

# EMERGING LEADERS DEVELOPMENT PROGRAM

Empowering a new generation of business leaders with the skills to mobilize teams and generate results.

This is a two-day intensive program for newly-promoted, high-potential managers who wish to kick their leadership skills into high gear. Not only is this program hands-on and highly engaging, it's also personal: Every participant will gain insights about their own leadership effectiveness through a rigorous G360 Emerging Leader Survey, completed by their co-workers. Equipped with data-driven problem solving and project management skills, participants can return to their new roles with the confidence and ability to drive better results.

## Participants will:

- Understand how they are perceived through a customized G360 Emerging Leader Survey
- Identify personal leadership strengths and weaknesses
- Learn effective communication and coaching methods
- Gain insights into how best to manage Millennials
- Incorporate data-driven solutions to problems
- Sharpen persuasive presentation skills
- Develop an ongoing plan for personal development

## The value to organizations:

- Well-managed teams deliver better results
- Effective leadership contributes greatly to employee retention and overall morale
- Strong leaders are capable of cultivating the next wave of company leaders
- An outstanding leadership team elevates an organization's brand and reputation



## Course Instructors\*

### Cherrie Wilkerson, MBA

*Professor of the Practice of Management,  
Owen Graduate School of Management*



Cherrie is Program Director for the Master in Finance and in the past has taught in Vanderbilt Managerial Studies program.

Prior to joining academia, Cherrie spent nearly 20 years as a consultant with Bain and Executive Perspectives. She graduated magna cum laude from Vanderbilt before earning her MBA at Dartmouth with high distinction, as an Edward Tuck Scholar.

### Brian Griffith, Ph.D.

*Adjunct Professor of Human  
and Organizational Development, Peabody College of  
Education, CEO of G360 Surveys*



Brian is an adjunct professor, author and former director of the Human & Organizational Development Program at Vanderbilt. He spent his academic career studying how people learn, grow and develop.

Currently, he is the CEO of G360 Talent Development and regularly conducts workshops on leadership development, team performance and personality assessment.

## Emerging Leaders Program – Sample Schedule\*

	Day 1	Day 2
AM	<ul style="list-style-type: none"> <li>• Experiential exercise to establish leadership baseline</li> <li>• Good Leadership/Bad Leadership experiences</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding Millennials, the largest generation in the workforce</li> <li>• G360 Personal Feedback results</li> </ul>
PM	<ul style="list-style-type: none"> <li>• Benefits of Effective Leadership</li> <li>• Five Practices of Exemplary Leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Data-driven Project Management Skills</li> <li>• Persuasive Presentations</li> <li>• Experiential exercise</li> </ul>

*Classes typically run from 8:30 AM to 4:30 PM (Central). Breaks are scheduled in AM, PM and for lunch. Schedule is subject to change.*

### Who Should Attend

- New leaders
- High-potential employees
- Project managers

### Cost

\$2,410

Cost includes tuition, instructional materials, continental breakfast and lunch (all days).



*\*Program content and faculty subject to change; check website for details.*

### About Vanderbilt Executive Education

Vanderbilt Executive Education at the Owen Graduate School of Management offers proven and practical programs to help individuals and organizations refresh, engage and strengthen management expertise. Short Programs for individuals are short, highly focused programs in areas of Leadership, Management and Strategy. Custom Programs for organizations are custom-built and are uniquely tailored to help each client tackle a specific organizational need or to achieve its developmental goals for established and emerging leaders.

Conveniently located near downtown Nashville, Vanderbilt Owen Graduate School of Management is ranked as a top institution by *BusinessWeek*, the *Wall Street Journal*, *U.S. News & World Report*, *Financial Times* and *Forbes*.

Visit our website for more information regarding programs and schedules, faculty biographies, online registration and maps and directions.



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