	June 2025				
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	Nashville, TN 37203				
	2006–	Academic Experience			
	2000- 2023-				
	2019– Associate Provost for Research and Innovation 2019– Senior Associate Dean for the Faculty		vation		
	2019–2019	Associate Dean for the Faculty			
	2010 2017	Anne Marie and Thomas B. Walker, Jr. I	Professor of Accounting		
	2009–2015	Anne Marie and Thomas B. Walker, Jr. A	_		
	2006-2008	Associate Professor of Accounting.			
	2000 2000	8			
	2005-2006	Freeman School of Business, Tulane U	niversity, New Orleans, LA		
		Accounting Alumni Associate Professor	of Accounting.		
	1998–2005	Fuqua School of Business, Duke Unive	rsity, Durham, NC		
	2002-2005	Associate Professor of Accounting.			
		5			
	1998-2002	Assistant Professor of Accounting.			
Education					
	1992-1998				
		Doctor of Philosophy.			
		Fuqua School of Business, Duke Unive	<b>rsity</b> . Durham. NC		
		Master's of Business Administration.			
		The Ohio State University, Columbus,	ОН		
		Master's of Applied Statistics.			
			A T		
		University of South Alabama, Mobile, Bachelor's of Science in Mathematics, <i>cu</i>			
		Daenelor 3 of Science in Mathematics, et	in iuuc.		
Corporate Experience					
	1995	Coopers & Lybrand, LLP, New York,	NY		
		Summer Intern for Accounting and SEC	Directorate.		
	1989–1990	Warner-Lambert Company, Morris Pla	ains, NJ		
		Senior Research Analyst for Market Rese			
	1984–1989	E. & J. Gallo Winery, Modesto, CA	-		
	1984–1989 1987–1989	Senior Marketing Analyst for Marketing	Administration Department		
	1984–1987	Forecast Analyst for Marketing Adminis	tration Department.		

## **Richard H. Willis** June 2025

*Teaching* Executive MBA and Daytime MBA Financial Statement Analysis and Managerial Accounting; Daytime MBA Advanced Financial Reporting; Undergraduate and Daytime MBA Intermediate Financial Reporting.

*Research* Stuart, M., Wang, J., & Willis R. CEO partisan bias and management earnings forecast bias. *Review of Accounting Studies*, 30, 1463-1499.

Li, Q., Maydew, E., Willis, R., & Xu, L. (2023). Taxes and, director independence: evidence from board reforms worldwide. *Review of Accounting Studies*, 28, 910-957.

Li, Q., Maydew, E., Willis, R., & Xu, L. (2022). Corporate tax behavior and political uncertainty: evidence from national elections around the world. *Journal of Business Finance & Accounting*, 49, 1605-1641.

Stuart, M. & Willis, R. (2020). Use of independent valuation specialists in valuing employee stock options: evidence from IPOs. *Review of Accounting Studies*, 25, 438-473.

Deng, S., Willis, R., & Xu, L. (2013). Shareholder litigation, reputational loss, and bank loan contracting. *Journal of Financial and Quantitative Analysis*, 49, 1101-1132.

Lee, S., Pandit, S., & Willis, R. (2013). Equity method investments and sell-side analysts' information environment. *The Accounting Review*, 88, 2089-2115.

Walther, B., & Willis, R. (2013). Does investor sentiment affect sell-side analysts' forecast bias and forecast accuracy? *Review of Accounting Studies*, 18, 207-227.

Pandit, S., Willis, R., & Zhou, L. (2012). Security analysts, cash flow forecasts, and turnover. *International Journal of Forecasting*, 28, 874-890.

Sidhu, B., Smith, T., Whaley, R., & Willis, R. (2008). Regulation Fair Disclosure and the cost of adverse selection. *Journal of Accounting Research*, 46, 697-728.

Mikhail, M., Walther, B. & Willis, R. (2007). When security analysts talk, who listens? *The Accounting Review*, 82, 1227-1253.

Mikhail, M., Walther, B., & Willis, R. (2004). Do security analysts exhibit persistent differences in stock picking ability? *Journal of Financial Economics*, 74, 67-91.

Mikhail, M., Walther, B., & Willis, R. (2004). Earnings surprises and the cost of equity capital. *Journal of Accounting, Auditing and Finance*, 19, 491-513.

Research Publications (continued)	Mikhail, M., Walther, B., & Willis, R. (2003). Security analyst experience and post-earnings-announcement drift. <i>Journal of Accounting, Auditing and Finance</i> , 18, 529-550.
	Mikhail, M., Walther, B., & Willis, R. (2003). The effect of experience on security analyst underreaction. <i>Journal of Accounting and Economics</i> , 35, 101-116.
	Mikhail, M., Walther, B., & Willis, R. (2003). Reactions to dividend changes conditional on earnings quality. <i>Journal of Accounting, Auditing and Finance</i> , 18, 121-151.
	Willis, R. (2001). Mutual fund manager forecasting behavior. <i>Journal of Accounting Research</i> , 39, 707-725.
	Mikhail, M., Walther, B., & Willis, R. (1999). Does forecast accuracy matter to security analysts? <i>The Accounting Review</i> , 74, 185-200.
	Mikhail, M., Walther, B., & Willis, R. (1997). Do security analysts improve their performance with experience? <i>Journal of Accounting Research</i> , 35, 131-157.
Book Chapter	Francis, J. (editor), Chen, Q., Philbrick, D., & Willis, R. (2004). <i>Security Analyst Independence</i> . Charlottesville, VA: The Research Foundation of CFA Institute.
Editorial Service	Editorial boards: Contemporary Accounting Research (2013–2020); Review of Accounting Studies (2013–2023); The Accounting Review (2005–2020). Ad Hoc Editor, Contemporary Accounting Research (2014–2020).
Selected University Service	Vanderbilt Limited Submission Opportunity Review Committee (2020–). Vanderbilt University Research Council (2016–2019, 2023–). Vanderbilt University Research Integrity and Compliance Committee (2023–). Vanderbilt University Shared Governance Project, Co-Chair (2016–2018). Vanderbilt University Faculty Senate Chair (2015–2016). Vanderbilt University Benefits Committee (2014–2016). Vanderbilt University Associate Vice Chancellor of Internal Audit search committee (2016). Vanderbilt University Associate Vice Chancellor and Chief Human Resources Officer search committee (2015).

Selected School Service	Owen Graduate School of Management Curriculum Committee Chair (2007–2011). Owen Task Force on Portfolio of Programs (2014–2015) & (2019–) Owen Executive Program Strategy Task Force (2014). Owen Course Evaluation Process Improvement Committee (2011–2013). Owen Bylaws Committee Co-Chair (2010–2011). Dissertation committee member: Syed Reza (2012); Lixiong Guo (2011); Suk- won Kim (2008).
Selected Honors	<ul> <li>The Thomas Jefferson Award, 2017, presented by the Chancellor for distinguished service to Vanderbilt University.</li> <li>2016/2017 <i>Review of Accounting Studies</i> (RAST) Reviewer Award.</li> <li>Advocacy of the Year Award, 2016 presented by the Vanderbilt University Office of LGBTQI Life.</li> <li>James A. Webb, Jr. Award for MBA Teaching, Owen Graduate School of Management 2015.</li> <li>Dean's Research Productivity Award, Owen Graduate School of Management 2015.</li> <li>The Daimler Chrysler Award for Excellence in Daytime MBA Teaching, Fuqua School of Business 2004.</li> <li>Excellence in Teaching Award in Cross-Continent MBA Teaching, Fuqua School of Business 2003.</li> <li>Outstanding Commitment and Contribution Towards Learning and Excellence in Global MBA Teaching, Fuqua School of Business 2002.</li> </ul>

Professional CPA, State of Illinois, 1996.