

DANIEL BIAS

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POSITIONS

Owen Graduate School of Management at Vanderbilt University Assistant Professor of Finance	07/2022–present
Swedish House of Finance at Stockholm School of Economics Wallenberg Post-doctoral Fellow	07/2020–06/2022

EDUCATION

TUM School of Management at Technical University of Munich Ph.D., Finance	08/2014–04/2020
Technical University of Munich and University of Augsburg M.Sc. with honors, Finance & Information Management	10/2011–07/2014
Friedrich-Alexander-University Erlangen-Nuermberg B.A., Business Economics	10/2008–09/2011

RESEARCH INTERESTS

Entrepreneurial Finance and Labor & Finance

ACADEMIC VISITS

University of Hong Kong Visiting Scholar at the Faculty of Business and Economics (with C. Lin)	10/2018–11/2018
University of Hong Kong Visiting Scholar at the Faculty of Business and Economics (with C. Lin)	09/2017–11/2017
Hong Kong University of Science and Technology Visiting Scholar at the Department of Finance (with V. Goyal)	03/2016–04/2016
J. Mack Robinson College of Business, Georgia State University Visiting Scholar at the Department of Finance (with A. Mettler)	08/2013–12/2013

SELECTED WORKING PAPERS

- “Great Recession Babies: How Are Startups Shaped by Macro Conditions at Birth?” [Link] (with A. Ljungqvist)
- “Illiquid Equity, Labor Mobility, and Talent Allocation” [Link] (Job Market Paper)
- “Going Public and the Internal Organization of the Firm” [Link] (with B. Lochner, S. Obernberger, and M. Sevilir)
- “Task Heterogeneity, Employee Characteristics, and Within-Firm Wage Inequality” [Link] (with C. Lin, B. Lochner, and T. Schmid)
- “Customer Concentration and the Upstream Propagation of Idiosyncratic Shocks: Evidence from Labor Strikes” [Link] (solo-authored)
- “Municipal Bankruptcy and the Economic Costs of Financial Contagion” [Link] (with L. Knauer)

INVITED SEMINARS AND CONFERENCE PRESENTATIONS

2022 Corporate Finance Day at VU Amsterdam, Paris December Finance Meeting

2021 EFA, Technical University of Munich, Research Institute of Industrial Economics, Young Scholars Nordic Finance Workshop, Swedish Ministry of Finance

2020 EEA (x2), International Conference of the French Finance Association (x3; cancelled), Labor and Finance Group Meeting (poster; cancelled), Workshop of the GOR-AG Financial Management and Financial Institutions Halle (cancelled), 13th RGS Doctoral Conference Dortmund, Perspectives on (Un-)Employment - 12th Interdisciplinary Ph.D. Workshop Nuremberg

2019 EEA, German Finance Association Annual Meeting, European Winter Meeting of the Econometric Society, 3rd Dale T. Mortensen Conference (poster), Theories and Methods in Macroeconomics Conference (poster), Conference on Regulation and Operation of Modern Financial Markets Reykjavik, Workshop on Banks and Financial Markets Vienna, Conference on Mutual/Hedge Funds and Factor Investing Lancaster (poster), BGPE Research Workshop Regensburg, Munich Finance Day by LMU and TUM

2017 AFA

2016 Munich Finance Day by LMU and TUM

HONORS AND AWARDS

Research Excellence Program of TUM SOM, merit-based scholarship	03/2018
AFA 2018 Student Travel Grant	01/2018
German Academic Exchange Service, travel grant	01/2017
German National Academic Foundation, merit-based scholarship	03/2011–04/2014
Max Weber-Programm Bayern, merit-based scholarship	04/2010–04/2014

TEACHING EXPERIENCE

- Teaching assistant for Corporate Finance at TUM (2020, 2019, 2018, and 2017)
- Teaching assistant for Energy Markets at TUM (2016)
- Supervisor of more than 60 bachelor and master theses at TUM
- Supervisor of more than 30 seminar and project papers at TUM

TEACHING EVALUATIONS

Average for question “Overall grade of the lecturer”; scale 1 (excellent) to 5 (poor)

2020 Tutorial in Corporate Finance at TUM	Undergraduate	n/a (Covid-19)
2019 Tutorial in Corporate Finance at TUM	Undergraduate	1.2
2018 Tutorial in Corporate Finance at TUM	Undergraduate	1.4
2017 Tutorial in Corporate Finance at TUM	Undergraduate	1.7
2016 Tutorial in Energy Markets at TUM	Undergraduate	1.5

TEACHING AWARDS

Ernst Otto Fischer-Teaching Award for most Innovative Teaching Concept at TUM	10/2018
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SKILLS

- Languages**
German (native), English (fluent)
- Software**
Matlab, Python, R, SAS, Stata, and SQL

NON-ACADEMIC WORK EXPERIENCE

Data Scientist Freelancer for financial firms Record Linkage, Natural Language Processing, and Machine Learning	06/2017–06/2020
Fox Corporate Finance Intern, Investment Banking	05/2012–09/2012
Siemens AG Combined vocational training and degree program, Sector Energy	10/2008–09/2011

REFERENCES

- **Alexander Ljungqvist**
Professor and Stefan Persson Family Chair
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Stockholm School of Economics
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- **Christoph Kaserer**
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- **Per Strömberg**
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- **Merih Sevilir**
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