### Curriculum 2.0: Marcelon Phase

#### **Phase Directors**

Bill Cutrer, M.D., M.Ed. Lourdes Estrada, Ph.D.

**Program Manager** Brenna Hansen

#### **Program Coordinators**

Meghan Nordman LaToya Ford



#### Welcome

Immersion Phase Website <u>https://medschool.vanderbilt.edu/ume/IP</u>





# What we'll cover today:

- Program Evaluation & Lessons
- Portfolio Cycles, Promotions, AOA
- Immersion Phase Course Types
- ACE requirements (Student Learning Plan, Practice-based Learning)
- Assessment (milestones, EPAs, Compass, Grading)
- Attendance Policy
- Dual degrees
- Research
- Learning Communities & Foundations of Healthcare Delivery (FHD)
- Ombudsman: Professional Accountability
- Enrollment (Aways, add/drops, special studies, degree audit)
- Preparing for USMLE Step 2 Clinical Skills Examination



#### < Back

Use ONE word to describe the Immersion Phase

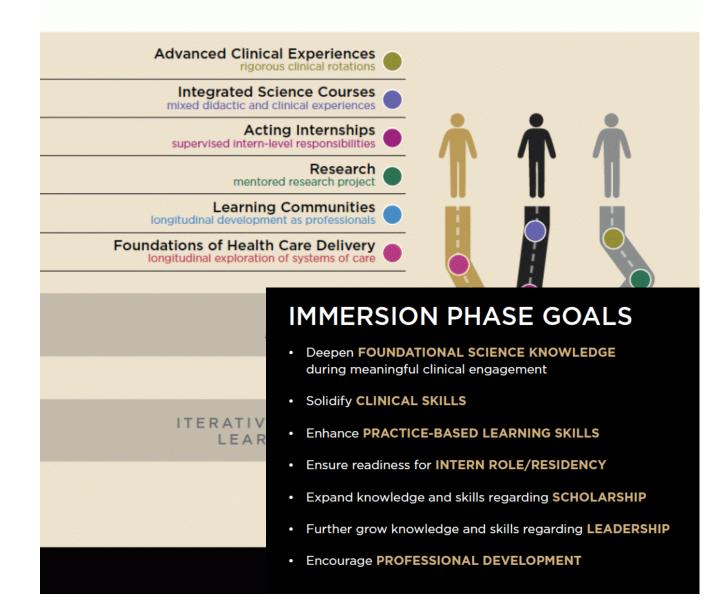
Respond at **PollEv.com/lourdesestra209** Text **LOURDESESTRA209** to **22333** once to join, then text your message

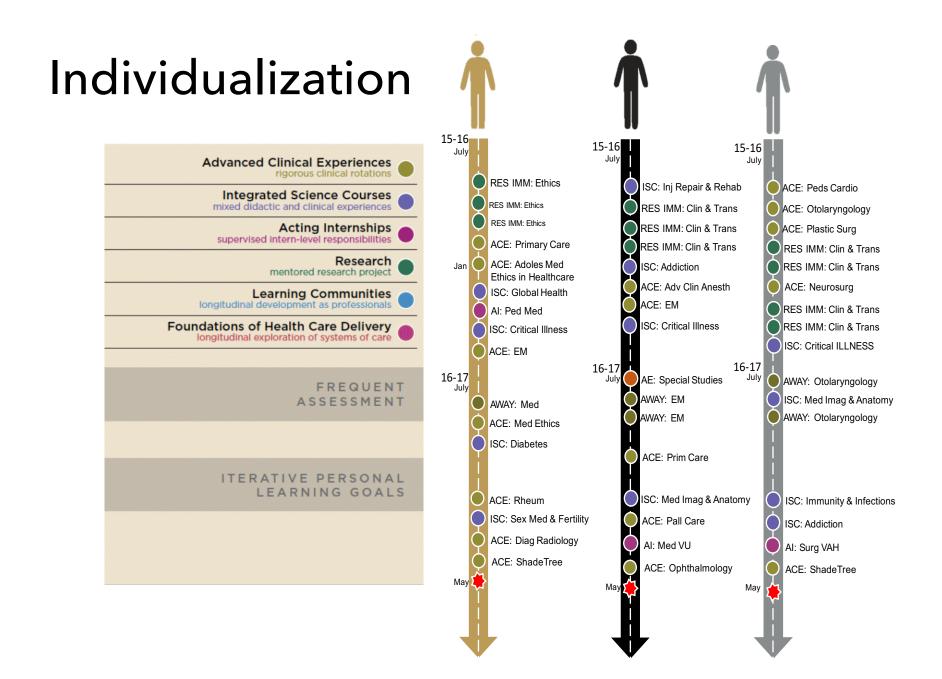
almostthere #lit exciting focused sciatica #blessed kwaku donewithstep1 smashville customizable electives



#### Curriculum 2.0: Immersion Phase

A highly individualized post-clerkship phase that uses clinical context to build upon prior learning





#### What to expect?



#### Reminders on your IP Planning Approach

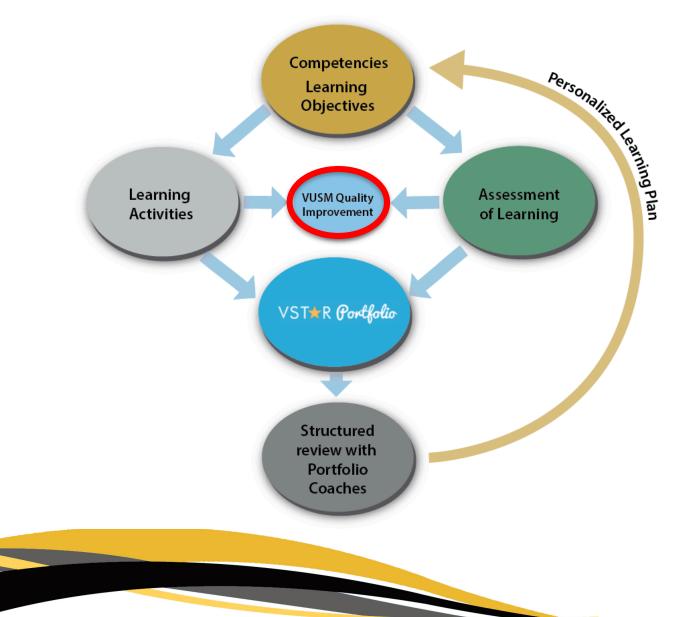
- Plan for a minimum of 2 (max of 3) ISCs
- Acting Internships (AI) will happen between March of Y3 and September of Y4
- Recognize that you will make many changes to your schedule



#### **VA** Access

- Students who rotate at the Veteran's Affairs Hospital need to initiate the process to gain computer access at least six weeks in advance of their rotation
- Our team will prompt you four weeks before your rotation to make sure you have started this process
- Details regarding what you need to do: <u>https://medschool.vanderbilt.edu/ume/va-rotations</u>

#### **Program Evaluation & Lessons Learned**



# **Program Evaluation & Lessons**

- Tools
  - Course evaluations data
  - Rapid cycle with student curriculum committee
- How do we use the information?
  - Make improvements, clarify, streamline
  - Protect your privacy



# Exploration

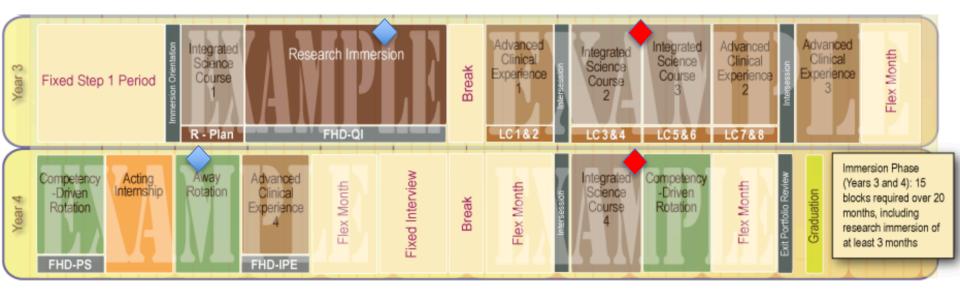
- "I can just say that the <u>exploring aspect helps me a lot</u>... I came in [to medical school and I] thought I knew what I wanted, and then second year, I just enjoyed so many things [...]
- "[...] my first rotation of this year was something that I thought could be what I wanted to do and it was very confirming for me. It was like, "Whoa, this is it." I wouldn't have known that unless I spent a month doing it.
- "[...] <u>I'm a lot more confident going into my application</u>. I think my personal statement will be better and my confidence in interviews. It's just that <u>I have more of a purpose</u> than I think I would've had with a traditional curriculum."

#### Professionalism, Portfolio cycles

**Dean Amy Fleming** 



# Portfolio Cycle





#### Grades, Promotions & Distinctions

Dr. Geoffrey Fleming

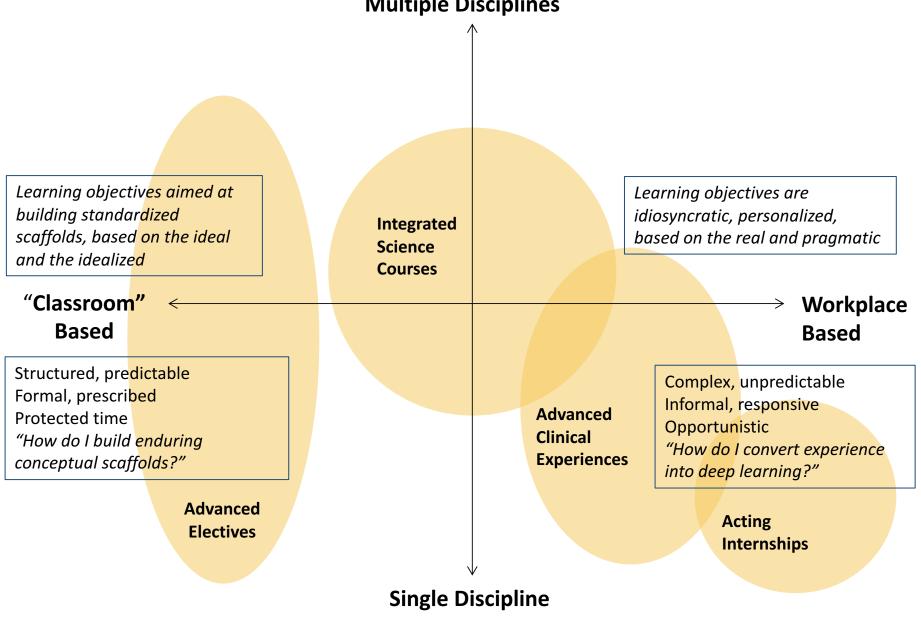


# Course types and what should you expect?

Immersion Phase Website <u>https://medschool.vanderbilt.edu/ume/IP</u>



#### **Immersion Phase Conceptual Framework:**



#### **Multiple Disciplines**

#### **Curriculum 2.0: Immersion Phase**

A highly individualized post-clerkship phase that uses clinical context to build upon prior learning

- Advanced Clinical Experiences (ACE) rigorous clinical rotations
- Integrated Science Courses (ISC)
   mixed didactic and clinical experiences
- Acting Internships (AI) supervised intern-level responsibilities
- Advanced Electives (AE)
  - competency- or interest-driven rotations in <u>nonclinical</u> settings
- Special Studies
  - competency- or interest-driven rotations

Existing courses in the catalogue

Tailored courses not in catalogue

#### Advanced Clinical Experiences (ACE)

- 4-week clinical rotations
   designed to develop clinical
   and practice-based learning
   skills
- Common ACE course-type learning objectives



 The final grade is assigned on an H/HP/P/F basis based on milestones and formative comments



#### Integrative Science Courses (ISC)



- 4-week <u>mixed</u> didactic/clinical rotations designed to reinforce and advance the foundational sciences\* underlying clinical medicine (the why)
- Innovative mixed design with multiple learning activities (CELA, CBL, TBL, lectures, conferences, community clinics, etc.)
- Common ISC course-type learning objectives
- The final grade is assigned on an H/HP/P/F basis
   based on quantitative scores, competency
   milestones, and formative comments.

\*traditional pre-clinical sciences as well as social and behavioral sciences, health services and population science, quantitative methods and informatics.

#### Acting Internships (AI)

- An intensive, inpatient
   experience designed to provide
   the student supervised intern level responsibilities.
- All time devoted to this rotation; no longitudinal units (PLAN or LC) can be paired with AI.



- Final grade will be assigned as H/HP/P/F based on milestones, Entrustable Professional Activities (EPAs), and formative comments.
- Will be offered March September.

In November, we will communicate the process for enrollment.



#### Acting Internships (AI)

- As the Acting Intern, you can expect to:
  - Write daily notes, perform H&Ps, discharge summaries where appropriate.
  - Discuss and enter patient orders, under the oversight of residents where appropriate.
  - Learn how to triage cross-cover concerns where appropriate.
  - Perform handovers under the supervision of a resident where appropriate.
  - Assume ownership of a level of patient census closer to that of an intern.
  - Respond to calls (such as through paging) for patient care needs under the supervision of a physician.



#### Advanced Electives (AE)

- 4-week courses that are usually "classroom"-based
- These courses will meet the competency- and interest-

driven requirement

AE: Child Abuse Pediatric Medicine

AE: Ethics in Health Care: Theological and Philosophical Perspectives

AE: Forensic Pathology

AE: Fundamentals of Quality Improvement

AE: Global Health

AE: Med School 101

AE: Preparation for Internship

AE: Preparation for Surgical Internship

AE: Students as Teachers

• Final grade will be assigned as P/F



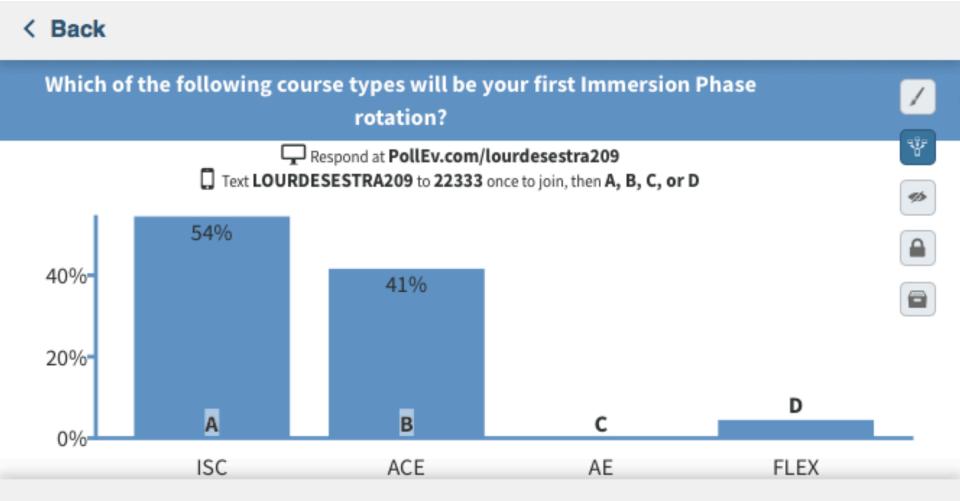
#### **Special Studies**

- Courses that are uniquely designed by the student <u>in collaboration</u>
   <u>with Vanderbilt faculty</u>
- These must be courses not in our current catalog
- Courses must be 4-week long experiences to receive credit with learning goals and multiple assessment modalities
- Fulfill a "competency/interest-driven" requirement
- Final grade will be assigned as P/F
   (Exception-7100 AWAY Clinical Rotations graded as H/HP/P/F)
- Enrollment will explain the process for petition and review

Form #	Course	
Form 6100	Petition for Clinical Special Study (at VUSM)	
Form 6200	Petition for Non-Clinical Special Study	
Form 6150	Petition for Research Special Study (at VUSM)	
Form 7100	Petition for Clinical Rotation (Away)	
Form 7150	Petition for Research Special Study (Away)	

#### C 2.0 Immersion Phase Requirements

Minimum C2.0 Requirements (in			Impact of Increasing Research Months
Months)		Months)	3 months of research: Complete 15 course requirements
On-Campus	4	Integrated Science Courses (ISCs)	<u><b>To extend research beyond 3 months</b></u> : Student must be in good academic standing and complete an approval process with the Office of Medical Student Research.
	1	Acting Internship (AI)	<b>4 months</b> : Additional research month fulfills one competency/interest- driven rotation
	4	Advanced Clinical Experiences (ACEs)	<b>5 months</b> : Additional research months fulfill two competency/interest- driven rotations
On-Campus or Away (away with approval)	3	Research Immersion	<b>6 months</b> : Additional research months fulfill two competency/interest- driven rotations and requires the use of one flex month
	3	Competency and Interest-Driven Rotations (can be ISCs, ACEs, AIs or Electives) <i>*1 must be clinical</i>	Longitudinal Courses
15 required months		Must include: 1 Primary Care course (either ACE or ISC) 1 Acute Care course (EM or ICU-based course)	<ul> <li>Foundation of Health Care Delivery (11 units)</li> <li>6 units taken during intersessions</li> <li>5 units take longitudinally, paired with other courses during the Immersion Phase</li> </ul>
4+2+1		Flex months (4 + 2 mo for Step 1 + 1 for interviews)	Learning Communities (8 units)



Logout











#### Immersion Phase Website <u>https://medschool.vanderbilt.edu/ume/IP</u>



#### **ACE** Overview

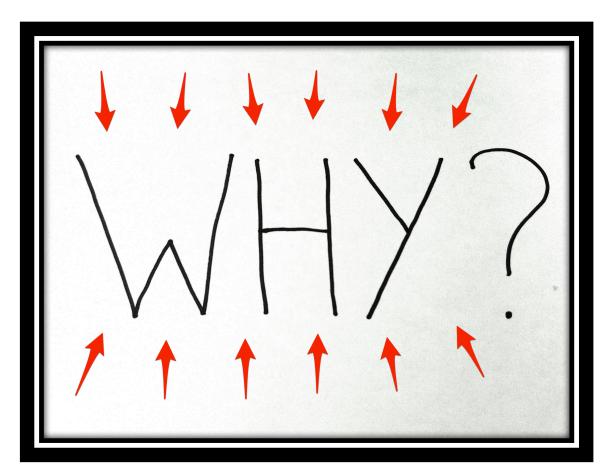
Overarching Goals for ACEs

- 1) Solidify Clinical Skills
- 2) Enhance Practice-Based Learning Skills

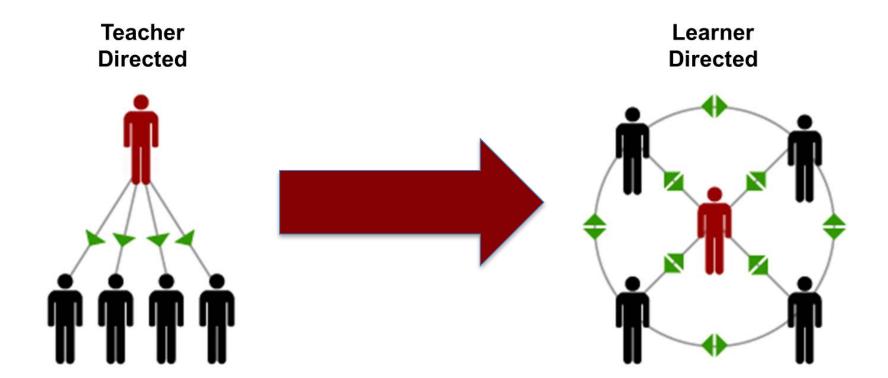
Focus on Developing Skills:

- 1) Creating and discussing your learning plan
- 2) Practice-Based Learning and Improvement









tension.net

https://aaronwolowiec.files.wordpress.com/2012/08/picture1.jpg

How To...

- 1. In VSTAR-Learn, go to the ACE you are about to start
- 2. Click on ACE Student Learning Plan
- 3. Fill out the form (next slide)
- 4. Print the form and take to your ACE Day 1
- Have a discussion with clinical preceptor (attending, resident)



#### **ACE STUDENT LEARNING PLAN**

Please complete this form, print and take with you to your clinical rotation. This form will facilitate the conversation with the fronline clinical faculty that will proivde you with learning experiences and potentially assess your progress.

Advanced Clinical Experiences (ACEs) are rigorous clinical experiences that are designed to:

- 1. Solidify clinical skills
- 2. Enhance practice-based learning skills

Please create 2-5 learning goals for this rotation.

After you have discussed your learning goals with the frontline clinical faculty, please ask the following questions:

- (1) What clinical experiences would be most helpful to acheive these goals?
- (2) What additional goals do you think I should focus on this month?
- (3) What are your expectations for me during this month?

<u>Tips for the conversation with the clinical faculty</u>

- 1. Have the conversation with whoever will be your primary clinical faculty during week 1 (attending, resident)
- 2. Initiate the conversation with something like...

"I am very excited for this rotation and would like to do everything I can to get the most out of it"

 Be confident but not brash. Be open to feedback and redirection if there are other/different goals they want you to focus on



Advantages to the Student Learning Plan Process

- Think Through Your Own Learning
- Develop Shared Expectations with Faculty
- Gain insight into How to Achieve your Goals
- Gain insight into How to be Successful in that Environment
- Develop the habit (VERY LITTLE DIRECTION IN GME)

TAKE OWNERSHIP.



### 2) Practice-Based Learning Exercise

#### Has been a course requirement in each Advanced Clinical Experience (ACE)



## Medicine today...

#### <u>Continually changing practice context</u>

- Changing patient demographics
- Changing expectations of society/patients/profession
- Increasing rates of chronic disease
- New Diseases/Re-emergence of "old" diseases
- Shifting standards of care and practice guidelines
- Improving health information technology
- Skyrocketing costs

– Advances in medical science ightarrow Expanding knowledge base



Average time lag of 17 years to translate discovery into clinical practice Morris et al (2011) J R Soc Med



### Medicine today...

- Learning in this environment is different
- Individual patient encounters routinely highlight knowledge gaps for medical students and practicing physicians, but...

Further investigation often thwarted in the fast-paced clinical environment



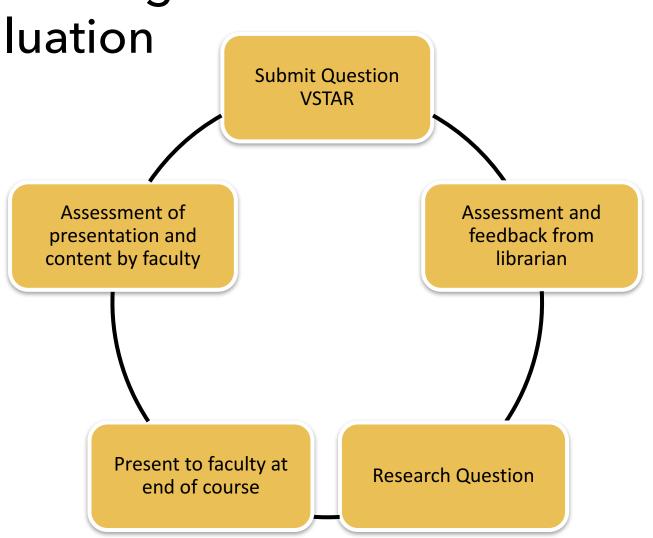
# Learning in the Workplace

- Being able to <u>ask and answer questions</u> that come up in the routine daily care of patients is an essential skill for medical students, residents, and practicing physicians alike.
- This "practice-based learning" was ideally triggered by your patients and hopefully followed up with enough time to truly learn from

the experience.

### Assignment Changes Based on Course Evaluation

- The assignment felt like "busy work"... Did not feel authentic.
- Feedback from librarian was not valuable
- Minimal understanding and buy-in from clinical faculty



#### 2) Practice-Based Learning Exercise



EPA 7

# **EPA 7:** Form a clinical question and retrieve evidence to advance patient care





# What is an EPA?



- Tasks or responsibilities that trainees (i.e. YOU) are entrusted to perform unsupervised once you have attained sufficient competence
- The activities are independently
  - Executable
  - Observable
  - Measurable
- It is our goal for faculty and residents to directly observe your abilities in these areas

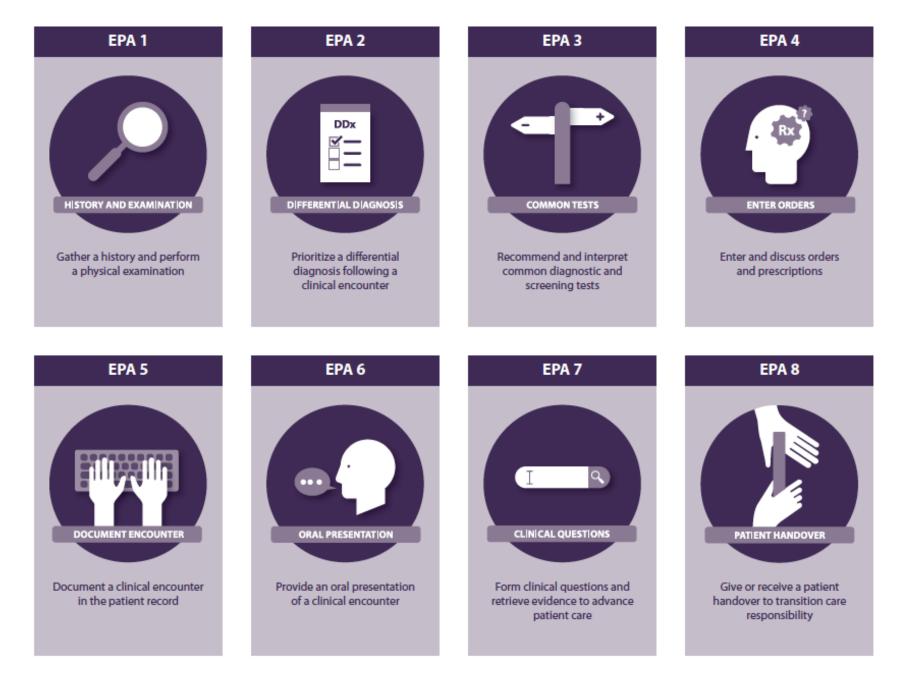
<u>Core Entrustable Professional</u> <u>Activities for Entering Residency</u>

### What is an EPA?

 You will continue to be supervised during your medical school activities, but...

 THE GOAL is for you to be able to do all of these activities <u>unsupervised on</u> Day 1 of Residency





graphics courtesy of our colleagues at OHSU





Identify system failures and contribute to a culture of safety and improvement

graphics courtesy of our colleagues at OHSU

# STEP 1: ASK a Clinical Question

- As you go through the ACE, pay attention to the different questions that come up related to your patient care.
- <u>Identify</u> a real knowledge gap in caring for an actual patient
- Pick a gap and generate a well-formed PICO question to address the knowledge gap
  - Patient-Intervention-Comparison-Outcome





- <u>Find evidence</u> to find the answer(s) to the question
- <u>Select an appropriate resource</u> to answer the question (Summary/Guideline vs. Presynthesized resource vs. Primary literature)





- Identify both <u>strength(s)</u> and <u>weakness(es)</u> of the selected study
- <u>Cite</u> evidence applicable to the patient





- <u>Verbalize</u> clear recommendation(s) to the provider(s) for practice based on study findings
  - Attending, resident, team
  - During rounds or one-on-one discussions



### STEP 5: Request Assessment via Compass

Embedded in the standard VSTAR-Portfolio activity for each ACE

#### EPA7: Form a clinical question and retrieve evidence to advance patient care

- 1. <u>In supervising this student in ASKING and ANSWERING this clinical question, how</u> <u>much did you participate in the task?</u>
  - I did it
  - □ I talked them through it
  - □ I directed them from time to time
  - □ I was available just in case
- 2. <u>With regards to the student's ability to FORM a clinical question and RETRIEVE</u> evidence that **would actually change a patient's medical care**, which would you most likely tell them...
  - □ I'll double check all of your findings
  - □ I'll double check your key findings
  - □ I feel comfortable acting on your findings without checking.
- 3. <u>What does this student need to work on to become more independent or to allow you to act upon their findings?</u>



#### **VSTAR** Learn

Announcements

MED 5785 syllabus 3.30.17 27.1KB Word 2007 document

Required: Student Learning Plan

How to Use Compass 456.9KB PDF document

News forum

IP Absence Request Form 1MB PDF document

#### First Day of Course

Students should page Dr. Oluwole, the course director, at 615-835-5031 to confirm a meeting place for 8:15 am on the first day of the course.

Additional information can be found in the IP Catalog (Google Version).

#### Form a clinical question and retrieve evidence to advance patient care

Student participation is expected to include the following characteristics.

#### ASK

- · Identification a real knowledge gap in caring for an actual patient
- Generation of a well-formed PICO question (Patient-Intervention-Comparison-Outcome) to address the knowledge gap

#### ACQUIRE

- · Use of evidence to find the answer(s) to the question
- Selection of an appropriate resource to answer the question (Summary/Guideline vs. Pre-synthesized resource vs. Primary literature)

#### APPRAISE

- · Identification of both strength(s) and weakness(es) of the selected study
- · Citation of evidence applicable to the patient

#### ADVISE

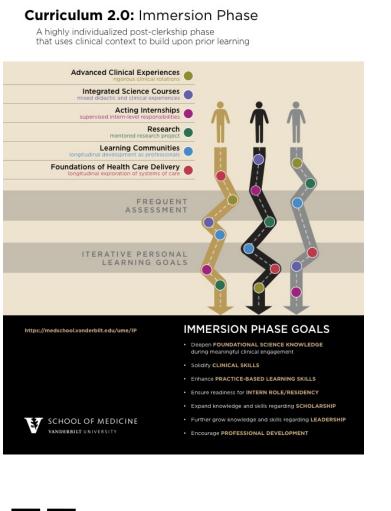
· Verbalization of clear recommendation(s) to the provider(s) for practice based on study findings

#### Assessment

Immersion Phase Website <u>https://medschool.vanderbilt.edu/ume/IP</u>



### **Goals of Immersion Assessments**



- Assess desired outcomes of VUSM curriculum required for graduation
- Appraise readiness for residency
- Provide feedback to direct future learning
- Provide distinction among students
- Generate data to inform curricular improvement

### Grading in the Immersion Phase

#### A highly individualized post-clerkship phase that uses clinical context to build upon prior learning Advanced Clinical Experiences Integrated Science Courses Acting Internships supervised inter Research mentored research pro Learning Communities longitudinal deve Foundations of Health Care Delivery FREQUENT ASSESSMENT **ITERATIVE PERSONAL** LEARNING GOALS IMMERSION PHASE GOALS https://medschool.vanderbilt.edu/ume/IP Deepen FOUNDATIONAL SCIENCE KNOWLEDGE during meaningful clinical engagement Solidify CLINICAL SKILLS Enhance PRACTICE-BASED LEARNING SKILLS

Curriculum 2.0: Immersion Phase

SCHOOL OF MEDICINE

- Ensure readiness for INTERN ROLE/RESIDENCY
- Ensure readiness for INTERN ROLE/RESIDENCT
   Expand knowledge and skills regarding SCHOLARSHIP
- Further grow knowledge and skills regarding LEADERSHIP
- Encourage PROFESSIONAL DEVELOPMENT

#### Graded as H/HP/P/F

- Integrated Science Courses (ISC)
- Advanced Clinical Experiences (ACE)
- Acting Internships (AI)
- Special Study-Away
- Research Immersion
- Foundations of Healthcare Delivery Quality Improvement (FHD QI) – 1-3 and Advanced Track

#### Graded as P/F

- Advanced Electives (AE)
- Special Studies (Clinical here, Research here or away)
- Learning Communities (LC)
- Foundations of Healthcare Delivery (FHD)
   all except QI above

ASSESSMENT in the IMMERISON PHASE	ACEs	ISCs	Als
FOCUS of Assessment	Clinical Skills Practice-Based Learning	Medical Knowledge Integration	Ensure Readiness for Internship
Predominant Method of Assessment	<ul><li>Milestones</li><li>EPA 7</li></ul>	<ul> <li>Knowledge         Assessments         -Multiple Choice         Exams         -Essay exams         -Quizzes     </li> <li>Milestones</li> </ul>	<ul> <li>Milestones</li> <li>Entrustable Professional Activities (EPA)</li> </ul>



MEDICAL KNOWLEDGE	
Integration	MK2a
Depth	MK2b
Analysis	MK7a
Inquiry	MK7b
Use of info resources	MK7c
PATIENT CARE	
Thought process	PC2a
Self-knowledge	PC7a
INTERPERSONAL COMMUNICATION	
Content of presentations to colleagues	IPCS7b.1
PRACTICE-BASED LEARNING & IMPROVEMENT	
Receptivity to feedback	PBLI3a
SYSTEMS BASED PRACTICE	
Initiative and contribution to group efforts	SBP2a
PROFESSIONALISM	
Professional duty	PR1b

**EPA 7**: Form a clinical question and retrieve evidence to advance patient care

ISCs

MEDICAL KNOWLEDGE	
Integration	MK2a
Depth	MK2b
Analysis	MK7a
Inquiry	MK7b
Use of info resources	MK7c
PATIENT CARE	
Thought process	PC2a
Self-knowledge	PC7a
INTERPERSONAL COMMUNICATION	
Content of presentations to colleagues	IPCS7b.1
PRACTICE-BASED LEARNING & IMPROVEMENT	
Receptivity to feedback	PBLI3a
SYSTEMS BASED PRACTICE	
Initiative and contribution to group efforts	SBP2a
PROFESSIONALISM	
Professional duty	PR1b

Als

PATIENT CARE	
Self-knowledge of limits	PC7a
MEDICAL KNOWLEDGE	
Depth	MK2b
INTERPERSONAL COMMUNICATION	
Rapport with patients and families	IPCS7a.1
PRACTICE-BASED LEARNING &	
IMPROVEMENT	
Receptivity to feedback	PBLI3a
PROFESSIONALISM	
Professional demeanor	PR1a
Honesty/trustworthiness	PR5a
SYSTEMS-BASED PRACTICE	
Initiative and contribution	SBP2a
(Conscientiousness)	
Prioritization	SBP2b

**EPA 4**: Enter and discuss orders and prescriptions

**EPA 5**: Document a clinical encounter in the patient record

**EPA 8**: Give or receive a patient handover to transition care responsibility

**EPA 10**: Recognize a patient requiring urgent or emergent care and initiate evaluation and management

#### Medical Knowledge

Medical Knowledge 2: Deep Knowledge

Demonstrate deep knowledge of the sciences essential for one's chosen field of practice.

MK2b: Depth

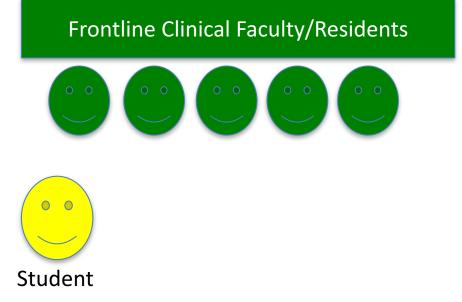
Undesirable Mastery of prior learning is insufficient to support currently expected activities.
Consistently displaying lower level, sometimes attaining higher level.
Entry Limited knowledge base. Understanding is descriptive, i.e. focuses on how things appear, without questioning.
Consistently displaying lower level, sometimes attaining higher level.
Understanding hinges upon protocols or patterns rather than founded in an understanding of underlying physiologic mechanisms or foundational principles.
Consistently displaying lower level, sometimes attaining higher level.
Understands appropriate underlying mechanisms/principles, but may struggle to apply to a given case.
Consistently displaying lower level, sometimes attaining higher level.
Immediately and insightfully places new information in proper context.
Consistently displaying lower level, sometimes attaining higher level.
Aspirational Creates unique insights and solutions to existing problems.

# Core EPAs during Immersion Phase

#### Faculty will be asked to assess you using the following scales

ı sup	ervising this student, how much did you participate in the task?
	did it - Required complete guidance, student was unprepared, I had to do the work for them.
	talked them through it - Allowed to practice co-actively, with supervisor engaged in task.
	directed them from time to time - Student demonstrated some independence; only required intermittent prompting.
	was evallable just in sees. Otudant functioned fairly independently, only needed assistance with pushess or compley situations
	was available just in case - Student functioned fairly independently, only needed assistance with nuances or complex situations. were in a similar situation again with this student, which are you most likely to tell them
you	
you	were in a similar situation again with this student, which are you most likely to tell them
<sup>r</sup> you	were in a similar situation again with this student, which are you most likely to tell them Watch me do this.
	were in a similar situation again with this student, which are you most likely to tell them Watch me do this. Let's do this together.

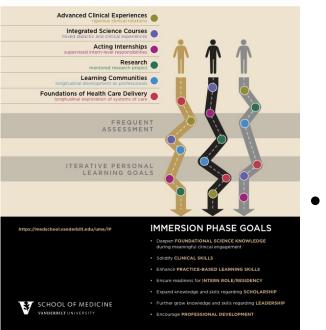
What does this student need to work on to become more independent?





#### Curriculum 2.0: Immersion Phase

A highly individualized post-clerkship phase that uses clinical context to build upon prior learning



- Who reports? Anyone that directly observes you!
  - Faculty
  - Residents
  - Interns
  - Staff

#### Who solicits? How?

- Course Directors VStarPortfolio
- Immersion Phase Coordinator -VStarPortfolio
- Learner (You!) Compass

More data helps Course Directors understand assessor variability, learner's performance over time and provide more accurate summative assessment.



### How to Compass

- Please visit <u>www.vstarcompass.com</u> using a browser on your phone, laptop, or tablet. Bookmark this site for future use.
- Any activities to which you have been assigned and can send out will be listed here. You may see activities like:



### How to Compass: AI Example

=	Compass*	
<b>Q</b> Filter i	items	
Feedbac	ck	
1. AI: M	ledicine, VU: Imm 2017-18 Sec 09	0 >
2. EPA	4- Orders / Prescriptions (Sect 09, 2017-18) Al: Medicine,	0 >
3. EPA	5 - Clinical Encounter (Sect 09, 2017-18) Al: Medicine, VU	0 >
4. EPA	8 - Handover (Sect 09, 2017-18) Al: Medicine, VU	0 >
5. EPA	10 - Urgent Care (Sect 09, 2017-18) Al: Medicine, VU	0 >



 Click the activity that you wish to use. To request **milestone** feedback from clinicians that you have worked, use the activity with your course name.



### How to Compass: AI Example

Pomonut

=

	Congenor			
<b>Q</b> Filter items				
Feedback				Milestones for
1. Al: Medicine, VU: Imr	m 2017-18 Sec 09	0	>	the AI or ACE are named
2. EPA 4- Orders / Pres	criptions (Sect 09, 2017-18) Al: Medicine,	0	>	simply by the
3. EPA 5 - Clinical Enco	ounter (Sect 09, 2017-18) Al: Medicine, VU	0	>	course name
4. EPA 8 - Handover (Se	ect 09, 2017-18) Al: Medicine, VU	0	>	Students in their Al will
5. EPA 10 - Urgent Care	e (Sect 09, 2017-18) Al: Medicine, VU	0	>	have additional
				EPA activities



Once you choose your activity, you are taken to a new screen with "request feedback" or "type feedback."

Use "request feedback."			
= Compass*			
Oeitstudent3 Resourceid - ACE/AI 15-16 Core Milestones v3			
	REQUEST FEEDBACK		
	TYPE FEEDBACK		
	A detailed guide on request feedback is here: <u>https://vstar.mc.vanderbilt.edu/help/?p=575</u>		

When you click "request feedback" you have three options for choosing the clinician.

- If you "select from advisor list" you get the names of the Course Directors.
- If you want to use someone else, you can search the Vanderbilt Directory.
- If you are working at the VA or with a preceptor who would not have a VUNetID and Vanderbilt email address, choose "Add Email IDs"



Find or input the individual you want to provide an assessment on your performance

= Compa	i&★
RETURN TO A	CTIVITY
Step 2: Search Vanderbilt Directory	
Q Cutrer	
William B Cutrer (cutrerwb)	>
Norele J Cutrera (cutrernj)	>



- When you select the individual, you are taken to a new page that requests the date on which you worked with him/her.
  - You can input a single day, a week or longer. To input a range, use the Encounter Date and the End Date.
  - If you are requesting feedback on the day you worked with the individual or your last day to work with the individual (ideal), <u>you can</u> <u>verbally ask the clinician to be sure to complete the assessment.</u>
  - The request will auto expire in 7 days.
  - Once this info is input, select the blue bar "Request Feedback" at the bottom of the screen.



E Compass* RETURN TO ACTIVITY Step 3: Send Request WILLIAM B CUTRER	
Step 3: Send Request      WILLIAM B CUTRER	
VILLIAM B CUTRER	
Options	
Encounter Date	
10/15/ <mark>2015</mark>	•
(Optional) End Date	
mm/dd/yyyy	
REQUEST FEEDBACK	

An auto message will pop up stating "Your request has been sent successfully." If you do not see this message, begin the process again. Your browser may have timed out. The assessor will receive a message that looks like this:

Reply Reply All G Forward

Wed 8/23/2017 3:27 PM

Oeitstudent2 Resourceid via VSTAR Portfolio <vstar.no-reply@vanderbilt.edu> Feedback Reguested for Oeitstudent2 Resourceid

To McClure, Nathan D

🕦 If there are problems with how this message is displayed, click here to view it in a web browser.

#### VSTAR Portfolio

Dear nathan.mcclure@vanderbilt.edu,

John Doe has requested that you submit a brief evaluation of his/her performance during a clinical encounter or presentation on Aug 23. Please click the following link to complete this evaluation. John Doe Assessment.

Thank you for taking the time to both observe this student and fill out this evaluation.

#### Vanderbilt University School of Medicine

Contact Support if you encounter any technical difficulties. Please do not reply to this email. This mailbox is not monitored and you will not receive a response.

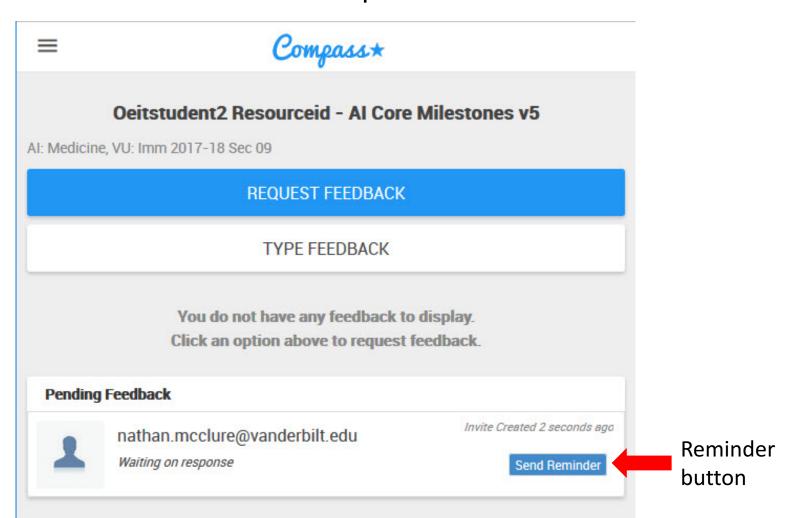
# How to Compass (continued)

If/when you receive data, you can see it here in Compass (as well as in V\*Portfolio)

=	Compass*	
Imm 2015-16 Sec 10 ACE: Crit	Oeitstudent3 Resourceid - ACE/AI 15-16 Core Milestones v3 tical Care	
	REQUEST FEEDBACK	
	TYPE FEEDBACK	
Received Feedback 1 new	3	
William B Cut	rer	4 minutes ago

# How to Compass (continued)

You can send a reminder after a few days, if the individual has not responded.

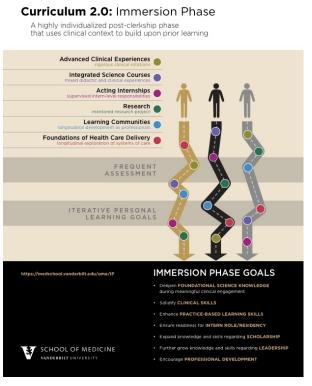


# **Questions about COMPASS**





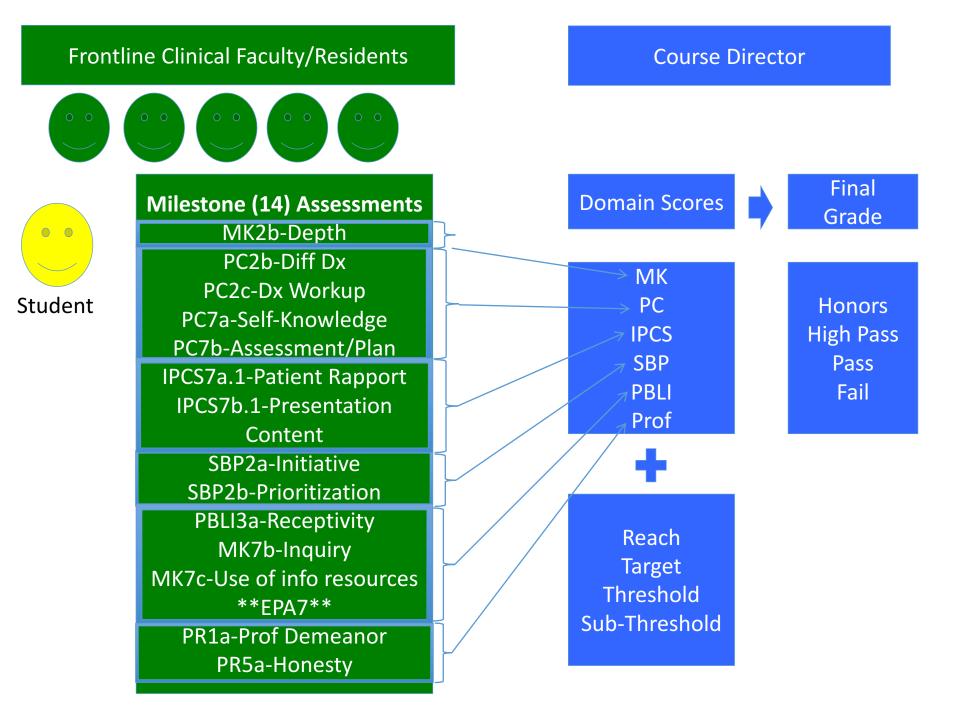
## Assessment in the Immersion Phase

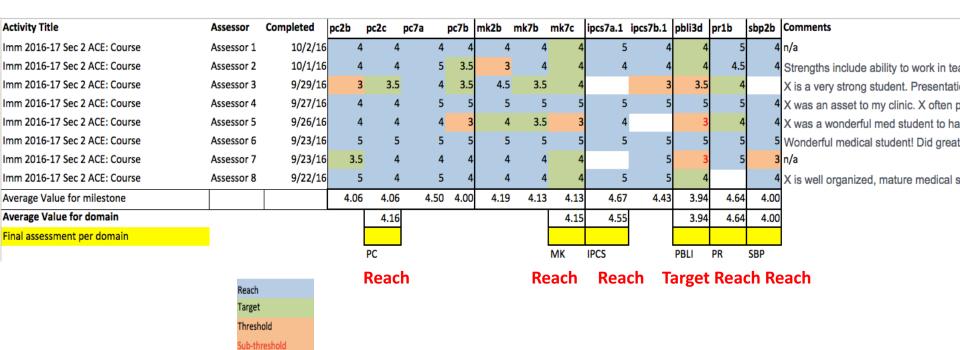


## Data Collected to Inform Grades

- Milestones on all 6 Domains
- PBL Exercise (EPA7)
- Clinical observations (milestonebased + comments)
- Other course specific assessment modalities (e.g., quizzes, exams, CBL, TBL)
- EPAs

# How does the performance data lead to a final grade?





#### Course Director determines level of performance for each Competency Domain



Competency (Reach [R], Target [T], Threshold [TH], Sub-threshold [Sub])	Performance
<b>Medical Knowledge</b> Understands established and evolving biological, clinical, epidemiological and social- behavioral sciences and must be able to apply this knowledge to patient care.	REACH
<b>Patient Care</b> Provides care that is compassionate, safe, efficient, cost sensitive, appropriate, and effective for the treatment of illness and the promotion of health.	REACH
<b>Interpersonal &amp; Communication Skills</b> Able to communicates in ways that result in safe, effective and respectful information exchange and create beneficial partnerships with patients, their families, and other health professionals.	REACH
<b>Systems-Based Practice</b> Understand and respond to the larger context and system of healthcare and effectively call on system resources to provide care that is of optimal value.	REACH
<b>Practice-Based Learning &amp; Improvement</b> Able to continuously improve patient care by investigating and evaluating outcomes of care and by engaging in learning activities which involve critical appraisal and assimilation of scientific evidence and application of relevant	
<b>Professionalism</b> Possesses the knowledge, skills and attitudes necessary to carry out professional responsibilities, adhere to ethical standards and establish and maintain productive, respectful relationships with patients and colleagues.	REACH

Course Director determines level of performance for each Competency Domain

Formative Comments: (Not to be quoted in Dean's Letter; please provide specific recommendations for improvement)

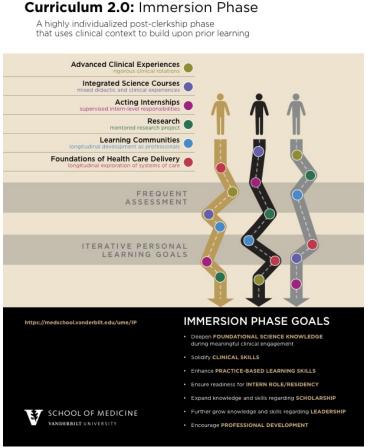
Summative Comments: (Summative comments of student's performance may be used in Dean's Letter)



Competency (Reach [R], Target [T], Threshold [TH], Sub-threshold [Sub])	Performance	
<b>Medical Knowledge</b> Understands established and evolving biological, clinical, epidemiological and social- behavioral sciences and must be able to apply this knowledge to patient care.	REACH	
<b>Patient Care</b> Provides care that is compassionate, safe, efficient, cost sensitive, appropriate, and effective for the treatment of illness and the promotion of health.	REACH	
<b>Interpersonal &amp; Communication Skills</b> Able to communicates in ways that result in safe, effective and respectful information exchange and create beneficial partnerships with patients, their families, and other health professionals.	REACH	
<b>Systems-Based Practice</b> Understand and respond to the larger context and system of healthcare and effectively call on system resources to provide care that is of optimal value.	REACH	
<b>Practice-Based Learning &amp; Improvement</b> Able to continuously improve patient care by investigating and evaluating outcomes of care and by engaging in learning activities which involve critical appraisal and assimilation of scientific evidence and application of relevant	TARGET	
<b>Professionalism</b> Possesses the knowledge, skills and attitudes necessary to carry out professional responsibilities, adhere to ethical standards and establish and maintain productive, respectful relationships with patients and colleagues.	REACH	
H: Excellent performance in all competency domains Fin	al Grade: 📙	
HP: Excellent performance in several, but not all, competency domains		
P: Satisfactory performance in all competency domains		
P*: Temporary grade given to students whose performance is marginal because of important deficiencies in some aspects of course-work or competency domains; must ultimately be resolved to Pass or Fail		
F: Unsatisfactory performance		
Note: "I" Incomplete is not a grade and is not an alternative for failure, but indicates that some work must be completed before a grade is issued.		
For clinical courses: Rate suitability for appointment as a resident on your service: Superior		

Course Director determines level of performance for each Competency Domain

	Summative Competency Ratings
	(6 domains assessed)
Risk of Fail	Any Sub-Threshold
(course director discretion)	OR >2 Thresholds
Pass	No more than 2 Thresholds
	All others at Target or above
High Pass	At least 3 Reaches
	All others at Target
Honors	Nothing below Target
	5 Reaches

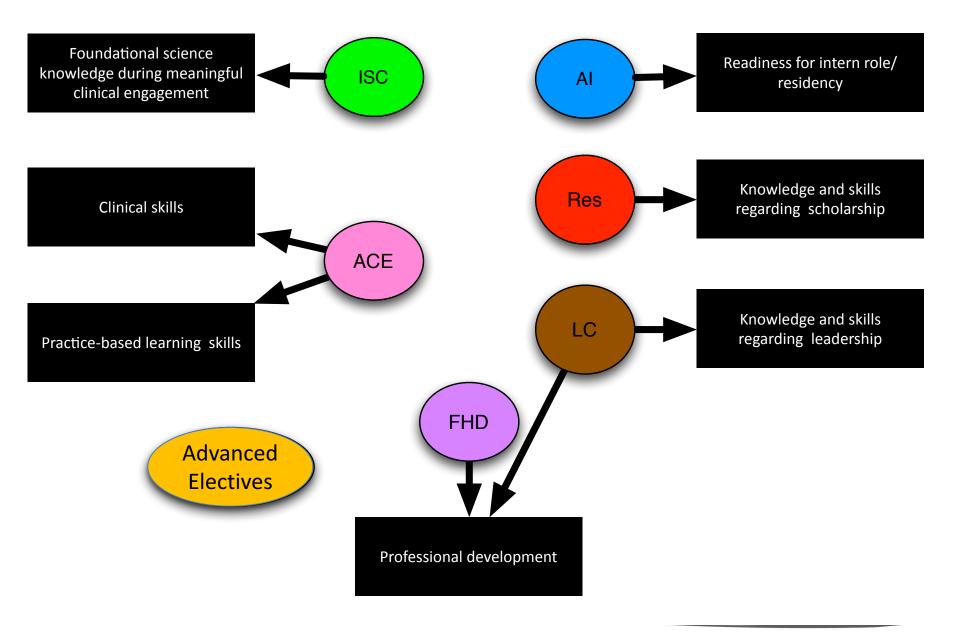


# **Quality Control**

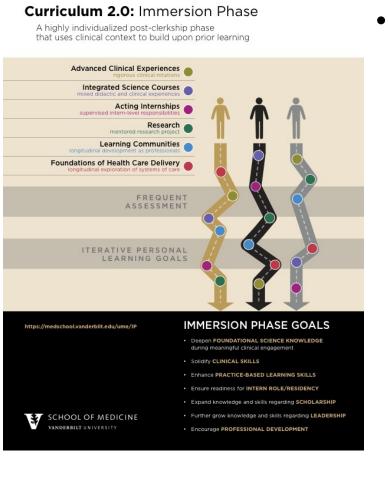
Supporting standardization of outcomes in the context of individualization of learning experiences



## **Courses Designed to Meet Phase Goals**



# Consistency within course categories



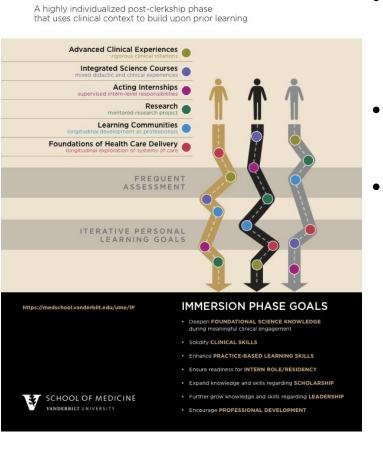
- Each category has a set of milestones being assessed during the rotation that all use (at a minimum):
  - Al milestone
    - set: <u>https://medschool.vanderbilt.edu/u</u> <u>me/ai-milestones-students</u>
  - ACE milestone set: <u>https://medschool.vanderbilt.edu/u</u> <u>me/ace-milestones-students</u>
  - ISC milestone

set: <u>https://medschool.vanderbilt.edu/u</u> <u>me/isc-milestones-students</u>

# Consistency within course categories

#### Curriculum 2.0: Immersion Phase A highly individualized post-clerkship phase that uses clinical context to build upon prior learning Advanced Clinical Experiences Integrated Science Courses Acting Internships supervised inte Research mentored research proj Learning Communities longitudinal de Foundations of Health Care Delivery FREQUENT ASSESSMENT ITERATIVE PERSONAL LEARNING GOALS IMMERSION PHASE GOALS https://medschool.vanderbilt.edu/ume/IP Deepen FOUNDATIONAL SCIENCE KNOWLEDGE during meaningful clinical engagement Solidify CLINICAL SKILLS Enhance PRACTICE-BASED LEARNING SKILLS Ensure readiness for INTERN ROLE/RESIDENCY Expand knowledge and skills regarding SCHOLARSHI Further grow knowledge and skills regarding LEADERSHIP SCHOOL OF MEDICINE Encourage PROFESSIONAL DEVELOPMENT

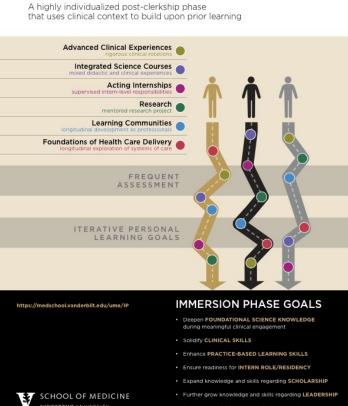
- The set of milestones (and EPAs) is aligned to ensure the main goal of each course is weighted appropriately
  - ISC-Medical Knowledge
  - ACE-Patient Care + Practice-Based Learning
  - Al-Patient Care (+ EPA assessments)



Curriculum 2.0: Immersion Phase

# QI efforts

- Meetings of course directors within each category, to discuss data, review case examples and address process issues
- Faculty Development efforts to train workplace assessors
- Data analysis by Standing Assessment Committee:
  - Overall grade distribution
  - Distribution within categories
  - Milestone rating distributions by student and by faculty
  - Comparison with performance outcomes from prior phases



Curriculum 2.0: Immersion Phase



VANDERBILT UNIVERSITY

Encourage PROFESSIONAL DEVELOPMENT

# **Attendance Policy**

- Students are expected to attend all required sessions as described in the course syllabus
- Pre-approval required for
  - Interviews
  - Religious holy dates
  - Presentations of work at an advertised scholarly meeting
- Emergency absences can be approved for serious medical issues and family emergencies
- The full policy and form is available in every V\*Learn Immersion Phase course



#### **IMMERSION PHASE ABSENCE REQUEST FORM**

Refer to the VUSM Catalog for the full absence policy and procedures related to this form http://vanderbilt.edu/catalogs/documents/medical.pdf#iphase

Request permission at least 4 weeks in advance of the start of the course.

Name:	 	Today's Date:
Date(s) of absence:	 Type of absence:	<ul> <li>Planned Absence</li> <li>Emergency Absence</li> <li>Interview</li> </ul>
Reason(s) for absence:		

Step 1: Obtain signature/email approval from the appropriate course director of the section that will be missed:

Course director Signature acknowledges that a make-up plan has been mutually agreed upon with the student.



Course director

Signature acknowledges that a make-up plan has been mutually agreed upon with the student.

Step 2: Obtain signature/email approval from the appropriate faculty director of the longitudinal(s) that will be missed. NOTE: Learning Communities requires face-to-face sessions. If you are going to miss an LC session, reach out to <u>bill.cutrer@vanderbilt.edu</u> to gain approval to drop the course.

Foundations of Healthcare Delivery (FHD) – *fhd@vanderbilt.edu* 

Research (PLAN) – vms.research@vanderbilt.edu

Step 3: It is your responsibility to discuss your absence with your clinical team.

Step 4: Drop-off completed form to 201 Light Hall **or** email completed form to <u>VUSMabsence@vanderbilt.edu</u> (Attached any email approvals you have if you did not get signatures)

Final Approval:

Associate Dean Amy Fleming or Assistant Dean Cathy Pettepher



## **Dual Degrees**

https://medschool.vanderbilt.edu/ume/Imm\_dual\_degrees



# **Dual Degrees**

- Students wishing to receive a waiver from any required curriculum requirements must complete and submit the Alternative Pathway Request with the Registrar.
- The Registrar will process the request and obtain approvals from the appropriate course director(s).

# C2.0 Dual Degree Requirements

#### https://medschool.vanderbilt.edu/ume/Imm\_dual\_degrees

	C2.0 Requirements (in Months)	Ongoing Longitudinal Courses			
	4 Integrated Science Courses (ISCs) — on campus 1 Acting Internship — on campus	<ul> <li>Foundations of Health Care Delivery (11 units)</li> <li>6 units taken during Intersessions</li> <li>5 units taken longitudinally, paired with other courses during the Immersion Phase</li> </ul>			
	4 Advanced Clinical Experiences (ACEs) — on campus	Learning Communities (8 units)			
	3 Research Immersion*				
	2 Competency and Interest-driven Rotations				
	<ul> <li>can be ISCs, ACEs, Away ACEs, Als or Advanced Electives</li> <li>away with approval</li> <li>one must be clinical</li> </ul>				
	Overall Requirements				
	14 months required				
	6 flex months (4 flex + 2 months for Step 1 in July/August of year 3 + 1 month for interviews in December of year 4) May register for up to 18 rotations Must include: • 1 Primary Care course (ACE: PC (VU or away), ACE: Adolescent Medicine or ISC: Community Healthcare) • 1 Acute Care course (ACE: Emergency Medicine or any ICU-based course, including ISC: Critical Care or critical care ACEs)				

# C2.0 Dual Degree - Research

- Review dual degree with Research faculty, since some dual degrees can meet the Research Immersion credit requirement.
- If Research Immersion is needed, student must register for PLAN as well (only offered in March and September)

**Research Immersion** 

\*It is strongly recommended that students contact the Office of Medical Student Research to discuss dual degree plans before enrollment in the degree program. Waiver request required for all dual degree students. Any request for research extensions require review of entire schedule.

MPH: PLAN and Research Immersion requirements fulfilled by degree coursework.

MDiv: PLAN and Research Immersion required.

**MBA:** PLAN and Research Immersion requirements may be fulfilled by degree coursework. Evidence required for waivers.

MEd: PLAN and Research Immersion requirements fulfilled by degree coursework.

MSCI: PLAN and Research Immersion requirements fulfilled by degree coursework.

**MTS:** If taking the thesis track, PLAN and Research Immersion requirements may be fulfilled by degree coursework. Evidence required for waivers.

**LLM:** PLAN and Research Immersion requirements may be fulfilled by degree coursework. Evidence required for waivers.

# C2.0 Dual Degrees - Learning Communities

- 8 units required in most cases
- Strongly recommend to complete the required LC units <u>before</u> taking the year off

# Learning CommunitiesSome Learning Communities requirements are fulfilled by graduate degree coursework.MPH: all 8 units required; recommended to complete in Y3MDiv: all 8 units required; recommended to complete in Y3MBA: 4 units required (LC1, LC2, LC4 and LC7); recommended to complete in Y3MEd: 7 units required (LC1, LC3, LC4, LC5, LC6, LC7 and LC8); recommended to complete in Y3MSCI: Will be reviewed on a case-by-case basisMTS: Will be reviewed on a case-by-case basisLLM: Will be reviewed on a case-by-case basis

# C2.0 Dual Degrees - FHD

- Requirements vary by degree; review webpage for information.
- Strongly recommend to complete the FHD requirements <u>before</u> taking the year off

#### Foundations of Health Care Delivery

Please visit http://bit.ly/FHD\_Dual\_Degree\_2 for details on Dual Degree equivalencies for MBA and MPH students.

**MPH:** 5 longitudinal units required (QI 1-3, IPE2, and PS recommended to complete in Y3) plus both year 3 intersessions (AC1/PHP and AC2/IPE1)

**MDiv:** all 11 units required, including content of 4th year intersession (via attendance or alternative pathway depending on individual student's schedule).

**MBA:** 5 longitudinal units required (QI 1-3, IPE2, and PS recommended to complete in Y3) plus both year 3 intersessions (AC1/PHP and AC2/IPE1)

**MEd:** all 11 units required, including content of 4th year intersession (via attendance or alternative pathway depending on individual student's schedule).

MSCI: Will be reviewed on a case-by-case basis

MTS: Will be reviewed on a case-by-case basis

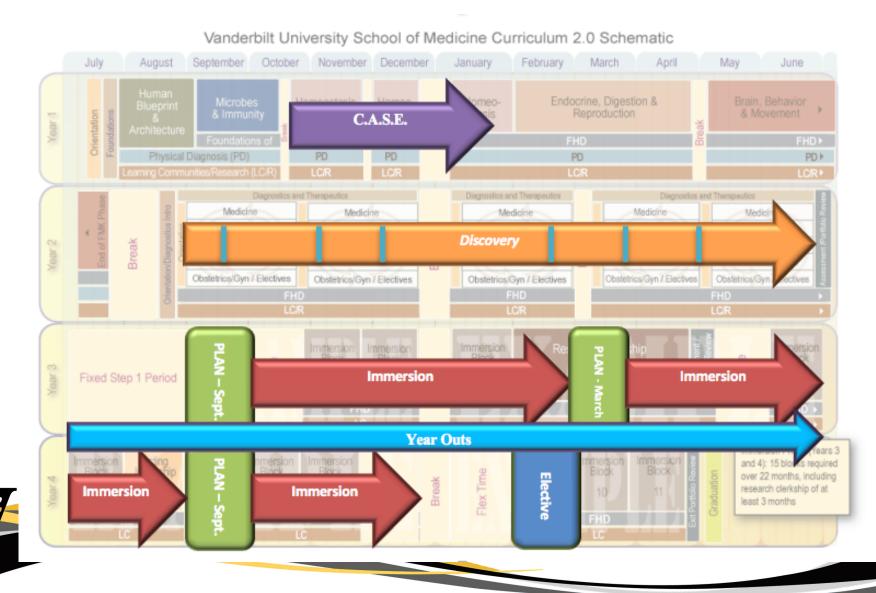
LLM: Will be reviewed on a case-by-case basis

## **Inquiry Program**

Office of Medical Student Research https://medschool.vanderbilt.edu/student-research/

Joey V. Barnett, PhD Director, Office of Medical Student Research Assistant Dean of Physician-Researcher Training

# Inquiry Program



### PLAN

Office of Medical Student Research <u>https://medschool.vanderbilt.edu/student-research/</u>



# **PLAN Team**



Alicia Beeghly-Fadiel, PhD, MPH, MPhil Assistant Professor of Medicine Email: Alicia.beeghly@vanderbilt.edu



Mario A. Davidson, PhD Assistant Professor of Biostatistics Email: mario.davidson@vanderbilt.edu



Christina Fiske, MD, MPH Assistant Professor, Adult Infectious Disease Email: christina.fiske@vanderbilt.edu



Carlos G. Grijalva, MD, MPH Course Director Associate Professor of Health Policy Email: carlos.grijalva@vanderbilt.edu



Bill Heerman, MD, MPH Assistant Professor of Pediatrics Assistant Professor of Medicine Email: bill.heerman@vanderbilt.edu



Kirk Keegan III, MD, MPH, MS Assistant Professor of Urologic Surgery Email: pat.keegan@vanderbilt.edu



Candace McNaughton, MD, MPH Assistant Professor of Emergency Medicine Email: candace.mcnaughton@vanderbilt.edu



April Pettit, MD, MPH Assistant Professor of Medicine (Infectious Diseases) Email: april.pettit@vanderbilt.edu



Michael Ward, MD, MBA Assistant Professor of Emergency Medicine Email: Michael.j.ward@vanderbilt.edu



Derek Williams, MD, MPH Assistant Professor of Pediatrics Email: derek.williams@vanderbilt.edu

# **Course Competencies**

By the end of the course, students will be able to demonstrate the following specific competencies:

- Understand the research process and appreciate the close connection between research, clinical practice, and population health
- Identify and formulate a structured research question
- Identify major research study designs
- Understand basic principles of measurement and data analyses
- Understand basic principles for the interpretation of research findings within the context of the study design
- Understand basic principles of effective scientific communication

## Assessment

### P/F

Average of Quizzes	15%
Oral Presentation	25%
Average of Assignments	30%
Final Project Plan	30%

Milestone assessments will be completed by your SGFs.



# **PLAN Preparation**

- VSTAR Learn Forum Blast last week notifications
- SESSION 1: September 5<sup>th</sup> @ 1:00 PM
  - Pre-reading and Pre-Session Assessment due by 11:59 pm,
     Sunday September 3<sup>rd</sup>. Be prepared to present your
     project to your small group whiteboards, 5 min each.
- Small Groups & Locations; Mentor feedback
- Mentor Email support funds
- Invite your mentor to presentations (last session)

## **Research Immersion**

Office of Medical Student Research https://medschool.vanderbilt.edu/student-research/



# **RESEARCH IMMERSION TEAM**

Office of Medical Student Research 312 Light Hall vms.research@vanderbilt.edu

Joey Barnett, PhD Director, Office of Medical Student Research Assistant Dean, Physician-Researcher Training

**Luke Finck, EdD, MA** Assistant Director, Office of Medical Student Research Instructor, Medical Education and Administration

**Stacey Satchell, MS, MA** Program Manager, Office of Medical Student Research

Marlene Johnson Program Coordinator, Office of Medical Student Research

#### Bench





**Epidemiology & Informatics** 

Mark deCaestecker, Jul MB, BS, PhD

Julie Bastarache, MD

#### Bedside



Pratik Pandharipande, MD, MSCI

Adriana Hung, MD<mark>,</mark> MPH



Chevis Shannon, MBA, MPH, DrPh



Derek Williams MD, MPH





#### **Community & Global Health**



Douglas Heimburger, MD, MS

Ethics, Education, Policy & Society





Keith Meador, MD, ThM, MPH David Stevenson, PhD



#### **CORE LEARNING OBJECTIVES AND COMPETENCIES**

The course Learning Objectives for the Research Immersion are closely aligned with selected School of Medicine milestones:

- Independently interpret information to formulate a research plan (MK7a, MK7b)
- Model a commitment to continuous self-regulated learning as evidenced by the collection, analysis, interpretation, and implementation of newly acquired information (MK7a, MK7b)
- Demonstrate knowledge and understanding of the science for selected course project (MK2a, MK2b, MK7a, MK7b)

# **Objectives Continued**

#### **CORE LEARNING OBJECTIVES AND COMPETENCIES** (Cont.)

- Receptive to, and able to apply, constructive feedback (PBLI3a, PBLI3b)
- Apply knowledge of the scientific method, reproducible research, and experimental design in evaluating questions of interest (MK2a, MK7a, MK7b)
- Demonstrate knowledge and understanding of science effectively through various communication channels (IPCS7b.1, IPCS7b.2)
- Effectively engage in team-based activities, utilizing resources to support and lead team efforts (SBP2c).

## Assessment

#### H/HP/P/F

#### Graded course Assignments/Activities:

- Abstract
- Poster
- Presentation



### **Assessment Continued**

Milestones Completed by: Research Director(s) Mentor Co-collaborator



### **Assessment Continued**

#### Other Activities:

Area Meetings & Activities Journals Co-Curricular Activities OMSR Journal Clubs Updated Project Plan Peer, Mentor, RD Evaluations



### Administration

- Marlene Johnson, Program Coordinator
- Block Calendar & assignments will be posted in VSTAR Learn 1 week before start of block
- 2 Course sessions per block (2<sup>nd</sup> and 4<sup>th</sup> Wed)
- Research Area meetings
- Support funds and Travel

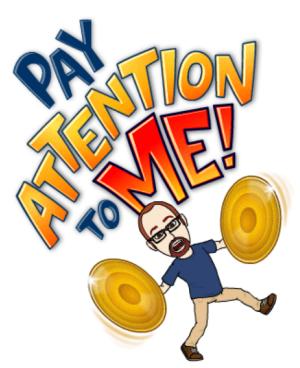
### **Questions?**

Contact Us: <a href="mailto:vms.research@vanderbilt.edu">vms.research@vanderbilt.edu</a>

Course Director: Luke Finck, EdD, MA <u>luke.finck@vanderbilt.edu</u>

Course Support: Marlene Johnson <u>marlene.j.johnson@vanderbilt.edu</u>





### **Learning Communities**







### Learning Communities–IMMERSION Refresher



Beth Ann Yakes, MD College Mentor









- You have seen most of these slides before
- They are meant to serve as a refresher as to the WHAT and the WHY behind the LC-IMM units
- As usual, please email <u>Bill.Cutrer@Vanderbilt.Edu</u> and <u>Pam.Lynn@Vanderbilt.Edu</u> with ANY and ALL questions







# Learning Communities Definition:

"intentionally developed longitudinal groups that aim to enhance students' medical school experience and to maximize learning"

- Seek to maximize learning, specifically related to student development as professionals
- Function by:
  - fostering communication among students and faculty
  - promoting caring, trust, and teamwork
  - assisting students establish academic/support networks
  - encouraging student participation in learning activities



The Learning Communities-Immersion course seeks to maximize medical student **learning related to student development as professionals**. Helping students solidify an appropriate image of the medical profession and skill set related to functioning within the healthcare environment are the essential foundation for future success. Development as professionals involves knowledge, skills and attitudes related to students' practice as well as the environment within which the practice will occur. The longitudinal nature and trusting environment created within the Learning Communities fosters student professional development, specifically addressing personal areas of metacognition and reasoning, ethics, and leadership, as well as the knowledge and understanding of the broader healthcare environment. The preparatory work and the academic sessions will build on prior experiences in LC-FMK and LC-FCC. The LC-Immersion course will focus on solidifying student understanding of previously covered topics such as cognition, critical thinking, metacognition, and ethics, while exposing students to new topics within the learning and leadership development arenas. In sum, the Learning Communities will provide the nurturing environs to maximize student development as professionals.



#### **OVERARCHING COURSE GOALS:**

- 1. To solidify student understanding regarding the **professional role of a physician**, and to develop the skills necessary for successful functioning as a medical professional
- 2. To re-explore major moral philosophies and tenets of biomedical **ethics** within the context of clinical medicine
- 3. To foster the ongoing development of a deeper understanding **of cognition**, **including critical thinking, clinical reasoning, and metacognition**, to allow students to function within the complex adaptive systems found within the healthcare environment
- 4. To develop the skills and processes of a **expert learner** who seeks to address gaps in knowledge as they arise in the clinical and research contexts
- 5. To build on foundational leadership abilities to enhance student knowledge, skills and attitudes surrounding **effective physician leadership**
- 6. To foster an ongoing sense of **collegial identity** within each of the four colleges, manifested as a respectful tolerance towards perspectives and beliefs discordant with their own, which will serve as a foundation for professionalism and professional discourse with colleagues and patients







### **Session Format:**

Individual Preparatory Work

- Complete assigned readings
- Complete assigned exercises
- Posting in Vstar Forums
- Gather in College groups for discussion on one Monday during the 4-week block







## LC Units during Immersion Phase

### Work Individually Prior to Face to Face Session

- 1) Applied Ethics
- 3) Situational Leadership
- 5) Priority Setting
- 7) Dealing With Uncertainty

Face to face session 1-3pm

- 2) Lifelong Learning
- 4) Problem Solving
- 6) Change Management
- 8) Leading and Managing Up

Face to face session 3-5 pm





### Grading

- Students will receive one grade for the entire course (which will include completion of all 8 units—each unit block is weighted equally)
- LC-Immersion will be graded P/F
- Grades based on
  - Preparation
  - Participation–including both:
    - Unit specific work product (forum questions/ reflections/essays/assignments)
    - Verbal participation in group discussions







### Logistics of LC sessions

- Offered on a rolling schedule
- Offered 4x during your Immersion Phase

	July	August	September	October	November	December	January	February	March	April	Мау	June
Year											No LC	No LC
3	STEP 1										Offered	Offered
LC			LC1/LC2	LC3/LC4	LC5/LC6	LC7/LC8	LC1/LC2	LC3/LC4	LC5/LC6	LC7/LC8		
Year	No LC	No LC										
4	Offered	Offered									Graduation	
LC			LC1/LC2	LC3/LC4	LC5/LC6	LC7/LC8	LC1/LC2	LC3/LC4	LC5/LC6	LC7/LC8		





### Logistics of Registering

- Registration via of YES! for each individual unit
- May not enroll in an LC unit during an acting internship (or away rotations)
   May be taken during Research/ACEs/ISCs

### Must be physically present for LC In-College discussions

### Typical Immersion Phase Block Rotation: Longitudinal Elements

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Week 1			FHD				
Week 2			FHD				
Week 3		LC Group Meeting	FHD				
Week 4			FHD meeting				

### Typical Immersion Phase Block Rotation: IF you are taking **PLAN**

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Week 1			PLAN				
Week 2			PLAN				
Week 3		LC Group Meeting	PLAN				
Week 4			PLAN				

### **Immersion Phase**

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8:00 AM- Noon	Immersion	Immersion	Immersion	Immersion	Immersion	Immersion	Immersion
1:00 PM- 5:00 PM	Learning Communities (Odd # units) Learning Communities (Even # units)	FHD	Immersion	Immersion	Immersion	Immersion	Immersion





#### Dates for FACE TO FACE In-College Session

(ie must be physically present on campus to participate)

#### LC1/3/5/7/9 from 1-3pm and LC2/4/6/8/10 from 3-5pm

- September block 2017
- October block 2017
- November block 2017
- December block 2017
- January block 2018
- February block 2018
- March block 2018
- April block 2018

- → Monday 9/18/17
- → Monday 10/16/17
- → Monday 11/13/17
- → Monday 12/11/17
- → Monday 1/22/18
- → Monday 2/26/17
- → Monday 3/26/17
- → Monday 4/23/17

### Questions?

Please direct questions to: <u>Bill.Cutrer@Vanderbilt.edu</u> and <u>Pam.Lynn@Vanderbilt.edu</u>



#### **Foundations of Health Care Delivery**



### Foundations of Health Care Delivery: Course Goals

FHD will integrate students into clinical teams to care for individual patients while learning about the larger care delivery system. By immersing students in a longitudinal experience, the course will:

- Prepare professionals with systems level skills necessary to provide care that is safe, effective, patient-centered, timely, efficient, and equitable
- Integrate health systems science with clinical care
- Cultivate respectful professionals

#### Foundations of Health Care Delivery

Year 1: Foundations of Medical Knowledge

> Year 2: Foundations of Clinical Care

> > Years 3 & 4: Immersions

The Health Care Team The Patient Within Care Medication Reconciliation Patient Education & Health Coaching Introduction to Patient Safety

Social Determinants of Health Advocacy Transitions of Care High Value Care Settings of Care

Quality Improvement Patient Safety Advanced Communication Interprofessional Education\* Public Health and Prevention Health Care Economics and Policy 83





\*VPIL students fulfilled requirement during years 1 & 2

### **Immersion Course Topics**

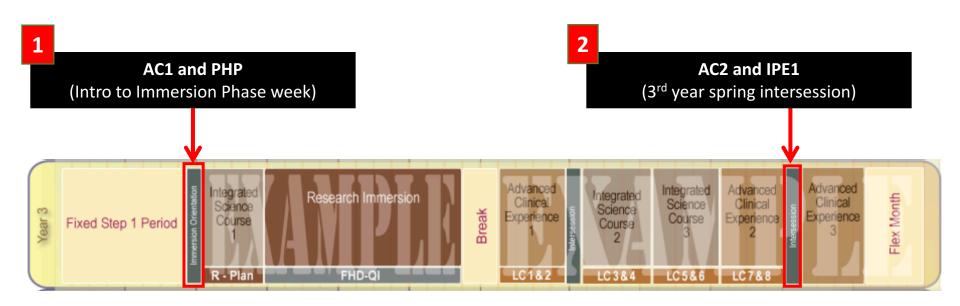
- 1. Advanced Communication:
  - Overcoming barriers & personalizing communication (AC1) and skills for disclosure & professionalism (AC2)
- 2. Interprofessional Education:
  - The professions (IPE1) and team-based care (IPE2)
- 3. Quality Improvement (QI1-3)
- 4. Patient Safety (PS)
- 5. Advanced Population Health
  - Economics, Policy, and Public Health & Prevention

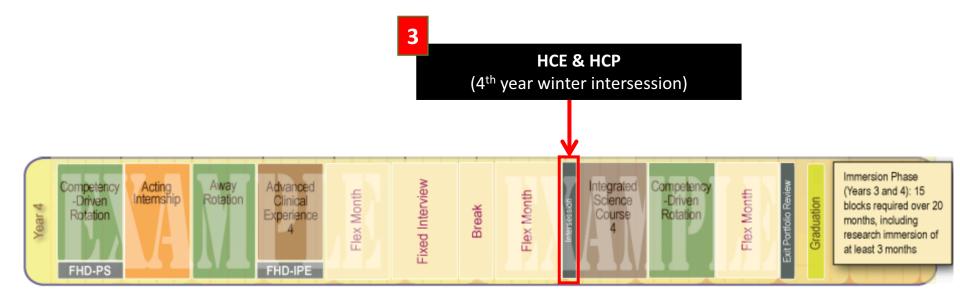


### **FHD Immersion Course Information**

• 6 units as a class during three one-week intersessions



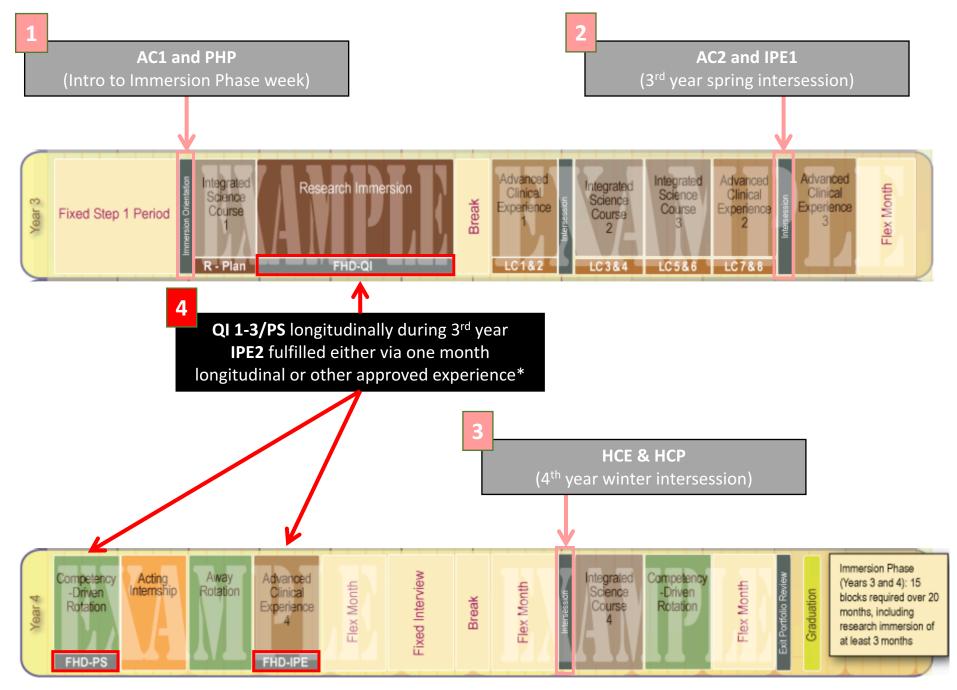




### FHD Immersion Course Information

- 6 units as a class during three one-week intersessions
- 5 units longitudinally, mostly during 3<sup>rd</sup> year
  - Paired with a primary rotation
  - Tuesdays from 1-5 pm
  - 20 hours effort per unit
  - Primarily self-directed, asynchronous learning
  - One or two face-to-face meetings (varies by course)





\*Such as Nicaragua, Shade Tree, VPIL, or other approved interprofessional experience

### FHD Immersion Course Information

- 6 units as a class during 3 one-week intersessions
- 5 units longitudinally, mostly during 3<sup>rd</sup> year
  - Paired with a primary rotation
  - Tuesdays from 1-5 pm
  - 20 hours effort per unit
  - Primarily self-directed, asynchronous learning
  - One or two face-to-face meetings (varies by course)
- Pass/Fail except QI
- Can fulfill IPE2 via one month longitudinal OR other approved experience
  - Nicaragua, Shade Tree, VPIL, etc
- Multiple pathways to fulfill QI requirements
  - QI 1-3 via three 1 month longitudinals
  - QI Advanced Track (self-paced project)



## **QI** Grading

- 1 grade for QI 1-3 or Advanced Track
- Honors/High Pass/Pass/Fail, starting 9/1/17
- Grading done based on established rubrics
- New grading schema NOT retroactive



### FHD Immersion Course Information

https://medschool.vanderbilt.edu/fhd/fhd-immersion-phase-courses

- Lots of additional information:
  - Criteria for QI-Advanced Track projects
  - Immersion course prerequisites and pairing suggestions
  - Dual degree equivalencies for MBA/MPH students
  - Links to all syllabi
  - Wiki of QI projects
  - Course policy details (add/drop, group work, etc.)



### FHD Questions?

#### <u>fhd@vanderbilt.edu</u> or <u>jennifer.green@vanderbilt.edu</u> Course Directors:



Jesse M. Ehrenfeld, M.D., M.P.H. Departments of Anesthesiology, Surgery, Biomedical Informatics, & Health Policy



Jennifer K. Green, M.D., M.P.H. Departments of Internal Medicine & Pediatrics



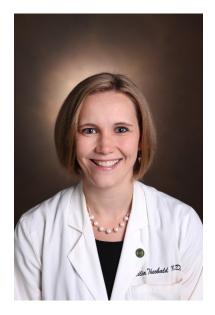
Heather A. Ridinger, M.D. Department of Internal Medicine



### **Quality & Safety Coordinator**

Questions regarding:

- QI completion
- QI advanced track
- Patient safety



**Cecelia Theobald, M.D., M.P.H.** Department of Internal Medicine



### **Administrative Staff**



Program Manager Heather Laney



Program Coordinator Ernest Guerra



Program Coordinator Eric Huffman

#### Light Hall 333 <u>https://medschool.vanderbilt.edu/fhd/</u> <u>fhd@vanderbilt.edu</u>



### Promoting Professionalism at VUMC: You Have an Important Role!

#### Lynn E. Webb, PhD

Assistant Dean, School of Medicine Center for Patient and Professional Advocacy



### Professionalism and Self-Regulation





Hickson GB, Moore IN, Pichert JW, Benegas Jr M. Balancing systems and individual accountability in a safety culture. In: Berman S, ed. *From Front Office to Front Line*. 2nd ed. Oakbrook Terrace, IL: Joint Commission Resources;2012:1-36.



# VUMC Credo

We provide excellence in health care, research and education. We treat others as we wish to be treated. We continuously evaluate and improve our performance.

- I make those I serve my highest priority
- I respect privacy and confidentiality
- I have a sense of ownership
- I conduct myself professionally
- I communicate effectively
- I am committed to my colleagues



# Sample Reported Learner Concerns

"During a feedback session, the attending told me 'when you are presenting, in my head I am thinking, shut up, just shut up, I wish you would shut up, please shut up'."

"I thought [the lecturer] was being disrespectful to anyone suffering from mental illness, even students with anxiety."

"Dr. X said that we were all retarded."

"We were on rounds and the resident said to me, 'bend over, I need something to write on...it was very humiliating."

"I was placing the retractor; the attending slapped my hand. It hurt."



#### Definition of *Behaviors That Undermine* the Learning Environment

Interfere with ability to achieve intended outcomes

Threaten safety (aggressive or violent physical actions) Create intimidating, hostile, offensive (unsafe), biased environment

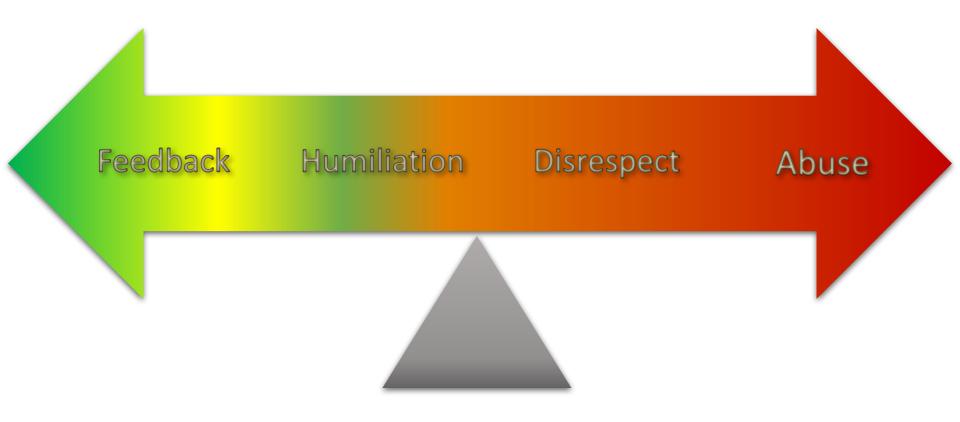
> Violate policies (including conflicts of interest and compliance)



Excerpts from Vanderbilt University and Medical Center Policy #HR-027, 2010



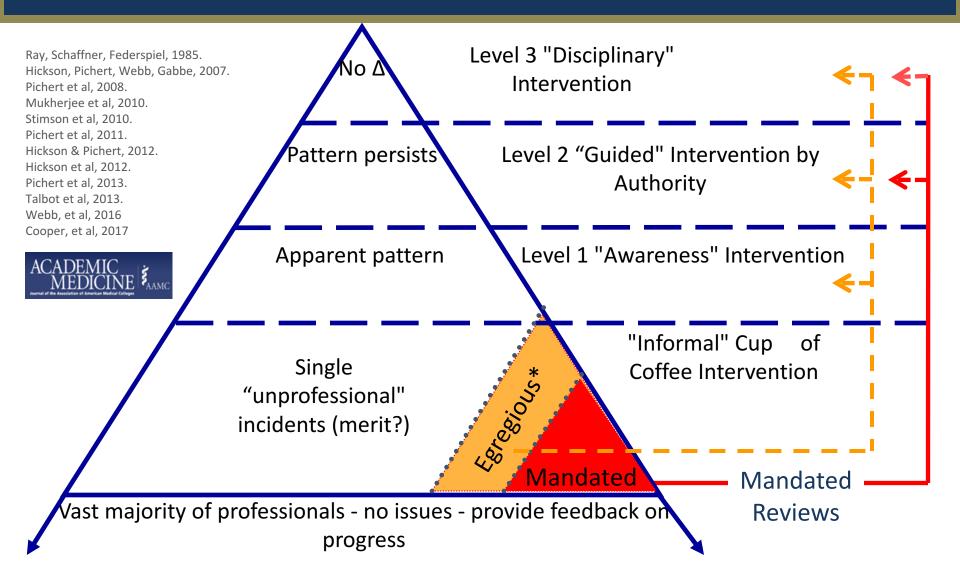
# What behaviors are "worth" reporting?



All reported events represent an opportunity to reflect

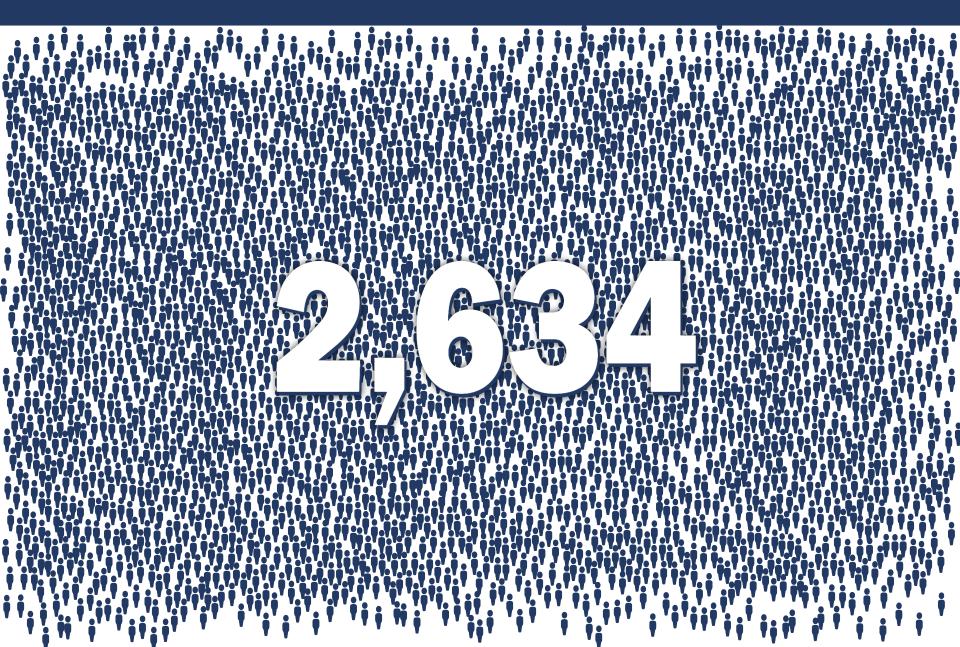


#### How are data shared in a thoughtful way?



\*includes CMS-defined "condition level" and "immediate jeopardy" safety-related complaints

#### Total credentialed clinicians (MD + APRN) at VUMC



#### How many clinicians received a CORS report in FY 2017?



#### How many clinicians received an awareness intervention in FY 2017?



#### How many clinicians did not respond to a CORS awareness intervention?



ţ



### Our Approach:



#### Help learners feel safe to report



Equip "trusted" faculty to help learners reflect on event and encourage reporting



Use standard VUMC processes to address behavior



Consider timing of feedback to minimize potential impact on the learner





Informal/Collegial feedback with the Professional (Cup Of Coffee)

#### AND/OR



Search out a trusted faculty member to share the concern

#### AND/OR



**Report occurrence in Veritas** 



# **Trained Faculty Resources:**

- College Advisors/Portfolio coaches
- Clerkship and Course Directors
- Associate/Assistant Deans
- Faculty Coordinator:
   Lynn Webb, PhD
  - Lynn.Webb@Vanderbilt.edu
  - Cell: (615) 429-2827



# What questions do you have for me?

www.mc.vanderbilt.edu/cppa

#### Aways, Add/Drops, Degree Audit and more

Office of Enrollment Services

https://medschool.vanderbilt.edu/enrollment/



### Office of Enrollment Services (OES)

- Admissions, **Student Records**, Financial Aid
- 303 Light Hall
- Student Records related services:
  - Course Registration
  - Maintenance of academic records
  - Credentialing
  - Verifications
  - Academic credentialing
  - Away rotation support
  - Degree audit services
  - Grade recording



# **Know Your Rotation Schedule**

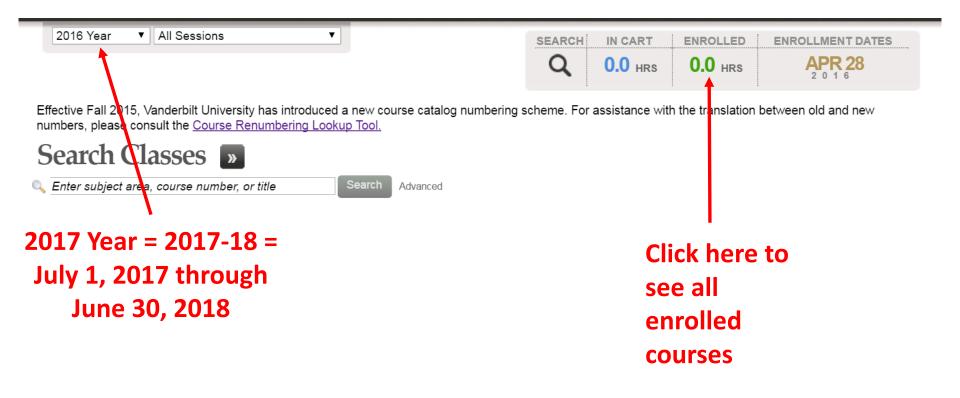
- You are currently registered through June 2018
- Log into YES (<u>http://yes.vanderbilt.edu</u>)
- Click on Student Registration
- For ACEs and ISCs, section number corresponds to rotation month. e.g. 09 for September, 10 for October, etc.

# What is my schedule?

	Adviser(s): C Doctor of M School: Sch Classificatio	e ID: Doseph Gigante Dedicine Degree ool of Medicine n: Professional Doctoral Year 4 ect Term: 2016 Year	Click here to view schedule
Academic Record SP Billing Portal Direct Deposit Message Center Transcript Request	<ul> <li>Address Change</li> <li>Blackboard</li> <li>DoreWays</li> <li>Mobile YES</li> <li>Writing Studio Appt.</li> </ul>	<ul> <li>Anchor Link</li> <li>Degree Audit</li> <li>Graduation</li> <li>Student Registration</li> </ul>	



# What is my schedule?





### **Timelines for Adding and Dropping**

Self-service (via YES) adding and dropping is available throughout the academic year subject to the following deadlines:

- No less than 6 weeks in advance for
  - ACE Emergency Medicine
  - ACE Primary Care
  - All ISCs
- No less than 4 weeks in advance for all other ACEs
- No less than 1 week in advance for all individual (non-intersession) FHD units
- For details, see <u>https://medschool.vanderbilt.edu/enrollment/2016-2017-academic-calendars</u>



# Late <u>Requests</u> to Add or Drop

- Late requests to add or drop are evaluated caseby-case.
  - Immersion rotations Immersion Phase Team (<u>immersion.phase@Vanderbilt.edu</u>)
  - FHD Immersion FHD Team (<u>fhd@Vanderbilt.edu</u>)
- Send email request explaining why deadline was not met.
- If drop or add is approved, complete the form at <a href="https://medschool.vanderbilt.edu/enrollment/forms">https://medschool.vanderbilt.edu/enrollment/forms</a>

# **Special Studies**

- Can be clinical or research
- In select cases, can be non-clinical and nonresearch
- Requires a faculty mentor with a full faculty appointment
- Does **not** count toward ACE, ISC or AI
- Not designed as an alternative to ACE, ISC or AI
- Must be approved by the Immersion Phase Team
- Approval form is available on OES website

# **Special Studies Approval Forms**

- Designed to be collaboratively completed by student and faculty mentor.
- Final submission is made to OES by *faculty mentor*.
- Form is at

https://medschool.vanderbilt.edu/enrollment/forms



### Degree Audit

	Adviser(s) Doctor of School: S Classificat	Doctor Career Doctor Career S Joseph Gigante Medicine Degree chool of Medicine tion: Professional Doctoral Year 4 xpect Term: 2016 Year	Click here to view degree audit
Academic Record SP Billing Portal Direct Deposit Message Center Transcript Request	<ul> <li>Address Change</li> <li>Blackboard</li> <li>DoreWays</li> <li>Mobile YES</li> <li>Writing Studio Appt.</li> </ul>	Anchor Link <hr/> Degree Audit <hr/> Graduation <hr/> Student Registration	



# Degree Audit

- Designed to track progress toward degree completion
- Helps you know which "bucket" a course or rotation falls into
- Available to you and your portfolio coach in YES



#### Immersion Phase

**Description:** The Immersion Phase is a highly individualized period that builds upon the foundational knowledge acquired earlier, in a context that is most relevant to each student's individual interests. Immersion courses will solidify clinical skills; deepen foundational science knowledge through meaningful clinical engagement; allow students to dive into areas of personal learning needs and/or interest; expand knowledge and skills in leadership and scholarship; ensure readiness for residency; and enhance workplace learning skills. Students will select from a broad menu of courses including Integrated Science Courses, Advanced Clinical Electives, Acting Internships and Concentrations. During a portion of the immersion phase, students will participate in a three- to six-month mentored research experience, tailored around each student's particular research and clinical interests. The longitudinal curricular elements of Foundations of Healthcare Delivery and Learning Communities will remain integral to student development during the Immersion Phase. Requirement(s):

Primary Care Check	🗙 Not Satisfied
Acute Care Check	✓ Satisfied
Immersion Core	🗙 Not Satisfied
Description: Minimum of 15 courses required over 22 months Courses: 15 required, 7 taken, 8 needed	
Integrated Science	× Not Satisfied
Acting Internship	🗙 Not Satisfied
Advanced Clinical Experiences	🗙 Not Satisfied
Research Immersion	✓ Satisfied
Competency and Interest-Driven Rotations - (Clinical)	× Not Satisfied
Competency and Interest-Driven Rotations	× Not Satisfied

Immersion Longitudinal	× Not Satisfied
Description: Immersion Longitudinal	
Foundations of Health Care Delivery Intersessions	X Not Satisfied
Quality Improvement and Patient Safety	× Not Satisfied
Interprofessional Education	X Not Satisfied
EPA Week	✓ Satisfied
Learning Communities	× Not Satisfied
PLAN	✓ Satisfied

# Degree Audit

- Remember: Current enrollments only go through June 2018
- You will register for 2018-19 in April 2018
- Audit assumes successful completion of inprogress coursework
- Audits are automatically "refreshed" weekly
- Self-service "refresh" button is available

### Degree Audit Refresh

Medical Doctor		Refresh My Audits	🖨 Print
•	dvisory purposes only and do not certify progress in the degree. Please refer to the appropriate school catalog as the aut he student, in consultation with the adviser, should carefully review both sources.	horitative document go	verning
	nes the successful completion of enrolled classes; classes in progress display as "satisfied" in the audit. Students and the ling that a distributional or major requirement has been completed.	eir advisers should cheo	ck the audit
Effective Fall 2015, Val consult the Course Rel	derbilt University has introduced a new course catalog numbering scheme. For assistance with the translation between o umbering Lookup Tool.	old and new numbers, p	lease
	Self-service re	fresh	



# **Alternative Pathways**

- Dual degree
- Research year
- Form available at <a href="https://medschool.vanderbilt.edu/enrollment/student-alternative-path-request">https://medschool.vanderbilt.edu/enrollment/student-alternative-path-request</a>
- Must declare pathway to completing Immersion requirements
- Must be approved by Dean Fleming
- Not approved until you've received written approval from Dean Fleming

#### Most Common Specialties for Away Rotations

Dermatology **Emergency Medicine** Ophthalmology Orthopaedics Otolaryngology Neurosurgery **Plastic Surgery** 

# Pursuing AWAY Rotation

- You are eligible once FCC phase is complete and you have taken and passed Step 1.
- Form and instructions are at <u>https://medschool.vanderbilt.edu/enrollment/forms</u>
- You will **not** self-service register. You will work closely with Office of Enrollment Services to:
  - -Apply for away rotations
  - -Register for away rotations
- You can apply for **most** away rotations through the Visiting Student Application Service (VSAS) which is sponsored by the Association of American Medical Colleges (AAMC).
- FOLLOW THE VUSM APPROVAL PROCESS!
- Not covered for liability if not enrolled in the experience at VUSM





Login Search Electives Institutions Submit Access Code VSAS Resources

#### **Visiting Student Application Service**

#### Logging in for the First Time?

Before you can log into VSAS, your home school or medical institution must grant you access. You will receive a "VSAS: New User Instructions" email containing login instructions once you have been granted access.

Students who have not yet been granted access should contact the office or person who assists with 4th year scheduling regarding VSAS access.

#### About VSAS

The Visiting Student Application Service (VSAS) is an AAMC application designed to make it easier for medical students to apply for senior electives at U.S. medical schools and teaching hospitals. Please visit our <u>VSAS website</u> in for detailed information and resources.

#### Do I need to use VSAS?

Students will use VSAS only if enrolled at a U.S. LCME-accredited medical school or participating COCA-accredited AACOM member school and applying for senior away electives at any <u>VSAS host institutions</u>.

If not applying to one of these institutions, please review the <u>Extramural Electives Compendium (EEC)</u> I for visiting student application information.

International students may also review information about the Global Health Learning Opportunities (GHLO) 🗷 service.

#### VSAS Help

Contact VSAS Help Desk: Contact us by e-mail (<u>vsas@aamc.org</u>) or phone (202-478-9878) Monday - Friday, 9 a.m. - 5 p.m. ET

FAQs: Review our frequently asked questions 3 !

Connect with VSAS on Facebook: http://www.facebook.com/AAMCMedStudent

VSAS<sup>SM</sup> is a program of the Association of American Medical Colleges

#### Login

**Click Here to Login** 



#### **Process** for Pursuing AWAY Rotation

Application to AWAY institution (usually via VSAS)

VUMC departmenta l approval (email)

7100 Form to Office of Enrollment Services (on website)

### **Process** for Pursuing AWAY Rotation

- Office of Enrollment Services MUST receive notification from VU departmental approver. [see website for list]
- You are not registered until your form is submitted, departmental approval is received, and you see the rotation listed in YES.
- ALWAYS check for schedule conflicts and remember the immersion rotation drop deadlines.
- In early 2018 we will conduct extensive in-person overview of the process.



### Questions?

Office of Enrollment Services 303 Light Hall Ph. 615-322-2145 medregistrar@vanderbilt.edu Monday-Friday 8am-4:30pm

#### Student Records Staff

Logan Key Melissa Carro (away rotations; credentialing) David Swayze (enrollment; registration) Meredith Wood (general assistance with enrollment or financial aid)

