

# VANDERBILT ADVANCED LEADERSHIP PROGRAM

A five-day workshop that will deepen your authentic & strategic leadership skills.

Senior leaders must deliver results, facilitate collaboration, build organizations and create a powerful impact in increasingly uncertain times. How do you do this while simultaneously building opportunities, developing high performance teams and fostering strategic change initiatives? It all relates to your ability to lead authentically, think strategically and implement effectively.

The goal of this five-day program for senior leaders is to help them deepen their personal leadership or versatile leadership skills, and more importantly, take up a larger strategic role, advance key business initiatives and build a strong talent management system. The program will allow individuals to address live business issues with an emphasis on working through an individual leadership challenge. Individuals will benefit from both the faculty expertise and peer collaboration as they develop individual action plans around the live issue.

## Bottom line value for firms and organizations:

You will learn practical strategic frameworks and tools you can apply right away, including:

- Honing versatile leadership practices
- Deepening collaboration skills and ability to work across silos
- Drive results and facilitate organizational learning
- Leading strategic change and capability building initiatives
- Developing 100-day action plans



## Your Instructors

### Joe Ryan, PhD

*Visiting Professor of Management  
Vanderbilt Owen Graduate School of Management*



Joe is a Visiting Professor of Management at Vanderbilt, the President and Founder of True North Advisory Group, and an Executive Education faculty member at the Wharton School. He has worked as a management

consultant, and has hands on corporate experience in strategy, business development, and organization development with GE, GTE Labs, and ARAMARK.

Joe works with executives on business strategy and change management assignments. His executive education work focuses on accelerating leader development and deepening strategic business acumen.

### Mark Cannon, PhD

*Associate Professor of Leadership and Organizations  
Vanderbilt University*



Professor Cannon is a seasoned executive coach and an expert in teaching skills for coaching, delivering actionable feedback and managing difficult conversations. He earned a PhD in Organizational Behavior through Harvard Business School, has

published books and articles on these topics and taught in George Washington University's Coaching Certification Program. He has coached or consulted with Asurion, Marriott, Mars, U.S. Department of Defense, Vanderbilt University Medical School, and Women's World Banking.

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## Vanderbilt Advanced Leadership Program: Sample Schedule

	Day 1	Day 2	Day 3	Day 4	Day 5
AM	<ul style="list-style-type: none"> <li>Share and discuss business issues</li> <li>Apply 3 Horizon Framework</li> </ul>	<ul style="list-style-type: none"> <li>Analyze how leaders drive results &amp; organizational learning</li> </ul>	<ul style="list-style-type: none"> <li>Leadership Versatility Exercise</li> <li>Peer Coaching Session</li> </ul>	<ul style="list-style-type: none"> <li>Hone your strategy for accelerating talent development</li> <li>Acquire new methods for attracting top talent</li> </ul>	<ul style="list-style-type: none"> <li>Executive Panel on Leading Strategic Change</li> <li>Developing 100-Day Action plan</li> </ul>
PM	<ul style="list-style-type: none"> <li>Take Leadership Assessment</li> <li>Discuss how to interpret results</li> </ul>	<ul style="list-style-type: none"> <li>Examine what high-performance leaders really do</li> <li>Case study</li> <li>Address live leadership challenges</li> </ul>	<ul style="list-style-type: none"> <li>Determine needed organization capabilities</li> <li>Analyze leadership transitions &amp; how to add value in a new role</li> </ul>	<ul style="list-style-type: none"> <li>Influencing and collaborating across silos</li> <li>Building strategic working relationships</li> </ul>	

Classes typically run from 8:00 a.m. to 4:30 p.m. (Central). Breaks are scheduled in a.m., p.m. and for lunch. Schedule is subject to change.

### Who Should Attend

- Senior Managers
- Leaders making a transition in the next 6 months
- Project managers leading key business projects
- Senior talent and organizational development managers
- Strategic planning consultants

### Cost

\$5,250

Cost includes tuition, instructional materials, breakfast and lunch (all days) and networking happy hour.

### About Vanderbilt Executive Education

Vanderbilt Executive Education at the Owen Graduate School of Management offers proven and practical programs to help individuals and organizations refresh, engage and strengthen management expertise. Short Programs for individuals are short, highly focused programs in areas of Leadership, Management and Strategy. Custom Programs for organizations are custom-built and are uniquely tailored to help each client tackle a specific organizational need or to achieve its developmental goals for established and emerging leaders.

Conveniently located near downtown Nashville, Vanderbilt Owen Graduate School of Management is ranked as a top institution by *BusinessWeek*, the *Wall Street Journal*, *U.S. News & World Report*, *Financial Times* and *Forbes*.

Visit our website for more information regarding programs and schedules, faculty biographies, online registration and maps and directions.



**Executive Education**  
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#### Rangaraj Ramanujam, PhD

*Professor of Management  
Vanderbilt Owen Graduate School of Management*



Professor Ramanujam is a leading researcher and consultant on the organizational causes and consequences of operational failures in high-risk work settings, particularly health care. His current research, which has appeared in a variety of management and

health care journals, examines the role of leadership, communication, and learning processes in enhancing the quality and safety of health care. Professor Ramanujam serves on the editorial boards of *Organization Science* and the Stanford University Press series on High Reliability and Crisis Management. He has consulted for such organizations as HCA, the Vanderbilt Heart and Vascular Institute, the Pittsburgh Regional Healthcare Initiative, Pure Safety, the Pacific Gas & Electric Company, and Underwriters Laboratories.

#### Corbette Doyle, Ed.D

*Senior Lecturer in Organizational Leadership  
Vanderbilt Peabody College of Education*



Professor Doyle's areas of expertise are diversity in the workplace, women's leadership, risk financing and the healthcare industry. She consults with Fortune 500 companies and professional service firms on their diversity and inclusion strategies and is

an external member of Nissan America's Executive Diversity Council.