# Guilherme de Alencar Ramos

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Employment		
2023-	Vanderbilt Universi Owen Graduate Sch Postdoctoral Resear	ool of Management
2023-	Fundação José Luiz Research Fellow	Egydio Setúbal
Education		
2019-2023	Fundação Getulio V Ph.D. in Business A Advisor: Eduardo B	dministration (Behavioral and Decision Sciences)
2022-2023	University of Colora Visiting Scholar, De Advisor: Leaf Van I	epartment of Psychology and Neuroscience
2017-2018	Fundação Getulio V M.Sc. in Business A	argas, EBAPE Idministration (Behavioral and Decision Sciences)
2011-2015	Fundação Getulio V B.Sc. in Economics Visiting Student (20	Targas, EPGE 113): Bocconi University, Milan, Italy

# **Research Interests**

Judgment & Decision Making, Social Psychology, Political Polarization, Sustainability, Social Inequality, Public Health

# **Honors and Awards**

2021	Brenda M. Derby Memorial Award, American Marketing Association, Marketing and Public Policy Conference
2019-2023	PhD Fellowship
2017-2018	M.Sc. Fellowship

\* Ramos, Guilherme A., Yan Vieites, Eduardo B. Andrade, Carlos Pereira, and Amanda Medeiros (2021). "Can Self-Protective Behaviors Increase Unrealistic Optimism? Evidence from the COVID-19 Pandemic." *Journal of Experimental Psychology: Applied*, *27*(4), 621–631.

\* **Ramos, Guilherme A.**, \*Yan Vieites, Jorge Jacob, and Eduardo B. Andrade (2020). Political Orientation and Support for Social Distancing During the COVID-19 Pandemic: Evidence from Brazil. *Brazilian Journal of Public Administration*, *54*, 697-713.

# **Working Papers**

**Ramos, Guilherme A.**, Yan Vieites, and Eduardo B. Andrade, "In Search of Moderation: How Counter-Stereotypical Endorsers Attenuate Polarization Over Consumption-Related Policy Issues" – **Job Market Paper, under review** 

• Recipient of the Brenda M. Derby Memorial Award for the Best Student Paper, American Marketing Association, Marketing and Public Policy Conference, 2021

**Abstract:** While previous studies have shown that consumer preferences are increasingly divided along political lines, less is known about what can bring liberals and conservatives together. Four experiments conducted in a highly polarized social environment (Brazil; N = 2,176) demonstrate that counter-stereotypical sources (i.e., individuals who support a policy that most of their in-groups are perceived to oppose) attenuate the well-established association between political orientation and preferences over consumption-related policies. Critically, the attenuation happens in an asymmetric fashion, such that the counter-stereotypical sources systematically persuade in-groups without dissuading out-groups. The phenomenon is observed for consumption-related policies traditionally associated with both liberals (legalization of cannabis; study 1) and conservatives (gun rights; study 2). Consistent with a direct in-group identification process, the asymmetric polarization attenuation occurs even in the absence of belief changes about the policy (study 3) but fades away when people are prompted to question the source's group membership (study 4). The authors conclude by discussing theoretical and practical implications for consumers and organizations.

Furst, Rodrigo, Rafael Goldszmidt, Eduardo B. Andrade, Yan Vieites, Bernardo Andretti, and **Guilherme A. Ramos**, "Longitudinal Attenuation in Political Polarization: Evidence from COVID-19 Vaccination Adherence in Brazil" - under review

Vieites, Yan, Bernardo Andretti, **Guilherme A. Ramos**, Larissa Elmor, and Eduardo B. Andrade, "Misperceptions of Ecological Footprint Inequality" – under review

**Ramos, Guilherme A.\***, Larissa Elmor\*, Yan Vieites, Bernardo Andretti, and Eduardo B. Andrade, "Sustainability Neglect in Product Choices"

Petherick, Anna, Rafael Goldszmidt, **Guilherme A. Ramos**, and Eduardo B. Andrade, "Dynamic Polarization and Counter-Stereotypical Information"

**Ramos, Guilherme A.** and Leaf van Boven, "Accuracy and Social Motivations in the Sharing of Fake News Around Elections"

Van Boven, L., **Guilherme A. Ramos**, David Sherman, Ellen Peters, Heejung S. Kim, David Markowitz, "Analytic Ecosystems Increase Adherence to Vaccine Public Health Guidance"

# **Conference Presentations**

**Ramos, Guilherme A.**, Yan Vieites, and Eduardo B. Andrade (2022, October). In Search of Moderation: How Counter-Stereotypical Endorsers Attenuate Polarization Over Consumption-Related Policy Issues. Paper presented at the Association for Consumer Research Annual Conference, Denver

**Ramos, Guilherme A.**, Yan Vieites, and Eduardo B. Andrade (2021, May). In Search of Moderation: How Counter-Stereotypical Endorsers Attenuate Polarization Over Public Policies. Paper presented at the AMA Marketing and Public Policy Conference, Washington, D.C. (held virtually).

**Ramos, Guilherme A.**, Yan Vieites, and Eduardo B. Andrade (2021, March). In Search of Moderation: How Counter-Stereotypical Endorsers Attenuate Polarization Over Consumption-Related Policies. Paper presented at the Symposium "Consumers' Attitudes and Behaviors in a Politically Polarized World", Society for Consumer Psychology Annual Conference (held virtually).

**Ramos, Guilherme A.**, Yan Vieites, and Eduardo B. Andrade (2020, October). How Counter-Stereotypical Sources Attenuate Polarization Over Consumption-Related Policy Issues. Paper presented at the Association for Consumer Research Annual Conference, Paris, France (held virtually).

**Ramos, Guilherme A.** and Eduardo B. Andrade (2020, March). Political Ideology, Source Cues, and Consumer-Related Policy Preferences. Poster presented at the Society for Consumer Psychology Annual Conference, Huntington Beach, CA.

# **Invited Academic Talks**

**Compassion Week, University of Oregon** (2023, August). Sustainability Considerations, or Lack Thereof, in Consumer Decision-Making. Compassion Week, Eugene, OR (held virtually).

# **Teaching Experience**

## Instructor

Game Theory – May 2020 (Undergraduate, 39 students; Average Evaluation 4.1/5; Program average 3.5/5)

## **Teaching Assistantship**

Behavioral Decision Theory (M.Sc. and Ph.D.) – Summer 2022 Introduction to Statistics (M.Sc. and Ph.D.) – Spring 2021, Spring 2022 Pricing Strategies (Undergraduate) – Spring 2021 Statistics (MBA) – Spring 2021 Statistics (MPA) – Fall 2020 Research Methodology (MPA) – Spring 2022 Quantitative Methods (M.Sc. and Ph.D.) – Fall 2018

## **Professional Service**

Brazilian Business Review Ad Hoc Reviewer Reviewer for the European Association for Consumer Research Conference, 2023 Chair of the Students' Seminar – 2020

#### **Student Mentorship**

Emerson Scheidegger (FGV-EBAPE, Rio de Janeiro, Brazil) Tânia Abreu (FGV-EBAPE, Rio de Janeiro, Brazil)

# **Selected Coursework**

#### **Marketing and Decision-Making**

Consumer Behavior Organizational Behavior Political Psychology and Behavioral Public Policy Financial Decision-Making Business Economics Marketing Strategy

#### **Statistics and Methods**

Introduction to Statistics Advanced Topics in Statistics Experimental Design and Analysis Panel Data Analysis Advanced Survey Methods Causal Inference Quantitative Methods

#### References

#### Eduardo B. Andrade

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#### **Debora V. Thompson**

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#### **Anna Petherick**

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# Rafael Goldszmidt Lars Norden

Rafael Goldszmidt Rodrigo Leite Rafael Goldszmidt Cesar Zucco Gil Riella

Eduardo B. Andrade

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Fabio Caldieraro

Danny Claro (Insper)

Patrick Behr

Daniela Campello

# Leaf Van Boven

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#### **Rafael Goldszmidt**

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