

Nicole G. Berner

EDUCATION

- Juris Doctor (JD), 1996 Berkeley School of Law, University of California, Berkeley Order of the Coif; Research Assistant to Dean Herman Hill Kay (1995-96); Research Assistant to Professor Robert Post (1993-94); Berkeley Women's Law Journal, Research Editor (1994-95), Articles Editor (1993-94).
- Master's Degree in Public Policy (MPP), 1996 Goldman School of Public Policy, University of California, Berkeley
- BA, Women's Studies 1988 University of California, Berkeley
Phi Beta Kappa; high distinction in general scholarship and highest honors in major.

JUDICIAL CLERKSHIPS

- Judge Betty B. Fletcher, U.S. Circuit Court of Appeals for the Ninth Circuit (1996-97)
- Chief Judge Thelton E. Henderson, U.S. District Court for the Northern District of California (1997-98)

LEGAL CAREER

- James & Hoffman, P.C. Washington, D.C. Partner (2017-Present). James & Hoffman is a labor and employment litigation firm based in Washington, D.C. specializing in the representation of a broad range of clients throughout the United States, including major national, international and local labor unions and labor-related organizations; professional associations; individuals working in government, medicine, academia, journalism, and information technology; and charitable, educational, and other non-profit entities.
- Service Employees International Union, Washington, D.C. General Counsel 2017-Present; Deputy General Counsel 2014-2017; Associate General Counsel (2006-2014). SEIU represents 2 million workers in healthcare, property services and the public sectors.
 - Served as lead counsel to SEIU's Healthcare Division from 2010 to 2014, focusing on healthcare policy and organizing non-union healthcare workers into SEIU.
 - Promoted to Deputy General Counsel in 2014 and appointed to General Counsel in 2017. Manages in-house legal department of more than 20 lawyers and oversees all of the legal work of the union. Advises more than 100 local union counsel and oversees outside counsel in a variety of legal subject matters, including labor law, immigration law, voting rights, civil rights, campaign finance law, technology law and corporate bankruptcy law. Provides legal counsel to union's elected leadership and staff.
 - Oversees litigation nationwide in a broad range of issues, including cases arising under the National Labor Relations Act and federal anti-trust laws, immigrant rights, and other civil rights and civil liberties matters before federal district courts, circuit courts of appeal and the U.S. Supreme Court. Worked as part of a broad coalition defending the Affordable Care Act.

- Planned Parenthood Federation of America, Washington, D.C. Staff Attorney (2004-2006)
 - Litigated trial and appellate-level cases in federal courts. Advised Planned Parenthood on state and federal legislation, judicial nominations and policy issues.
- Jenner & Block, Washington, D.C. Litigation Associate (2000-2004)
 - Litigated complex civil matters in state and federal courts and before appellate tribunals, including the U.S. Supreme Court.
 - Worked as part of a legal team handling a number of high-profile civil liberties and LGBT rights cases, including *Lawrence v. Texas*, 539 U.S. 558 (2003), the landmark Supreme Court case that held that laws prohibiting private sexual activity between consenting adults are unconstitutional.
- Yigal Arnon & Co., Jerusalem, Israel. Visiting Attorney (1999-2000)
 - Worked as part of a legal team representing Israeli high-tech companies and venture capital investors in international transactions.

BAR ADMISSIONS

State of California
 District of Columbia
 State of Maryland
 U.S. Supreme Court
 U.S. Ct. of Appeals for the District of Columbia
 U.S. Ct. of Appeals for 9th Cir.
 U.S. Ct. of Appeals for 6th Cir.
 U.S. Ct of Appeals for 4th Cir.
 U.S. Ct of Appeals for 2nd Cir.
 U.S. Dist. Ct. for District of Columbia
 U.S. Dist. Ct. for District of Maryland

PROFESSIONAL ASSOCIATIONS

Member, The American Law Institute
 Fellow, American Bar Foundation
 Fellow, College of Labor and Employment Lawyers
 Lawdragon “500 Leading Plaintiff Employment & Civil Rights Lawyers” 2021, 2022 & 2023
 American Bar Association; Section of Labor and Employment Law (6/20/2006)

COMMUNITY INVOLVEMENT

Adjunct Professor of Law, Vanderbilt Law School
 Board of Directors, Jobs with Justice
 Board of Directors, National Partnership for Women and Families
 International Advisory Board, Association for Civil Rights in Israel (ACRI)
 Legal Advisory Council, Law Forward (Wisconsin)
 Board of Directors, American Constitution Society (2017-2020)