://pn3policy.org/https://pn3policy.org/state-policies-to-reduce-disparities-in-childhood-poverty-a-summary-of-the-evidence/>
- 2024 Prenatal-to-3 Policy Impact Center. *2024 Prenatal-to-3 Legislative Highlights*. Peabody College, Vanderbilt University. July. <https://pn3policy.org/2024-prenatal-to-3-legislative-highlights/>
- 2024 Prenatal-to-3 Policy Impact Center. *State Policies to Promote Equity in Healthy Perinatal Outcomes: A Summary of the Evidence*. Peabody College, Vanderbilt University. May. <https://pn3policy.org/state-policies-to-promote-equity-in-healthy-perinatal-outcomes-a-summary-of-the-evidence/>
- 2024 Prenatal-to-3 Policy Impact Center. *The Impact of Expanded Income Eligibility for Child Care Subsidies: Analysis of Proposed State Legislation in 2024*. Peabody College, Vanderbilt University. May. <https://pn3policy.org/the-impact-of-expanded-income-eligibility-for-child-care-subsidies-analysis-of-proposed-state-legislation-in-2024/>
- 2024 Prenatal-to-3 Policy Impact Center. *State Policy Solutions to Reduce Child Maltreatment: A Summary of the Evidence*. Peabody College, Vanderbilt University. April. <https://pn3policy.org/state-policy-solutions-to-reduce-child-maltreatment-a-summary-of-the-evidence/>
- 2024 Prenatal-to-3 Policy Impact Center. *Paid Family & Medical Leave: A Summary of the Evidence for Benefits to Children, Families, and the Labor Force*. Peabody College, Vanderbilt University. March. <https://pn3policy.org/paid-family-medical-leave-a-summary-of-the-evidence-for-benefits-to-children-families-and-the-labor-force/>
- 2024 Prenatal-to-3 Policy Impact Center. *A Business Case for Paid Leave Policies*. Peabody College, Vanderbilt University. March. <https://pn3policy.org/a-business-case-for-paid-leave-policies/>
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: Minimum Wage Policies Across States*. Peabody College, Vanderbilt University. December. [https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC\\_2023RoadmapSnapshot\\_StateMinWage.pdf](https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC_2023RoadmapSnapshot_StateMinWage.pdf)
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: Policy Impact Calculator*. Peabody College, Vanderbilt University. December. [https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC\\_2023Roadmap\\_PolicyImpactCalculator.pdf](https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC_2023Roadmap_PolicyImpactCalculator.pdf)
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: Expanded Income Eligibility for Health Insurance Across States*. Peabody College, Vanderbilt University. December. [https://pn3policy.org/wp-content/uploads/2023/12/PN3PIV\\_2023RoadmapSnapshot\\_Medicaid.pdf](https://pn3policy.org/wp-content/uploads/2023/12/PN3PIV_2023RoadmapSnapshot_Medicaid.pdf)

- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: Earned Income Tax Credits Across States*. Peabody College, Vanderbilt University. December. [https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC\\_2023RoadmapSnapshot\\_EITC.pdf](https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC_2023RoadmapSnapshot_EITC.pdf)
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: Paid Family Leave Across States*. Peabody College, Vanderbilt University. November. [https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC\\_2023Roadmap\\_PaidFamilyLeaveAcrossStates.pdf](https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC_2023Roadmap_PaidFamilyLeaveAcrossStates.pdf)
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: Variation in Child Care Subsidy Policies Across States*. Peabody College, Vanderbilt University. November. [https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC\\_2023Roadmap\\_VariationinChildCareSubsidyPolicies.pdf](https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC_2023Roadmap_VariationinChildCareSubsidyPolicies.pdf)
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Roadmap Snapshot: The Impact of a Growing Evidence Base on the Roadmap*. Peabody College, Vanderbilt University. November. [https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC\\_2023Roadmap\\_ImpactofGrowingEvidenceBase.pdf](https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC_2023Roadmap_ImpactofGrowingEvidenceBase.pdf)
- 2023 Prenatal-to-3 Policy Impact Center. *2023 Prenatal-to-3 State Policy Roadmap*. Peabody College, Vanderbilt University. October. <https://pn3policy.org/pn-3-state-policy-roadmap-2023>.
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Subsidies* (ER 07D.1023). Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/child-care-subsidies>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Evidence-Based Home Visiting* (ER 09D.0923). Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/evidence-based-home-visiting>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Paid Family Leave* (ER 03D.0923). Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/paid-family-leave>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Reduced Administrative Burden for SNAP* (ER 01D.0923). Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/reduced-administrative-burden-for-snap>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: State Earned Income Tax Credit* (ER 05D.0923). Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/state-earned-income-tax-credit>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: State Minimum Wage* (ER 04D.1023). Peabody College, Vanderbilt University. October. <https://pn3policy.org/policy-clearinghouse/state-minimum-wage>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Comprehensive Screening And Connection Programs* (ER 06B.0923). Peabody College, Vanderbilt University. September. <https://pn3policy.org/policy-clearinghouse/2022-comprehensive-screening-and-connection-programs/>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Community-Based Doula* (ER 23B.0923). Peabody College, Vanderbilt University. September. <https://pn3policy.org/policy-clearinghouse/community-based-doula>

- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Early Head Start* (ER 10D.0823). Peabody College, Vanderbilt University. September. <https://pn3policy.org/policy-clearinghouse/early-head-start>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Early Intervention Services* (ER 11D.0923). Peabody College, Vanderbilt University. September. <https://pn3policy.org/policy-clearinghouse/early-intervention-services>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Expanded Income Eligibility for Health Insurance* (ER 01D.0923). Peabody College, Vanderbilt University. September. <https://pn3policy.org/policy-clearinghouse/expanded-income-eligibility-for-health-insurance>
- 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Group Prenatal Care* (ER 08D.0923). Peabody College, Vanderbilt University. September. <https://pn3policy.org/policy-clearinghouse/group-prenatal-care>
- 2022 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 State Policy Roadmap 2022: The Impact of State Policies on Strong and Equitable Prenatal-to-3 Systems of Care*. Peabody College, Vanderbilt University. October. <https://pn3policy.org/pn-3-state-policy-roadmap-2022/> .
- 2022 Prenatal-to-3 Policy Impact Center. *State Options And Actions To Extend Postpartum Coverage In Medicaid* (B.007.0222). Peabody College, Vanderbilt University. February. 8 pages. [https://pn3policy.org/wp-content/uploads/2022/02/PN3PolicyImpactCenter\\_B0070222\\_ExtendingPostpartumMedicaidCoverage.pdf](https://pn3policy.org/wp-content/uploads/2022/02/PN3PolicyImpactCenter_B0070222_ExtendingPostpartumMedicaidCoverage.pdf)
- 2021 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 State Policy Roadmap 2021: State Progress Toward a Strong and Equitable Prenatal-to-3 System of Care*. Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/pn-3-state-policy-roadmap>
- 2021 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Allowance* (ER 22A.0321). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. [https://pn3policy.org/wp-content/uploads/2021/02/ER.22A.0321\\_ChildAllowance.pdf](https://pn3policy.org/wp-content/uploads/2021/02/ER.22A.0321_ChildAllowance.pdf)
- 2021 Prenatal-to-3 Policy Impact Center. *How Will the American Rescue Plan Strengthen the Prenatal-to-3 System of Care? A Summary of the 2021 Act's Benefits for Infants and Toddlers* (B.005.0321). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. March. 16 pages. [https://pn3policy.org/wp-content/uploads/2021/03/PN3PolicyImpactCenter\\_B0050321\\_2021AmericanRescuePlanAct.pdf](https://pn3policy.org/wp-content/uploads/2021/03/PN3PolicyImpactCenter_B0050321_2021AmericanRescuePlanAct.pdf)
- 2021 Prenatal-to-3 Policy Impact Center. *Paid Family Leave and Affordable Child Care Are Integral to a Strong Prenatal-to-3 System of Care* (B.004.0221). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. February. 12 pages. [https://pn3policy.org/wp-content/uploads/2021/02/PN3PolicyImpactCenter\\_B004022102\\_PaidFamilyLeaveandChildCare.pdf](https://pn3policy.org/wp-content/uploads/2021/02/PN3PolicyImpactCenter_B004022102_PaidFamilyLeaveandChildCare.pdf)

- 2021 Prenatal-to-3 Policy Impact Center. *Why Do We Focus on the Prenatal-to-3 Age Period?: Understanding the Importance of the Earliest Years* (B.001.0121). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. January. 17 pages.  
<https://pn3policy.org/resources/why-do-we-focus-on-the-prenatal-to-3-age-period-understanding-the-importance-of-the-earliest-years/>
- 2020 Prenatal-to-3 Policy Impact Center. *Beyond the Pandemic: State Policy Options for Supporting Families* (B.002.1120). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. November. 21 pages.  
<https://pn3policy.org/resources/beyond-the-pandemic-state-policy-options-for-supporting-families/>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 State Policy Roadmap 2020: Building a Strong and Equitable Prenatal-to-3 System of Care*. Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. 310 pages. <http://pn3policy.org/pn-3-state-policy-roadmap>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Expanded Income Eligibility for Health Insurance* (ER 0920.001A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policy-clearinghouse/expanded-income-eligibility-for-health-insurance>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Reduced Administrative Burden for SNAP* (ER 0920.002A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policy-clearinghouse/reduced-administrative-burden-for-snap>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Paid Family Leave* (ER 0920.003A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policyclearinghouse/paid-family-leave>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: State Minimum Wage* (ER 0920.004A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policyclearinghouse/state-minimum-wage>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: State Earned Income Tax Credit* (ER 0920.005A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policyclearinghouse/state-earned-income-tax-credit>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Comprehensive Screening and Referral Programs* (ER 0920.006A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policy-clearinghouse/comprehensive-screening-and-referral-programs>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Subsidies* (ER 0920.007A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policyclearinghouse/child-care-subsidies>



- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Group Prenatal Care* (ER 0920.008A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policyclearinghouse/group-prenatal-care>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-To-3 Policy Clearinghouse Evidence Review: Evidence-Based Home Visiting Programs* (ER 0920.009A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policy-clearinghouse/evidence-based-home-visiting-programs/>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Early Head Start* (ER 0920.010A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policyclearinghouse/early-head-start>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Early Intervention Services* (ER 0920.011A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policyclearinghouse/early-intervention-services/>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Ratios* (ER 0920.012A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policyclearinghouse/child-care-ratios>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Coaching* (ER 0920.013A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policyclearinghouse/child-care-coaching>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Workforce Compensation* (ER 0920.014A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policy-clearinghouse/child-care-workforce-compensation>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Workforce Qualifications* (ER 0920.015A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policy-clearinghouse/child-care-workforce-qualifications>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Child Care Quality Rating And Improvement Systems* (ER 0920.016A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policy-clearinghouse/child-care-quality-rating-and-improvement-systems>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Fair Work Scheduling* (ER 0920.017A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.  
<http://pn3policy.org/policyclearinghouse/fair-work-scheduling>



- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Strategies To Reduce Maternal Mortality And Morbidity* (ER 0920.018A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policy-clearinghouse/strategies-to-reduce-maternal-mortality-and-morbidity>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Two-Generation Programs For Parental Employment* (ER 0920.019A). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <http://pn3policy.org/policy-clearinghouse/two-generation-programs-for-parental-employment>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Perinatal Telehealth Services* (ER 21A.0920). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <https://pn3policy.org/policyclearinghouse/perinatal-telehealth-services/>
- 2020 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 Policy Clearinghouse Evidence Review: Paid Sick Leave* (ER 20A.1120). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. <https://pn3policy.org/policyclearinghouse/paid-sick-leave/>

### ***Early Childhood Investments***

- 2024 Osborne, Cynthia, Anna Kresse, Monica Navarro, JoHanna Sesito, and Jennifer Huffman. *More Than a Seat: Parent Preferences & Child Care Characteristics in Dallas, Texas*. Prepared for *ChildCareGroup*. September. 65 pages.
- 2024 Osborne, Cynthia, Sierra Rowe, Hilary Doe, and Jennifer Huffman. *Strong Family Foundations: Parenting and Paternity Awareness (PAPA) Integrated Evaluation Final Report*. Prepared for the *Texas Office of the Attorney General*. August. 42 pages.
- 2024 Osborne, Cynthia, Sierra Rowe, Hilary Doe, Mackenzie Whipps, Anna Kresse, and Jennifer Huffman. *Davidson County Child Care Landscape Study*. Prepared for *United Way of Greater Nashville*. March. 52 pages.
- 2024 Osborne, Cynthia, Mackenzie Whipps, Vedika Nair, Alex Haralampoudis, Jennifer Huffman. *Benefit-Cost Analysis of Pennsylvania Paid Family Leave Program proposed in H.B.181*. February. 5 pages.
- 2023 Osborne, Cynthia, Monica Navarro, and Jennifer Huffman. *Receiving Concrete Support Linked to Home Visiting Program Engagement*. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. December. 5 pages.
- 2023 Osborne, Cynthia, Monica Navarro, Hilary Doe, and Jennifer Huffman. *The Value of Basic Needs Support to Prevention and Early Intervention Program Families*. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. August. 54 pages.
- 2023 Osborne, Cynthia, Anna Kresse, Natale Skatter, Jennifer Huffman, and Sean Craig. *Early Investment, a Lifetime of Returns: Articulating the Value of Early Childhood Investments in Virginia*. Prepared for the *Virginia Early Childhood Foundation*. May. 78 pages.

- 2023 Osborne, Cynthia, Mackenzie Whipps, and Jennifer Huffman. Transforming the Child Care Landscape: A Case Study of New Mexico. Prepared for the *Pritzker Children's Initiative*. April. 57 pages.
- 2023 Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Subsidy Reimbursement Rates in Texas Remain Far Below the True Cost Of Providing Child Care. February. 6 pages. [https://pn3policy.org/wp-content/uploads/2023/02/PN3PIC\\_ChildCareinCrisis-TexasCaseStudy\\_4.pdf](https://pn3policy.org/wp-content/uploads/2023/02/PN3PIC_ChildCareinCrisis-TexasCaseStudy_4.pdf)
- 2023 Osborne, Cynthia, Sierra Rowe, Anna Kresse, and Jennifer Huffman. Child Care Hiring and Retention Challenges Driven by Low Pay. January. 4 pages. [https://pn3policy.org/wp-content/uploads/2023/02/PN3PIC\\_ChildCareinCrisis-TexasCaseStudy\\_3.pdf](https://pn3policy.org/wp-content/uploads/2023/02/PN3PIC_ChildCareinCrisis-TexasCaseStudy_3.pdf)
- 2023 Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Working Without Support: Texas Early Childhood Educators Lack Access to Benefits. January. 4 pages. [https://pn3policy.org/wp-content/uploads/2023/01/PN3PIC\\_ChildCareinCrisis-TexasCaseStudy\\_2.pdf](https://pn3policy.org/wp-content/uploads/2023/01/PN3PIC_ChildCareinCrisis-TexasCaseStudy_2.pdf)
- 2023 Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Texas Early Childhood Educators Do Not Earn a Living Wage. January. 5 pages. [https://pn3policy.org/wp-content/uploads/2023/01/PN3PIC\\_ChildCareinCrisis-TexasCaseStudy\\_1.pdf](https://pn3policy.org/wp-content/uploads/2023/01/PN3PIC_ChildCareinCrisis-TexasCaseStudy_1.pdf)
- 2023 Osborne, Cynthia, Natalie Skatter, Anna Thom. Implementing a Refundable State Earned Income Tax Credit (EITC) in South Carolina: A Benefit-Cost Analysis. Prepared for *The Institute for Child Success*. January. 28 pages. <https://pn3policy.org/resources/implementing-a-refundable-state-earned-income-tax-credit-in-south-carolina/>
- 2022 Osborne, Cynthia, Hilary Doe, and Jennifer Huffman. MIECHV FY20 Formula Grant Texas Home Visiting Final Report. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. December. 50 pages.
- 2022 Osborne, Cynthia, Anna Kresse, Monica Navarro, Jennifer Huffman, and Sierra Rowe, and Sean Craig. Workgroup Recommendations to Inform the 2022 Child Care Workforce Strategic Plan Prepared for *the 88th Legislature of Texas*. November. 189 pages. <https://pn3policy.org/resources/workgroup-recommendations-to-inform-the-2022-texas-child-care-workforce-strategic-plan/>
- 2022 Osborne, Cynthia, Monica Navarro, Lily Nienstedt, and Jennifer Huffman. Changes in Home Visiting Clients Over Time During the COVID-19 Pandemic: Preliminary Results. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. July. 14 pages.
- 2022 Osborne, Cynthia, Monica Navarro, and Jennifer Huffman. Adverse Childhood Experiences and Mitigating Factors: Year One Evaluation Findings. Prepared for *Foundation Communities*. March. 23 pages.
- 2022 Osborne, Cynthia, Nawal Traish, Jeanette Cunningham Rottas. Implementing a State Earned Income Tax Credit (EITC) in Pennsylvania: A Benefit-Cost Analysis. Prepared for the *United Way of Pennsylvania*. Report B.006.0122. January. 47 pages.
- 2021 Osborne, Cynthia, Hilary Doe, and Jennifer Huffman. MIECHV FY19 Formula Grant Home Visiting Final Evaluation Report. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. December. 49 pages.

- 2021 Osborne, Cynthia, Monica Navarro, and Jennifer Huffman. Preventing ACEs Through Economic Supports Year One Evaluation Findings. Prepared for *Foundation Communities*. December. 16 pages.
- 2021 Osborne, Cynthia, Nawal Traish, Jeanette Cunningham Rottas. Implementing a State Earned Income Tax Credit in Pennsylvania: A Benefit-Cost Analysis. Prepared for the *United Way of Pennsylvania*. December. 47 pages.
- 2021 Fishman, Nancy, Daniel Frank, Cynthia Osborne, Tom Garrett, and Sandra Bishop. Investing in infants and toddlers: Effective messaging for business leaders. Prepared for *ReadyNation, a Council for a Strong America organization*. October. 8 pages.
- 2021 Osborne, Cynthia, Mackenzie Sanderson, and Michelle Gibson. The Future of Social Service Delivery: Balancing In-Person and Virtual Service. *Child and Family Research Partnership Policy Brief* B.046.0921. September. 9 pages.
- 2021 Osborne, Cynthia, Michelle Gibson, and Jennifer Huffman. Custodial and Non-Custodial Parent Perspectives on the Texas Child Support Guidelines. Prepared for *Texas Office of the Attorney General*. August. 28 pages.
- 2021 Osborne, Cynthia, Erin Wu, and Kaeley Benson. An Updated Estimation Model of the Cost of Raising Children in Texas. Prepared for *Texas Office of the Attorney General*. August. 59 pages.
- 2021 Osborne, Cynthia, Michelle Gibson, Erin Wu, and Jennifer Huffman. RECESS Initiative 2: 2020-2021 Annual Report. Prepared for *United Way for Greater Austin*. July. 26 pages.
- 2020 Osborne, Cynthia, Michelle Gibson, and Jennifer Huffman. Texas Home Visiting: Assessing Early Experiences of COVID-19. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. October. 36. Pages.
- 2020 Osborne, Cynthia and Jennifer Huffman. The University of Texas System: Early Childhood Research and Practice. Prepared for *UT System*. August. 20 pages.
- 2020 Osborne, Cynthia and Lauren Cenac. The Importance of the Prenatal to Three Period. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. August. 12 pages.
- 2020 Osborne, Cynthia, Michelle Gutierrez, and Erin Wu. RECESS Initiative 2: First Annual Report. Prepared for *United Way of Greater Austin*. July. 26 pages.
- 2020 Osborne, Cynthia, Maranda Joyce, and Jennifer Huffman. Family Supports in a Pediatric Setting. Prepared for *People's Community Clinic*. April. 17 pages.

### ***Father Involvement and Child Support***

- 2021 Osborne, Cynthia, Rachel Boggs, and Bethany McKee. Importance of Father Involvement. Child and Family Research Partnership, LBJ School of Public Affairs, The University of Texas at Austin. *Child and Family Research Partnership Brief* B.045.0821. August. 9 pages.

- 2021 Osborne, Cynthia and Bethany McKee. Pilot Learning Collaborative Lessons Learned: Strengthening Recruitment Strategies for Fatherhood Programs. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. May. 11 pages.

### ***Child Welfare***

- 2021 Osborne, Cynthia, Erin Wu, and Jennifer Huffman. Collaborative Family Engagement Evaluation Final Outcomes Report, Fiscal Year 2021. Prepared for *Texas CASA*. July. 22 pages.
- 2020 Osborne, Cynthia, Erin Wu, and Jennifer Huffman. Collaborative Family Engagement Evaluation Outcomes Report, Fiscal Year 2020. Prepared for *Texas CASA*. September. 63 pages.
- 2020 Osborne, Cynthia, Nawal Traish and Rachel Boggs. Data Use in the Texas Home Visiting Program. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. August. 34 pages.
- 2020 Osborne, Cynthia, Rachel Boggs, and Jennifer Huffman. Serving Pregnant and Parenting Teens in Care with Home Visiting. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. August. 20 pages.

### ***Adolescent Health and Wellbeing***

- 2022 Osborne, Cynthia, Jennifer Huffman, and Erin Wu. Early Findings on the Value of BAE-B-SAFE in Austin. Prepared for *Healthy Futures of Texas*. July. 4 pages.
- 2021 Osborne, Cynthia, Rachel Boggs, and Jennifer Huffman. Supporting Pregnant and Parenting Teens in Care with Home Visiting. *Child and Family Research Partnership Brief B.044.0121*. January. 12 pages.

## **B. POLICY RESEARCH AND EVALUATION EXPERIENCE (\*ongoing)**

### ***Early Childhood Investments***

- 2025 – 2027\* Principal Investigator, *Office of Health Strategy, State of Connecticut*. Conducting an implementation and outcomes study to examine effectiveness of the pilot universal nurse home visiting and community health worker model in Connecticut, called Family Bridge.
- 2024 – 2028\* Principal Investigator, *Nashville Public Library Foundation*, Begin Bright: Bringing Literacy to Life. Conducting an implementation and outcomes study to examine the effectiveness of a new early literacy program, Begin Bright, that includes book distribution, curriculum, and training modules for early childhood educators and parents to support early literacy skill development in Nashville, Tennessee.
- 2024 – 2028\* Collaborator, *Tulane University School of Public Health and Tropical Medicine*. State economic security policies as public health interventions for maternal mental health. Kelli Hall (PI). The project will contribute fundamental knowledge about how state- level social can intervene upon public health priority mental health outcomes and disparities.

2024 – 2025*	Principal Investigator, <i>Child Care Associates</i> , Dallas-Fort Worth Child Care Workforce Study. Conducting a study measuring the supply of child care and the child care workforce in North Texas, including assessing current wages, workforce characteristics, key industry strengths and challenges, and wage equity. Study will inform a 10-year strategic plan to improve the child care workforce.
2024	Principal Investigator, <i>ChildCareGroup</i> , Dallas Child Care Deserts Project. Conducting a survey study to understand child care supply and demand in key Dallas-area neighborhoods known as child care deserts to inform strategic local investment strategies.
2023 – 2026*	Principal Investigator, <i>United Way of Greater Nashville's Raising Readers</i> , Nashville Child Care Landscape Study. Designing and implementing a survey for child care directors to learn about child care supply and industry strengths and challenges to inform child care expansion efforts; calculating the true cost of providing high-quality child care.
2023	Principal Investigator, <i>Virginia Early Childhood Foundation</i> . Early Investment, a Lifetime of Returns: Understanding the Value of Prenatal-to-3 Policy Investments in Virginia.
2022 – *	Executive Director, <i>Prenatal-to-3 Policy Impact Center, Vanderbilt University</i> . Designed to identify effective state policies to strengthen the prenatal-to-3 system of care.
2022 – 2024	Principal Investigator, <i>Robert Wood Johnson Foundation</i> . Guided States Toward Equitable Policies to Enhance PN3 Outcomes: Paid Family Leave, Child Care Subsidies, and Administrative Burden for SNAP and WIC.
2022 – 2023	Principal Investigator, <i>Texans Care for Children</i> . Texas Early Childhood Dashboard Project.
2022 – 2023	Principal Investigator, <i>Institute for Child Success</i> . South Carolina State Earned Income Tax Credit (EITC) Cost Impact Study.
2022 – 2023	Principal Investigator, <i>The JB and MK Pritzker Family Foundation; Pritzker Children's Initiative</i> . Mapped the Theory of Change of New Mexico's Child Care Policy Transformation.
2022	Principal Investigator, <i>Texas Workforce Commission</i> . Conducted focus groups and provided recommendations for a Texas Strategic Plan for the Child Care Workforce.
2019 – 2021	Director, <i>Prenatal-to-3 Policy Impact Center, The University of Texas at Austin</i> . Designed to identify effective state policies to strengthen the prenatal-to-3 system of care.
2019 – 2021	Principal Investigator, <i>Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program</i> . Evaluated the use of data to inform decision making within Home Visiting program models.
2019 – 2020	Consultant, <i>People's Community Clinic</i> . Established a Home Visiting program to strengthen parent and child outcomes.
2018 – 2019	Principal Investigator, <i>AVANCE</i> . Evaluated AVANCE's Parent-Child Education Program.

- 2017 – 2023 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Evaluating the Maternal, Infant, and Early Childhood Home Visiting DHVVE Program and the benefit of Texas Home Visiting programs on birth outcomes and child safety.
- 2017 – 2020 Principal Investigator, *University of Washington and the Robert Wood Johnson Foundation*. Evaluated the impact of wages on child care providers' health and wellbeing.
- 2017 – 2019 Principal Investigator, *Episcopal Health Foundation*. Developed an evaluation plan and data system for the Travis County Family Connects home visiting model.
- 2017 – 2018 Principal Investigator, *United Way of Central Texas*. Evaluated the Success By Six Child Care Coaching Model.
- 2016 – 2018 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program*. Determined the effect of Texas home visiting programs on the wellbeing of parents and children.
- 2016 – 2017 Principal Investigator, *Austin Independent School District and United Way of Central Texas*. Evaluated the impact of AISD's PreK3 program on children's school readiness.
- 2016 – 2017 Principal Investigator, *Collaborative for Children*. Determined the association between children's safety and child care ratios in licensed child care centers in Texas.
- 2014 – 2015 Consultant, *Pew Home Visiting Data for Performance Initiative*.
- 2013 – 2016 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program*. Evaluated factors influencing retention in home visiting programs, with a particular focus on the role fathers play in retaining families.
- 2013 Consultant, *Texas Health and Human Services Commission, Raising Texas Initiative*. Examined environmental health hazards in child care centers.
- 2011 – 2018 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program*. Conduct an outcomes and process evaluation of the statewide Texas Home Visiting Program that aims to implement evidence-based home visiting programs and build early childhood comprehensive systems in Texas communities.
- 2011 – 2012 Consultant, *Ray Marshall Center*. Conducted assessment of child care quality and quantity in Texas.
- 2009 – 2011 Principal Investigator, *Texas Health and Human Services Commission, Office of Early Childhood Coordination*. Raising Texas: Texas Early Childhood Comprehensive Systems (TECCS) Initiative: Formative Evaluation.
- 2009 Principal Investigator, *Texas Health and Human Services Commission, Office of Early Childhood Coordination*. Evaluated the distribution of the Developmental Growth Guide to all Texas Medicaid-eligible families.



- 2008 – 2010 Consultant, *The Texas Association for Infant Mental Health*. Reviewed factors influencing child care ratios in child care facilities in Texas.
- 2006 – 2013 Principal Investigator, *Texas Health and Human Services Commission, Office of Program Coordination*. Evaluated the *Raising Texas: Comprehensive Children's Initiative*.

***Father Involvement and Child Support***

- 2021 – 2023 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Conducting an outcomes and process evaluation of the P.A.P.A. Integrated curriculum implementation within the Nurse Family Partnership and Preparation for Adult Living programs.
- 2020 – 2021 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Conducted focus groups with custodial and non-custodial parents and create an estimation model for the cost of raising a child to inform the federally-required review of the Texas child support system.
- 2020 – 2023 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Father Engagement and Support in Texas, A Collaboration with the Prevention and Early Intervention Division of Texas DFPS.
- 2019 – 2024 Senior Advisor, *Office of Planning Research and Evaluation and the Office of Family Assistance, Strengthening the Implementation of Responsible Fatherhood Programs (SIRF)*. Identifying implementation challenges of serving fathers and promising approaches to addressing these challenges and informing priorities for the study design while raising potential methodological issues.
- 2019 – 2021 Consultant, *Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services, Key Programmatic Elements of Father Engagement to Promote Self-Sufficiency (KEEP Fathers Engaged) project*. Informed approaches and findings on successful program models, strategies, and practices for engaging fathers in different organizational and programmatic contexts.
- 2019 – 2020 Consultant, *United Way for Greater Austin, The Expanding Opportunities for Young Families project*. Provided support with the nine-month planning process in Austin/Travis County to identify promising solutions/mechanisms to increase the economic stability of young parents and to improve the well-being of their children.
- 2018 – 2021 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Developed statewide and regional trainings and technical assistance for supporting and engaging fathers.
- 2018 – 2019 Principal Investigator, *Annie E. Casey Foundation*. Determined the unique needs of young fathers and effective strategies to serve them.
- 2017 – 2018 Principal Investigator/Consultant, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Evaluated state and community efforts to support and engage fathers.

- 2015 – 2017 Principal Investigator/Consultant, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Evaluated the EFFECT fatherhood program aimed at increasing father engagement and reducing child abuse and neglect. Also developed a comprehensive plan for the state to better serve Texas fathers.
- 2015 – 2017 Principal Investigator, *AVANCE*. Conducted a randomized controlled trial of the federally-funded AVANCE *Fathers in Action* program in Houston and the Rio Grande Valley.
- 2014 – 2017 Consultant, *MDRC*. Subject-matter expert on the federally-funded *Building Bridges and Bonds* fatherhood program evaluation.
- 2012 – 2014 Principal Investigator, *Texas Health and Human Services Commission, Texas Home Visiting Program*. Evaluated father participation in home visiting programs in Texas.
- 2012 – 2013 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Evaluated the HEROES: *Help Establishing Responsive Orders and Ensuring Support for Children in Military Families* Pilot Program.
- 2011 – 2016 Consultant and Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Provided research and recommendations to Texas on paternity establishment, child support establishment and compliance, and father involvement.
- 2011 – 2013 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Conducted comprehensive statewide review of Texas Child Support Guidelines.
- 2011 Principal Investigator, *Life Works Austin*. Evaluated agency involvement of fathers in programs.

### ***Child Welfare***

- 2021 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Calculated the Cost of Raising a Child in Texas: Updated Estimation Model.
- 2018 – 2019 Principal Investigator, *Texas CASA*. Determined the factors associated with aging out of the Texas child welfare system.
- 2017 Principal Investigator, *Special Masters to the U.S. District Court*. Conducted workload studies of caseworkers who serve children placed outside of their home jurisdiction, within *Texas Department of Family and Protective Services*.
- 2016 – 2019 Principal Investigator, *Texas Council on Family Violence, Growing SAFE*. Evaluated statewide program to create greater collaboration between Child Protective Services and domestic violence advocates through the use of Enhanced CPS Liaisons and parenting programs.
- 2016 – 2017 Principal Investigator, *First3Years*. Implemented evaluation of early challenges and successes in First3Years' Safe Babies Tarrant County initiative.
- 2015 – 2021 Principal Investigator, *Texas Court Appointed Special Advocates (CASA)*. Evaluated the Collaborative Family Engagement Project to increase connections and child permanency in child welfare.

- 2015 – 2018 Principal Investigator, *Texas Department of Family and Protective Services, Child Protective Services*. Evaluated the new field-based training program to improve caseworker and supervisor retention, satisfaction, productivity, and family outcomes.
- 2015 – 2017 Principal Investigator, *Texas Council on Family Violence, Project SAFE*. Evaluated statewide program to create greater collaboration between Child Protective Services and domestic violence advocates.
- 2014 – 2018 Principal Investigator, *Texas Court Appointed Special Advocates (CASA)*. Conducted the Child Outcomes and Volunteer Effectiveness (COVE) study to determine the impact of having a court appointed special advocate volunteer on case outcomes for children in the Texas child welfare system.
- 2013 – 2016 Principal Investigator, *Travis County Model Family Court*. Determined the cost effectiveness and impact on case outcomes of the use of mediation in Child Protective Services removal cases.

### ***Adolescent Health and Wellbeing***

- 2017 – 2020 Principal Investigator, *AMTC Associates*. Evaluated the effectiveness of several teen pregnancy prevention programs in five U.S. sites.
- 2016 – 2017 Principal Investigator, *Engender Health*. Evaluated the Peer Education Program, which engages young parents as leaders in the Re:MIX adolescent health program.
- 2015 – 2018 Principal Investigator, *Engender Health*. Conducted local evaluation in concert with Child Trends on the Re:MIX teen pregnancy prevention program in Austin, TX charter schools.
- 2015 – 2022 Principal Investigator, *Healthy Futures Texas*. Evaluated the teen pregnancy prevention program at the Alamo Community Colleges in San Antonio, TX.
- 2015 – 2016 Consultant, *Texas Network of Youth Services*. Developed an instrument to measure the prevalence of homeless youth in Texas and constructed data set for analysis.
- 2013 – 2015 Principal Investigator/Consultant, *Texas Network of Youth Services*. Evaluated the Hogg Foundation's Transition-Age Youth Initiative in Houston, TX.
- 2012 – 2016 Principal Investigator, *Personal Responsibility Education Program*. Evaluated the *Making Proud Choices!* program in two Texas charter schools.
- 2010 – 2012 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Evaluated the *Parenting and Paternity Awareness (p.a.p.a.)* Collegiate program to provide information to community college students on healthy life choices.
- 2009 – 2011 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Evaluated the Texas *No Kidding: Straight Talk from Teen Parents* program to reduce teen pregnancy.
- 2006 – 2011 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Evaluated the statewide *Parenting and Paternity Awareness (p.a.p.a.)* curriculum for Texas high school students to reduce teen pregnancy and increase healthy life choices.

***Initiatives to Strengthen Families***

- 2020 – 2024 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Conducted an outcomes and process evaluation of the P.A.P.A. Integrated curriculum implementation within the Nurse Family Partnership and Preparation for Adult Living programs.
- 2020 – 2023 Principal Investigator, *Foundation Communities. Preventing ACEs through Collaboration and Economic Supports (PACES) Evaluation*. Evaluated the effectiveness of the PACES EITC outreach program.
- 2018 – 2019 Principal Investigator, *Texas Office of Court Administration*. Identified a common set of measures of success in family court outcomes in Texas.
- 2016 – 2017 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Military Families and Veterans Prevention Program. Examined how communities best support military and veteran families to increase protective factors and reduce child abuse and neglect.
- 2016 – 2017 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program*. Determined community readiness to engage in early childhood systems-level change initiatives.
- 2015 – 2017 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program*. Developed a set of indicators to measure early childhood systems-level change within collective impact initiatives.
- 2015 – 2016 Consultant/Principal Investigator, *Raise Texas and Opportunity Texas*. Evaluated school-based college savings program for Kindergartners and fourth graders.
- 2014 – 2016 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Determined the cost of raising a child in Texas to inform comprehensive child support guideline review.
- 2014 – 2015 Principal Investigator, *United Way of Greater Austin and Raise Texas*. Evaluated employer-based savings program, sponsored by the *Corporation for Enterprise Development (CFED)*.
- 2012 – 2013 Consultant, *Ending Community Homelessness Coalition (ECHO)*. Provided statistical and sampling guidance on the count of the homeless population in Austin, TX.
- 2011 – 2013 Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Evaluated the *Child Support for College* pilot program to promote college savings among custodial parents.
- 2009 – 2010 Consultant, *American Civil Liberties Union*. Expert witness on case seeking to prevent Arkansas from barring same-sex couple adoption.
- 2005 – 2010 Research Advisory Group Member, *Texas Health and Human Services Commission, Together Texas Healthy Marriage Initiative*.

### ***Education and Educator Effectiveness***

- 2019 – 2021 Principal Investigator, *United Way of Greater Austin*. Pre-K CLASS observation and coaching project (RECESS). Conducted data analyses to assess the effectiveness of the RECESS project.
- 2014 – 2016 Principal Investigator, *Texas Tech University*. Evaluated the federal I3 grant program for competency-based teaching strategies.
- 2014 – 2015 Principal Investigator, *The Texas Higher Education Coordinating Board*. Evaluated the implementation of the Freshman Seminar Courses and innovative strategies being used by Educator Preparation Programs.
- 2013 Consultant, *City of San Antonio* and partners. Provided information on *Realtor* perspectives regarding downtown San Antonio public schools.
- 2010 – 2012 Principal Investigator. *Texas Education Agency, Project on Educator Effectiveness and Quality*. Created statistical model to assess influence of Educator Preparation Program graduates on student achievement in Texas.
- 2010 – 2011 Consultant, *Texas High School Project (now Educate Texas)*. Evaluated successful turnaround schools.
- 2009 – 2010 Consultant, *Texas High School Project (now Educate Texas)*. Analyzed strategic plan on education policy.

### **C. CONFERENCE PRESENTATIONS 2020 - PRESENT (\*Invited)**

- 2025\* The Impact of State-Level Policies on Family Resources. Spring Speaker Series. *University of Pennsylvania Predoctoral Training Program in Interdisciplinary Methods for Field-Based Research in Education*. January, Philadelphia, PA.
- 2025\* ECCS Touchpoints Webinar: Prenatal-to-3 Policy Impact Center, State Policy Roadmap. *Center for the Prevention of Child Maltreatment, University of South Dakota*. January, Webinar.
- 2024 The Role of State Policies in Household Resources Over Time. Presenting Author of State Variation in Policymaking and Child and Family Well-Being. 2024 *Association for Public Policy Analysis and Management (APPAM) Fall Research Conference*. November, National Harbor, MD.
- 2024 Paid Leave as a Public Health Intervention: Impacts and Challenges. Author of Paid Family Leave Program Design and Postnatal Health for Parents and Children. 2024 *Association for Public Policy Analysis and Management (APPAM) Fall Research Conference*. November, National Harbor, MD.
- 2024\* Guest on the Podcast *On the Evidence* for Mathematica. Recorded November 2024. Episode to be released in spring 2025.
- 2024\* CHANT Care Coordinators presentation. *Community Health Access and Navigation in TN (CHANT) Program, TN Dept. Of Health, Division of Family Health and Wellness*. November, Webinar.

- 2024\* Alaska Roadmap and Paid Family Medical Leave. *Child and Family Policy Series, Hosted by Alaska Children's Trust*. October, Webinar.
- 2024\* Prenatal-to-3 Policy Impact Center presentation. *The 16th Annual Weatherston Leadership Summit, Advancing Infant and Early Childhood Mental Health Systems hosted by the Alliance for the Advancement of Infant Mental Health*. October, Webinar.
- 2024\* Maternal Mental Health Workgroup presentation. *NY State Office of Mental Health's (OMH) NYS Maternal Mental Health Taskforce*. September, Webinar.
- 2024\* Paid Leave Policy Deep Dive. *2024 Ohio Paid Leave Policy Institute*. September, Columbus, OH.
- 2024\* The Values of Family Economic Security. *The Hunt Institute's 2024 Early Childhood Leadership Summit*. September, Las Vegas, NV.
- 2024\* Paid Family and Medical Leave and Child and Family Outcomes. *Pritzker Children's Initiative*. August, Webinar.
- 2024\* PN-3 Policy Impact Center Overview. *TN Infant and Early Childhood Mental Health Financing and Policy Team (TN IECMH F & P) Quarterly meeting*. August, Webinar.
- 2024\* The Impact of State Policies on Family Resources. *Maternal Health and Early Childhood Wellness Innovation Fellows. Future Caucus*. August, Webinar.
- 2024\* Episode 21: The Importance in Investing in Our Youngest with Cynthia Osborne. *Speaking of Kids... A First Focus on Children Podcast*. Air date: August 7, 2024, Podcast.
- 2024\* National Perspective - Building a Family Centered Early Childhood System. *Governor Michelle Lujan Grisham's Early Childhood Summit*. July, Santa Fe, NM.
- 2024\* Policy Issues To Support Infants, Toddlers, and Caregivers During the Perinatal Period. *New York Center for Child Development's Training & Technical Assistance Center's (TTAC) Annual Conference Promoting 2-Generation Health during Infancy and the Perinatal Period: Synthesizing Clinical, Research and Policy Perspectives*. June, New York City, NY.
- 2024\* Investing in Early Childhood. *National Academies of Sciences, Engineering, and Medicine's Forum for Children's Well-Being*. April, Webinar.
- 2024\* Early Childhood State AC Community of Practice. *National Symposium of Early Childhood State Advisory Councils*. April, Webinar.
- 2024 Poverty, Policy, and Economic Well-being. *Population Association of America (PAA) 2024 Annual Meeting*. April, Columbus, OH.
- 2024 The Impact of Parental Leave and Employment Policies. *Population Association of America (PAA) 2024 Annual Meeting*. April, Columbus, OH.
- 2024\* PN-3 Center Overview and Arkansas Roadmap. *The Clinton School of Public Service at the University of Arkansas and Excel by Eight Foundation*. April, Little Rock, AR.

- 2024\* Paid Family Medical Leave and Child Tax Credits. *The Ballmer Group*. April, Webinar.
- 2024\* Early Childhood Legislative Briefing. *Institute for Child Success South Carolina*. March, Columbia, SC.
- 2024\* State Tax Credits: Leveraging Tax Policy to Improve Prenatal-to-3 Outcomes. *BUILD Initiative*. March, Webinar.
- 2024\* PN-3 Policy Impact Center Overview and Q&A Session. *ReadyNation CEO Task Force*. February, Webinar.
- 2024\* Building a Comprehensive Prenatal-to-3 System of Care: How State Policy Choices Matter. Keynote for Louisiana's Early Ed Month. *Louisiana Policy Institute for Children*. February, Webinar.
- 2024\* State Policy Choices Affect Healthy Child Development. *Alaska Senate Education Committee*. January, Webinar.
- 2024\* State Policy Choices Affect Healthy Child Development. *Wisconsin Children's Caucus*. January, Webinar.
- 2024\* Basic Needs Support Study Findings. Training for *Prevention and Early Intervention*, Texas Department of Family and Protective Services. January, Webinar.
- 2024\* Addressing Tennessee's Childcare Crisis. *Senator Charlane Oliver District 19 Virtual Town Hall*. January, Webinar.
- 2023\* Early Efforts: 2023's Big Wins for Little Kids. Cohosted by the *Prenatal-to-3 Policy Impact Center*, *The Hunt Institute* and *The Alliance*. December, Webinar.
- 2023\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Tennessee Young Child Wellness Council*. December, Nashville, TN.
- 2023\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Early Childhood and Public Policy course*, *Humphrey School of Public Affairs*, *University of Minnesota*. November, Webinar.
- 2023\* Effective State-Level Policies to Strengthen the Early Years. *Pediatric Research Conference* sponsored by Monroe Carell Jr. Children's Hospital at Vanderbilt. November, Webinar.
- 2023\* Transforming Child Care for Infants and Toddlers: How State Policy Can Help Our Youngest Children Thrive. *National Association for the Education of Young Children (NAEYC) Annual Conference*. November, Nashville, TN.
- 2023\* Effective State-Level Policies to Strengthen the Early Years. Annual *Philip R. Nader Legacy of Health Lectureship* hosted by the Michael & Susan Dell Center for Healthy Living at the UTHealth School of Public Health. November, Webinar filmed in Houston, TX.

- 2023\* Episode 5: Building a Roadmap for Prenatal-to-3 State Policy with Dr. Cynthia Osborne, Founder & Executive Director of the National Prenatal-to-3 Policy Impact Center. *The Center on Child and Family Policy, Early Matters Podcast*. Air date: October 25, 2023, Podcast.
- 2023\* Federal and State Policies: A Patchwork of Coverage. *Dalio Center Annual Conference: Focusing on Early Childhood to Achieve Equity: The First 1,000 Days*. Dalio Center for Health Justice. October, New York City, NY.
- 2023\* Articulating the Value of ECCE Investment in Virginia. *The Economics of Early Childhood*, annual event co-hosted by the Virginia Early Childhood Foundation (VECF) and the Virginia Chamber, Economics of Early Childhood Richmond. October, Richmond, VA.
- 2023\* Articulating the Value of ECCE Investment in Virginia. September meeting of the Early Childhood Care and Education Commission. September, Richmond, VA.
- 2023\* Who's In Your Band? Helping Dad be Dad. *Amplifying Fatherhood - Inaugural Fatherhood Conference by the Tennessee Department of Human Services*. September, Nashville, TN.
- 2023\* Upstream Prevention Strategies to Strengthen Family Success. NCSL Child Welfare Fellows Second Child Welfare Fellows Meeting. September, Denver, CO
- 2023\* Effective State-Level Policies to Strengthen the Early Years. *Pre-K In-service Day at Metro Nashville Public Schools*. August, Nashville, TN.
- 2023\* State Policies Affecting Children and Families Prenatal to Birth to Three. *Early Childhood Intervention Doctoral Consortium (ECiDC) Summer Institute hosted by University of Connecticut*. July, Webinar.
- 2023\* Effective State-Level Policies to Strengthen the Early Years. *Early Head Start Summer Series 2023 hosted by The National Head Start Association*. July, Webinar.
- 2023\* The Future of Early Childhood Education. *Future of Children Summit hosted by Children at Risk*. June, Webinar.
- 2023\* Keynote address, Research for Action and Outcomes. *2023 Early Learning Economic Summit: Early Childhood Policies Advancing Parents' Ability to Work hosted by the Pennsylvania Early Learning Investment Commission*. June, Harrisburg, PA.
- 2023\* The Economic Impacts Of Refundable State EITCs. *United Way of Pennsylvania and the Pennsylvania Early Learning Investment Commission (ELIC) Legislative Reception*. June, Harrisburg, PA.
- 2023\* Colorado Policy Roadmap Presentation. *The Early Childhood Comprehensive System (ECCS) Working Group implemented by Illuminate Colorado*. May, Webinar.
- 2023\* Effective State-Level Policies to Strengthen the Early Years. *AMCHP Region V Maternal Child Health Leaders Conference Call*. April, Webinar.
- 2023\* Resource Expert For *The Hunt Institute's* convening of Governor Lamont's Blue Ribbon Panel on Child Care. April, Hartford, CT.



- 2023\* Effective State-Level Policies to Strengthen the Early Years. *HER NOPREN (Nutrition & Obesity Policy Research and Evaluation Network) Early Childhood Work Group Webinars*. April, Webinar.
- 2023\* Evidence-Backed Policies to Help Parents and Young Children Thrive. *Louisiana's Prenatal-to-Three Legislative Forum hosted by The National Conference of State Legislatures (NCSL) and the Louisiana Policy Institute for Children*. April, Webinar.
- 2023\* Focus on Infants and Toddlers: Roadmaps, Research, and Outcomes. *National Association for the Education of Young Children (NAEYC) 2023 Public Policy Forum*. March, Webinar.
- 2023\* Effective State-Level Policies to Strengthen the Early Years. *Wyoming Governor's Health Task Force*. March, Webinar.
- 2023\* *Public Affairs Research Council of Alabama Annual Forum: Who Cares About Childcare?* March, Birmingham, AL.
- 2023\* Effective State-Level Policies to Strengthen the Early Years for Ohio's Children. *Groundwork Ohio Advocacy Day: Big Voices for Little Kids*. March, Columbus, OH.
- 2023\* South Carolina Policy Roadmap Presentation. *South Carolina Strive Together Whole Child Coalition*. February, Webinar.
- 2023\* Effective State-Level Policies to Strengthen the Early Years. *University of Virginia School of Education and Human Development Spring 2023 Speaker Series*. February, Charlottesville, VA.
- 2023\* Prenatal-to-3 Evidence-based Child Care Policies. *Nevada's Children's Advocacy Alliance 2023 Winter Policy Summit*. February, Webinar.
- 2023\* Prenatal-to-3 State Policy Roadmap Update. *January Chapter Network TA Webinar, Prevent Child Abuse America*. January, Webinar.
- 2023\* Policies to Improve Maternal and Child health. *Maternal and Child Health Bureau Division of State and Community Health, Health Resources & Services Administration*. January, Webinar.
- 2022\* Alaska Policy Roadmap Presentation. *Alaska Early Childhood Coordinating Council Quarterly Meeting*, State of Alaska, Department of Health & Social Services. November, virtual meeting.
- 2022\* Episode 535: Prenatal Ed to Higher Ed - with Dr. Cynthia Osborne, Founder & Executive Director of the National Prenatal-to-3 Policy Impact Center. *The EdUp Experience Podcast*. November air date, Podcast.
- 2022\* Effective State-level Policies to Strengthen the Prenatal-to-3 Period. *Claremont Graduate University, Tuesday Talk series*. November, Claremont, CA.
- 2022\* Prenatal-to-3 Policy Impact Center Overview. *Pritzker Children's Initiative State Coalition Leadership Teams* discussion. October, Webinar.

- 2022\* Opening Keynote, Welcome and Kickoff: Effective State Policies that give children and families the foundation to thrive. *United4Children Missouri: Building the Preschool to Promise Pipeline Conference*. August, Webinar.
- 2022\* Upstream Strategies: The Evolution of Child Welfare Policy. *National Conference of State Legislatures Summit*. August, Denver, CO.
- 2022\* Upstream Prevention Strategies to Strengthen Family Success. *National Conference of State Legislatures' Child Welfare Fellows Convening*. June, Seattle, WA.
- 2022\* What Does the Evidence Tell us About the Critical Prenatal-to-3 Period? *National Conference of State Legislature Early Childhood Fellows Convening*. June, Seattle, WA.
- 2022\* Hot Topics in Early Childhood Policy Speed Round. *National Conference of State Legislature Early Childhood Fellows Convening*. June, Seattle, WA.
- 2022\* Missouri Policy Roadmap Presentation. *United 4 Children's Foundation To Thrive Webinar Series*. June, Webinar.
- 2022\* Opening Plenary, Effective State-Level Policies to Strengthen the Early Years. *Early Childhood Comprehensive Systems Health Integration Prenatal-to-Three Program Awardee Annual Meeting*. April, Webinar.
- 2022\* North Carolina Policy Roadmap Presentation. *Ready for School, Ready for Life Legislative Action Subcommittee*. April, virtual meeting.
- 2022\* Keynote Speaker, *University of Nebraska's Summit for Research in Early Childhood*. April, Lincoln, NE.
- 2022\* Minnesota Paid Family Leave (PFL) and Policy Roadmap Presentation. *Prenatal to Three Policy Forum*, co-hosted by Elders for Infants. April, Webinar.
- 2022\* Super Session, Advancing Equity Through Government Research-Practice Partnerships. *Association for Public Policy Analysis and Management Fall 2021 Research Conference*. March, Austin, TX.
- 2022\* Approaches to Assessing Equity in State Implementation of Safety Net Programs. *Association for Public Policy Analysis and Management Fall 2021 Research Conference*. March, Austin, TX.
- 2022\* State Policies to Support Low Income Fathers and Families and Their Impact. *Association for Public Policy Analysis and Management Fall 2021 Research Conference*. March, Austin, TX.
- 2022\* Keynote Address. *2nd Annual HHS Office of Disability Prevention for Children Virtual Statewide Conference*. March, Webinar.
- Missouri Policy Roadmap Presentation. *Missouri Department of Elementary and Secondary Education, The Clark-Fox Family Foundation*. February, Webinar.

- 2022\* Prenatal-to-3 Policy Impact Center: Update on Research for Action and Outcomes. *Minnesota House of Representatives Early Childhood Finance & Policy Committee*. February, Webinar.
- 2022\* Prenatal-to-3 System of Care in Nevada. *Children's Advocacy Alliance 2022 Winter Policy Summit*. February, Webinar.
- 2022\* Infants and Toddlers: Update from the Prenatal-to-3 Policy Impact Center. *ReadyNation International. Advisory Board Meeting*. January, Virtual Board Meeting.
- 2021\* Introduction to the Prenatal-to-3 Policy Impact Center. *Network of Infant Toddler Researchers (NitR) Forum*, convened by The Administration for Children and Families (ACF), Office of Planning, Research, and Evaluation (OPRE). December, Webinar.
- 2021\* Strengthening Our Prenatal-to-3 System of Care. *San Francisco Office of Early Care and Education's Webinar Series: What Every Policy Maker Should Know About Early Childhood Education, the Early Childhood Research Speaker Series, Part 3*. December, Webinar.
- 2021\* Creating an Effective and Equitable Early Childhood System of Support. *State Bar of Texas, Child Protection Law Section (CPLS) Trauma Series*. November, Webinar.
- 2021\* DHVVE III / MIECHV Evaluation Final Results Presentation. *Partners in Prevention Early Providers Meeting, Texas Department of Family and Protective Services Prevention and Early Intervention*. November, Webinar.
- 2021\* 2021 Prenatal-to-3 State Policy Roadmap Overview. *Governors' Early Childhood Advisors' Network, a partnership between Start Early and The Hunt Institute*. November, Webinar.
- 2021\* Connecting the Dots: Understanding the System of Care that Serves Texas Families. *2021 Partners in Prevention Conference*. November, Webinar.
- 2021\* Prenatal-to-Three Evidence-based Policies. *National Conference of State Legislatures (NCSL) Exclusive Alumni Learning Event*. October, Webinar.
- 2021\* A Roadmap for States to Build an Effective Prenatal-to-3 System of Care. *The Institute for Research on Poverty (IRP) Fall Seminar Series*. September, Webinar.
- 2021\* Creating an Effective and Equitable Prenatal-to-3 System of Care. *Prevent Child Abuse America National Virtual Conference*. August, Webinar.
- 2021\* What We Know and Need to Know About How State ECE Policy Can Reduce Disparities in Outcomes for Infants and Toddlers. *The BUILD Initiative's national conference, BUILD 2021: Reinvent Early Care and Education Quality Improvement to Advance Racial Equity*. July, Webinar.
- 2021\* Update from the Prenatal-to-3 Policy Impact Center. *Education Counsel B3 (Birth to Three) Connection*. July, Webinar.
- 2021\* Using Medicaid to Create a Prenatal to 3 System of Care. *Child and Adolescent Health Subcommittee for the Institute For Medicaid Innovation*. July, Webinar.

- 2021\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Centering Healthcare Institute's Virtual Discussion on the Value of Group Prenatal Care for Improved Maternal Health Outcomes*. June, Webinar.
- 2021\* Overview of the Prenatal-to-3 Policy Roadmap and Research. *National Conference of State Legislatures (NCSL) Early Childhood Fellows Program: Chapter 1 Family and Child Well-being*. June, Webinar.
- 2021\* The Value of Group Prenatal Care for Improved Health Outcomes. *Centering Healthcare Institute Stakeholder Meeting and Panel*. May, Webinar.
- 2021\* Parenting and Paternity Awareness Evaluation (PAPA.). *Responsible Parenting Grantees Learning Community Call*. May, Webinar.
- 2021\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Prevent Child Abuse America's State Chapter Network*. May, Webinar.
- 2021\* Reviewing Policies for Equity Impact: A Tool to Support Equitable Maternal Health Outcomes. *Maternal Health Learning and Innovation Center*. May, Webinar.
- 2021\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *The Georgetown Project Collaborative for Children & Youth meeting*. May, Webinar.
- 2021\* Using Data to Drive Systems Change. *Unraveling the Mystery of Texas Early Childhood Data*. April, Webinar.
- 2021\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *SRI Learning Session: Foundation Funded Projects Supporting Systems Building Initiatives, SRI Education, A Division of SRI International*. April, Webinar.
- 2021\* Social Safety Net Programs For Communities. *Child Support Directors Association (CSDA) 7th Annual Policy Symposium on Children, Youth and Families: Advancing the Integration of Family Safety Net Services*. March, Webinar.
- 2021\* Learning from Our Partners in Moving to Equity. *National Child Support Enforcement Association (NCSEA) 2021 Policy Forum: Moving Towards Equity Through Policy*. February, Webinar.
- 2021\* Keynote Address, Effective State-Level Policies to Strengthen the Early Years. *2021 Texas Association Concerned with School-aged At-risk & Parenting (TACSAP) Virtual Conference*. February, Webinar.
- 2021\* Equity and Evidence: Data Tools to Inform Paid Family Leave Policymaking. *Joint webinar by the Prenatal-to-3 Policy Impact Center and ZERO TO THREE*. January, Webinar.
- 2021\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Minnesota House of Representatives Early Childhood Finance & Policy Committee*. January, Webinar.
- 2020\* Getting off to a Healthy Start: Science & Policy to Guide Early Childhood Development. *Early Childhood Scholar Webinar Series*. December, Webinar.

- 2020\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Early Matters Dallas Advisory Board Meeting*. December, Webinar.
- 2020\* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Prevent Child Abuse America Senior Team Meeting*. December, Webinar.
- 2020\* Effective State-Level Policies to Strengthen the Early Years. *2020 Pediatric Brain Health Summit*. November, Webinar.
- 2020\* Prenatal-to-3 Policy Impact Center: Policy Related Goals. *National Early Relational Health Advisory Panel: Policy Workgroup*. October, Webinar.
- 2020\* Creating a Bigger Pie: Revenue-Generating Strategies for Crucial State Early Childhood Programs. *Alliance for Early Success*. October, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Council for a Stronger America Members Meeting*. October, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Council for a Stronger America: Professional Development Seminar*. October, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Early Matters Greater Austin Board Meeting*. October, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *The Hunt Institute Early Childhood Caucus*. September, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *The National Institute for Children's Health Quality (NICHQ)'s Early Childhood Comprehensive System (ECCS) Collaborative Innovation and Improvement Network (CoIIN) September Action Period Call*. September, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Funders Discussion*. September, Webinar.
- 2020\* Child Care Policy and COVID-19: A Roadmap for Education Journalists. *Education Writers Association*. September, Webinar.
- 2020\* Prenatal-to-3 Policy Impact Center Launch Preview: Research for Action and Outcomes. *Pritzker Children's Initiative State Grantees*. August, Webinar.
- 2020\* Prenatal-to-3 Policy Impact Center Launch Preview: Research for Action and Outcomes. *National Advisory Council*. August, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *Invest Early NC*. June, Webinar.
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Strengthening the Earliest Years through Research and Collaboration. *National Head Start Association: Head State and Regional Leaders Network*. May, Webinar.
- 2020\* Prenatal-to-3 Policy Impact Center Updates: Strengthening the Earliest Years through Research and Collaboration. *National Advisory Council*. April, Webinar.

- 2020\* Overview of the Prenatal-to-3 Policy Impact Center: Strengthening the Earliest Years through Research and Collaboration. *Early Care and Education Research Collaborative Meeting*. March, Webinar.
- 2020\* Effective State-level Policies to Strengthen the Prenatal-to-3 Period. *Claremont Graduate University, Tuesday Talk series*. March, Claremont, CA.
- 2020\* Research to Practice: Building a Policy Roadmap to Strengthen the Prenatal-to-Three System of Care. *Council on Contemporary Families' biennial conference, Raising Children in the 21st Century*. February, Austin, TX.
- 2020\* Prenatal-to-3: Translating the Science and Evidence to State Policy. *National Conference of State Legislatures*. February, Webinar.
- 2020 *CHASP Lunch Talk Series: Program Evaluation 101*. February, Austin, TX
- 2020\* Overview of the Prenatal-to-3 Policy Impact Center. *The Charles Butt Foundation, Leadership Team*. January, San Antonio, TX.
- 2020\* Introduction to Prenatal-to-3 Policy Impact Center and Roadmap. *National Conference of State Legislatures Prenatal-to-Three Policy Symposium: How State Policymakers Can Improve Outcomes for Infants and Toddlers*. January, Austin, TX.

## **D. PROFESSIONAL SERVICE**

### ***D. 1. Leadership Positions 2020 - Present***

- 2024 Invited Participant, *Arabella Advisors' Perinatal Convening*, Washington, DC
- 2024 – Consultant, *Economic Policy and Maternal Mental Health R01*
- 2024 – Advisor, *CT 359 National Advisory Guide Team*
- 2024 – Advisory Council member, *Nashville Early Education Coalition (NEEC) Advisory Council*
- 2024 – Advisory Council member, *Advisory Council for the National Research Center on Hispanic Children & Families*.
- 2024 – Member, *CASA Impact Research Team (Tennessee CASA Association)*
- 2024 – Council member, *TQEE, Plan for TN Tomorrow Advisory Council*
- 2023 – 2025 Guiding Team member, *Health Resources and Services Administration (HRSA) MCHB's Early Childhood Comprehensive Evaluation (ECCS)*
- 2023 – Member, *Southern Early Childhood Justice Network (SECEJN)*
- 2023 – Member, *United Way of Greater Nashville's Raising Readers (RR) Nashville, ECE Leadership group*
- 2023 – 2025 Aspen Institute Ascend Fellow, *Ascend at the Aspen Institute*
- 2023 – Member, *Nutrition and Obesity Policy Research and Evaluation Network (NOPREN) ECE Workforce Wellbeing workgroup*.

- 2023 – Committee member, *National Collaborative for Infants and Toddlers (NCIT) Steering Committee*
- 2023 – Committee member, *Raising Illinois Steering Committee*
- 2022 – Member, *AIMHiTN Research Working Group*
- 2022 – Member, *United Way Nashville, Blueprint/Bright Start: Policy Work Group*
- 2022 – Advisory Council member, *Center on Child and Family Policy (CCFP)*.
- 2022 – 2026 Consultant, *MEF Associates' Evaluation of the Tennessee Opportunity Pilot Program*
- 2022 – 2023 National Advisory Committee member, *Institute for Medicaid Innovation's project, Innovation in Perinatal and Child Health in Medicaid*.
- 2022 – 2023 External Advisor, Institute for Innovations in Developmental Sciences (DevSci) External Advisory Group, *Northwestern University*. Assist the Institute in the evaluation of strategic planning by providing substantive recommendations and identifying key priorities and initiatives that will support institutional growth, scalability, increased diversity, and sustainability through 2026.
- 2022 Advisor, *Healthy Eating Research Program's Nutrition and Obesity Policy and Research Evaluation Network (NOPREN) Policies, Systems, and Environments project*.
- 2022 Family and Child Policy Sub-committee, 2022 APPAM Program Committee, *Association for Public Policy Analysis and Management Conference*.
- 2021 – Affiliate, *Institute for Research on Poverty, Poverty And Family Functioning Research Network*.
- 2021 – 2022 Vice President of The Executive Committee of the Policy Council, *Association for Public Policy Analysis and Management (APPAM)*.
- 2021 – 2023 Committee member, Exploring the Opportunity Gap for Young Children From Birth to Age Eight, *The National Academies of Sciences, Engineering, and Medicine*. The committee will produce a report that synthesizes the information gathered on the relationship between the opportunity and achievement gaps for young children from birth to age eight and make recommendations on how to improve conditions and promote success for children.
- 2021 – 2022 LAC member, 2Gen Prenatal to Three Learning and Action Community, *Ascend at the Aspen Institute*. This initiative will leverage the two-generation approach to identify the most promising policy, systems, and practice insights and innovations ripe for adoption and scale to achieve better outcomes for young children and their families.
- 2021 – 2022 Consultant, Conversion of Enrollment Slots from Head Start to Early Head Start, *Urban Institute, Center on Labor, Human Services, and Population*. Examined how and why grantees prepare for, engage in enrollment conversions, and identify facilitators and barriers to the provision of high quality, comprehensive Early Head Start services that meet community needs.

- 2020 – Committee Member, *National Institute for Early Education Research (NIEER), Infant Toddler Policy Research Center*. Conducting policy research that will move the infant toddler child care policy agenda forward, focused in New Jersey initially with the possibility of expanding nationally.
- 2020 – Steering Committee Member, *Fatherhood Research and Practice Network*
- 2019 – 2024 Senior Advisor, *Office of Planning Research and Evaluation and the Office of Family Assistance, Strengthening the Implementation of Responsible Fatherhood Programs*.
- 2019 – 2021 Consultant, *Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services, Key Programmatic Elements of Father Engagement to Promote Self-Sufficiency (KEEP Fathers Engaged) project*.
- 2019 – Panel member, *Early Relational Health Advisory Panel, Center for the Study of Social Policy*. The panel advises the Coordinating Hub on Early Relational Health, responsible for building key trainings, materials, and resources, and helps advance a national consensus on foundational relationships.
- 2019 – 2021 Nominating Committee Member, *Association for Public Policy Analysis and Management (APPAM)*
- 2019 – 2020 Chair, Membership Committee, *Association for Public Policy Analysis and Management (APPAM)*
- 2019 – 2021 Chair, University of Texas System Early Childhood Steering Committee
- 2018 – 2020 2-Gen Policy Strategic Planning Committee. *United Way of Greater Austin*.
- 2017 – 2020 Poverty and Family Functioning Research Network, *Institute for Research on Poverty at the University of Wisconsin-Madison*
- 2017 – 2021 Founder, Austin Fatherhood Coalition
- 2016 – 2021 Director, Texas Early Childhood Community and Scholars Network (TECCSN), *University of Texas at Austin*
- 2014 – 2022 Policy Council Member (elected 3 terms), *Association for Public Policy Analysis and Management (APPAM)*
- 2014 – 2020 Steering Committee Member (elected), *SRCD Child and Family Policy Consortium*
- 2014 – 2016 Chair, Policy Relevance Committee, *Association for Public Policy Analysis and Management (APPAM)*
- 2014 – 2021 Director, *Society for Research in Child Development's Child Policy Consortium, University of Texas at Austin*
- 2008 – 2021 Director, Family Impact Seminar of Texas, *University of Texas at Austin. Board Service*
- Board Service**
- 2024 – Board of Directors, *MDRC*



- 2024 – President, *AIMHiUSA*, Founding Board of Directors
- 2024 – 2026 Board member, *Connecticut Early Years Advisory Board*
- 2023 – Board Member, *Center for Transition to Parenthood Advisory Board*, New York, NY
- 2023 – Board Member, *Early Years Initiative Advisory Board*, Early Learning Indiana, Indianapolis, IN
- 2023 – Editorial Review Board Member, *Society for Research in Child Development (SRCD) Social Policy Report Editorial Board*
- 2022 – Board Member, *ReadyNation Advisory Board*, Washington, DC
- 2017 – 2019 Chair, *The Texas Campaign to Prevent Teen Pregnancy Board of Directors*, Austin, TX
- 2016 – 2020 Board Member, *Texas Campaign to Prevent Teen Pregnancy*, Austin, TX

***D. 2. Conferences Organized and Hosted 2020 - Present***

- 2024 Organizer and Host, *Great Progress, Great Opportunities: Advancing Evidence-Based Early Childhood Policymaking*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. December, Denver, CO.
- 2024 Organizer and Host, The Fifth Annual Prenatal-to-3 Research to Policy Summit. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar.
- 2024 Organizer and Host, PN-3 Reception and Networking event. *The National Conference of State Legislatures (NCSL) Legislative Summit* in Indianapolis. August, Louisville, KY.
- 2024 Organizer and Host, *Community-Based Doula Policy Learning Symposium*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. July, Nashville, TN.
- 2024 Organizer and Moderator, *Building the Business Case for State Paid Family Leave: Lessons from Advocacy and Implementation*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. March, Webinar.
- 2023 Organizer and Host, *Paid Family Leave Policy Academy*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. November, Nashville, TN.
- 2023 Organizer and Host, *Deep Dive Webinar: Healthy Babies and Parents: How States Can Leverage Doulas to Improve Outcomes*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar.
- 2023 Organizer and Host, *2023 National Prenatal-to-3 Research to Policy Summit*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar.  
<https://pn3policy.org/2023-national-prenatal-to-3-research-to-policy-summit/>
- 2023 Organizer and Host, *A New Framework for Science-Informed Policy and Practice the Produces Greater Impacts. A Special Breakfast with Dr. Jack Shonkoff*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. September, Nashville, TN.
- 2023 Organizer and Host, PN-3 Reception and Networking event. *The National Conference of State Legislatures (NCSL) Legislative Summit* in Indianapolis. August, Indianapolis, MN.

- 2023 Organizer and Moderator, *State Tax Credits: How States Can Leverage Tax Policy to Alleviate Childhood Poverty*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. May, Webinar.
- 2022 Organizer and Host, *2022 National Prenatal-to-3 Research to Policy Summit*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar.
- 2021 Organizer, Addressing the Effects of Substance Use on Women and Children: A Community Driven Approach. *The University of Texas System Early Childhood Scholars Series*. Hosted by The University of Texas at San Antonio, School of Nursing. December, Webinar.
- 2021 Organizer and Host, Using Evidence to Support the Earliest Years: The Texas Prenatal-to-3 State Policy Roadmap. *The University of Texas System Early Childhood Scholars Series*. November, Webinar.
- 2021 Organizer and Host, Beyond Effectiveness: How Can State Policy Choices Increase Equity? This workshop focused on state policy and programmatic actions that can lead to or reduce racial disparities. *2021 Prenatal-to-3 State Policy Roadmap Deep Dive Workshops*. November, Webinar.
- 2021 Organizer and Host, Beyond Health Coverage: How Can States Use Medicaid To Fund The Roadmap? This workshop focused on how states are using Medicaid to fund prevention and early intervention programs, and the opportunities and challenges of using it as a funding stream. *2021 Prenatal-to-3 State Policy Roadmap Deep Dive Workshops*. November, Webinar.
- 2021 Organizer and Host, Beyond Eligibility: How Can States Reduce Barriers to Accessing Benefits? This workshop focused on the ins and outs of administrative burden. *2021 Prenatal-to-3 State Policy Roadmap Deep Dive Workshops*. October, Webinar.
- 2021 Organizer and Host, *National Prenatal-to-3 Research to Policy Summit*. October, Webinar.
- 2021 Organizer, Examining Research in Early Childhood Bilingual Settings: A Focus on Literacy, Environmental, and Special Education. *The University of Texas System Early Childhood Scholars Series*. Hosted by The University of Texas at San Antonio. September, Webinar.
- 2021 Organizer and Host, Caring for the Caregiver: Child Care Worker Wages and Health. *Child and Family Research Partnership at University of Texas at Austin in collaboration with the University of Washington*. July, Webinar.
- 2021 Organizer and Host, *2021 Texas Fatherhood Summit: Taking Research to the Field*. June, Webinar.
- 2021 Organizer, Teaching Pediatric Residents: The CORP Program at UTSW Medical Center Collaboration Beyond the Hospital Walls to Support Childhood Outcomes. *The University of Texas System Early Childhood Scholars Series*. Hosted by The University of Texas Southwestern Medical Center. May, Webinar.

- 2021 Organizer, Relational Health: From Research to Practice with Families of Children with Autism or Hearing Differences. *The University of Texas System Early Childhood Scholars Series*. Hosted by The University of Texas at Dallas. April, Webinar.
- 2021 Organizer and Host, Texas as a Window into National Trends in Early Childhood Education. *The University of Texas System Early Childhood Scholars Series*. March, Webinar.
- 2021 Organizer and Host, How Will the American Rescue Plan Strengthen the Prenatal-to-3 System of Care? A Summary of the 2021 Act's Benefits for Infants and Toddlers. *Prenatal-to-3 Policy Impact Center*. March, Webinar.
- 2021 Organizer, Impacting Early Childhood Education for Texas Schools and Families: Research-to-Practice at Scale. *The University of Texas System Early Childhood Scholars Series*. Hosted by UT Health Science Center at Houston. January, Webinar.
- 2020 Organizer and Host, Getting Off to a Healthy Start: Science and Policy to Guide Early Childhood Development Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. *The University of Texas System Early Childhood Scholars Series*. December, Webinar.
- 2020 Organizer and Host, *National Prenatal-to-3 Research to Policy Summit: Building a State Policy Roadmap to Strengthen the Earliest Years*. September, Webinar.
- 2020 Organizer and Host, *Supporting Families through Innovative Practices: 2020 Fatherhood Fridays Webinar Series*. June, July, Webinar series.
- 2020 Organizer and Host, *Early Care and Education Research Collaborative Meeting*. March, Webinar.
- 2020 Organizer and Host, *UT Systems Early Childhood Planning Committee Meeting*. February, Austin, TX.
- 2019 Organizer and Host, *Prenatal-to-3 Policy Impact Center's National Advisory Council Meeting*. November, Austin, TX.

#### ***D. 3. Panel Moderator or Discussant 2020 - Present***

- 2024 Panelist, Science of Action. *Prevent Child Abuse America Sponsored Projects Virtual Meeting*. November, Webinar.
- 2024 Discussant, Promoting Two-Generation Health During Infancy and the Perinatal Period: Synthesizing Clinical, Research, and Policy Perspectives. *New York City Early Childhood Mental Health Training and Technical Assistance Center (TTAC)*. October, Podcast recorded.
- 2024 Panelist, Government in Action Fireside Chat: Family Economic Stability for Child Well-being. *National League of Cities, Early Childhood Success*. September, Webinar.
- 2024 Panelist, Closing the Opportunity Gap for Young Children. *Pritzker Children's Initiative*. September, Webinar.

- 2024 Panelist, The Childcare Crisis in Texas. *Center for Transforming Lives' Lunch & Learn*. August, Webinar.
- 2024 Panelist, National Perspective - Building a Family Centered Early Childhood System. *Governor Michelle Lujan Grisham's Early Childhood Summit*. July, Albuquerque, NM.
- 2024 Moderator, Early Efforts web series: Impact of State Policies on Family Resources. *The Hunt Institute*. June, Webinar.
- 2024 Panelist, The Path Forward: Creating a State and Local Prenatal-to-3 Road Map. *National Conference of State Legislatures' (NCSL) Prenatal-to-3 Policy Symposium*. June, Minneapolis, MN.
- 2024 Panelist, Valhalla Early Childhood Learning Session: Policy. *Valhalla Foundation*. May, Webinar.
- 2024 Panelist. Improving Paid Family Leave in Rhode Island. *Right from the Start Campaign*. February, Webinar.
- 2023 Panelist, Stand Against Injustice - Tennessee's Tattered Safety Net. *YWCA Nashville & Middle Tennessee with support from the Nissan Foundation*. November, Webinar.
- 2023 Panelist, Child Care in Davidson County forum. *Community Foundation of Middle Tennessee's Women's Fund*. November, Nashville, TN.
- 2023 Speaker, Social Investments in Early Childhood in the U.S. (ROUNDTABLE). *2023 Association for Public Policy Analysis and Management (APPAM) Conference*. November, Atlanta, GA.
- 2023 Panel Chair, A Workforce in Crisis: State Initiatives to Stabilize Child Care. *2023 Association for Public Policy Analysis and Management (APPAM) Conference*. November, Atlanta, GA.
- 2023 Discussant, Fatherhood Beyond Residence: Policies and Practices for Promoting Non-Resident Father Involvement and Child and Family Well-Being. *2023 Association for Public Policy Analysis and Management (APPAM) Conference*. November, Atlanta, GA.
- 2023 Discussant, Defining, Measuring and Improving Access to Early Care and Education. *2023 Association for Public Policy Analysis and Management (APPAM) Conference*. November, Atlanta, GA.
- 2023 Panelist, Supporting Birth Equity. *The Hunt Institutes Early Childhood Leadership Summit*. September, Nashville, TN.
- 2023 Panelist, Children's Policy & Power Plenary - Equity in Early Childhood Systems. *Children's Defense Fund Samuel Dewitt Proctor Institute for Child Advocacy Ministry*. July, Clinton, TN.
- 2023 Panelist, How to Cover the Child Care Conundrum. *The Education Writers Association 76th National Seminar*. June, Atlanta, GA.

- 2023 Discussant, Building Support Systems for Early Parenting Policy and Payment Strategies. The annual *Emerging Considerations in Maternal Mental Health Forum*. March, Webinar.
- 2022 Moderator, Unpacking and Extending What We Know about How Early Head Start Works. Annual meeting of the *Association for Public Policy Analysis and Management*. November, Washington, DC.
- 2022 Discussant, Maternal and Child Well-being in Families with Low Incomes. Annual meeting of the *Association for Public Policy Analysis and Management*. November, Washington, DC.
- 2022 Discussant, Economic Wellbeing of Complex and Separated Families: Changing Norms, Uncertainty, and Public Policy. Annual meeting of the *Association for Public Policy Analysis and Management*. November, Washington, DC.
- 2022 Moderator, Expanding Supports Including Earned Income Tax Credit. *National Collaborative for Infants and Toddlers National Meeting (NCIT) 2022*. September, Baltimore, MD.
- 2022 Moderator, Research to Policy: Leveraging Academic institutions and research evidence to advance PN3 agendas. *National Collaborative for Infants and Toddlers National Meeting (NCIT) 2022*. September, Baltimore, MD.
- 2022 Moderator, Using Available Data. *National Collaborative for Infants and Toddlers National Meeting (NCIT) 2022*. September, Baltimore, MD.
- 2022 Panelist, Breakout Panel, Blue group. Supporting the Needs of Infants and Toddlers. The HUNT Institute's 2022 Early Childhood Leadership Summit. August, Phoenix, AZ.
- 2022 Panelist, Breakout Panel, Yellow group. Supporting the Needs of Infants and Toddlers. *The HUNT Institute's 2022 Early Childhood Leadership Summit*. August, Phoenix, AZ.
- 2022 Moderator, Closing Plenary Session: Creating a System of Care for Infants and Toddlers – A Discussion with State Leaders. *The Administration for Children and Families' National Research Conference on Early Childhood (NRCEC) 2022*. June, Webinar.
- 2022 Moderator, Early Head Start Unpacked: What's the Latest on How It Works? *The Administration for Children and Families' National Research Conference on Early Childhood (NRCEC) 2022*. June, Webinar.
- 2022 Panelist, Equity in Child Abuse Prevention, *TexProtects Lunch & Learn series*. June, Webinar.
- 2022 Discussant, Roundtable 1: How Tracking State Policies on Father Inclusion Can Improve Policy Development and Equity. *23rd Annual Families and Fathers National Conference, Fathers and Families Coalition of America*. March, Webinar.
- 2022 Discussant, Strategies for Improving Maternal Health Outcomes in Mississippi round table discussion. *Mississippi Perinatal Quality Collaborative Webinar with Centering Healthcare Institute's CenteringPregnancy*. February, Webinar.

- 2021 Discussant, Policy Discussion: Translating the Science of Early Development into Policy: States' Support of Infants, Toddlers, and their Families. *Hunt-Kean Leadership Fellows convening, Session 1 and Session 2*. December, Washington, DC.
- 2021 Discussant, Beyond health coverage: How can states use Medicaid to fund the Roadmap? Breakout #2 – Early Intervention. *2021 Prenatal-to-3 State Policy Roadmap Deep Dive Workshops*. November, Webinar.
- 2021 Discussant, The Science of Scaling Up High-Quality Early Childhood Programs. *Child Trends and the TMW Center for Early Learning + Public Health at the University of Chicago*. October, Webinar.
- 2021 Discussant, Learning Site Visit: Child Resilience Portfolio, Family Connects Program. *United Way of Greater Austin and St. David's Foundation*. October, Austin, TX.
- 2021 Discussant, Workforce of Today, Workforce of Tomorrow: Supporting Texas Families for a Stronger Economy. *Association of Chamber of Commerce Executives (ACCE), Texas Prenatal to Three Collaborative, ReadyNation, Texans Care for Children, Tex Protects, Children at Risk, and Early Matters Texas*. September, Webinar.
- 2021 Discussant, Early Childhood Development (ECD) Council: International Panel. *Centre for Policy Development in Australia*. July, Webinar.
- 2021 Discussant, LBJ Summer Stretch: In the Health, Social & Education Policy Arena. *The LBJ School of Public Affairs at The University of Texas at Austin*. June, Webinar.
- 2021 Discussant, Distinguished Leaders Roundtable Discussion: The American Rescue Plan Act of 2021: Will It Rescue our Children? *Society for Research in Child Development 2021 Biennial Meeting*. April, Webinar.
- 2021 Discussant, Early Childhood Panel: Education and Childcare Policy. *Dell Med Health Policy Elective 2021*. February, Webinar.
- 2021 Discussant, Early Childhood Education Webinar, Response to COVID-19 Effects on Early Childhood Development and Education. *Salesforce*. February, Webinar.
- 2020 Discussant, The Prenatal to Three Policy Landscape. *Hunt Institute's 2020 Early Childhood Leadership Summit*. December, Webinar.
- 2020 Discussant, Conversation on Equity in Pandemic Schooling and Child Care, *College of Education at the University of Texas at Austin*. November, Webinar.
- 2020 Discussant, COVID-19 and the Future of Education: Where Do We Go from Here? *Office of the Vice President for Research, the Population Research Center and the UT COVID-19 Modeling Consortium*. November, Webinar.
- 2020 Discussant, Closing the Education Gap with John B. King, *LBJ In the Arena: Poverty Now Speaker Series*. October, Webinar.
- 2020 Panel Moderator, Reproductive Justice & Gender Equity, *bigBANG! 2020 Equity In Action: The Next 100 Years!* October, Webinar.

- 2020 Discussant, Take Racism Out of Healthcare: A Virtual Facebook Live Town Hall Event. *Texas Organizing Project*. July, Webinar.
- 2020 Discussant, Information & Learning Session for the ParentChild+ Home Visiting Model, *St. David's Foundation*. January, Austin, TX.
- 2020 Panel Moderator, Road Work Ahead: Avoiding Unintended Consequences and Other Policy Potholes. *National Conference of State Legislatures, Prenatal-to-Three Policy Symposium: How State Policymakers Can Improve Outcomes for Infants and Toddlers*. January, Austin, TX.