2027 Monthly Payroll Premiums

Employees with salaries of < $60,000.00	Fully Benefits-Eligible Employee Premiums				Partially Benefits-Eligible Employee Premiums	
	Employee	Employee + Spouse	Employee + Children	Family	Employee	Employee + Children
Choice CDHP	$76	$236	$197	$345	$101	$412
Select PPO	$166	$466	$389	$668	N/A	N/A

Employees with salaries of $60,000.00–$149,999.99	Fully Benefits-Eligible Employee Premiums				Partially Benefits-Eligible Employee Premiums	
	Employee	Employee + Spouse	Employee + Children	Family	Employee	Employee + Children
Choice CDHP	$104	$307	$258	$447	$233	$539
Select PPO	$217	$599	$506	$865	N/A	N/A

Employees with salaries of > $150,000.00	Fully Benefits-Eligible Employee Premiums				Partially Benefits-Eligible Employee Premiums	
	Employee	Employee + Spouse	Employee + Children	Family	Employee	Employee + Children
Choice CDHP	$124	$357	$298	$519	$269	$620
Select PPO	$256	$696	$582	$1,006	N/A	N/A

DENTAL CARE and VISION	Fully & Partially Benefits-Eligible Employee Premiums			
	Employee	Employee + Spouse	Employee + Children	Family
DeltaDental Basic	$24.36	$41.42	$50.49	$62.61
DeltaDental Premier	$42.59	$84.56	$102.08	$143.38
DeltaVision	$6.36	$12.72	$13.61	$21.75

Are you a J1T Exchange Visitor?

You are only eligible for Vanderbilt University's Aetna International Plan. This health plan is comparable to our current Select PPO Plan; however, it meets the J1T Visa requirements.

To learn more about the plan and its features, please visit **hr.vanderbilt.edu/benefits/InternationalHealthPlan**. You can also email the Benefits Team at benefits@vanderbilt.edu.

If you are not paid monthly, these deductions will be divided evenly between your paychecks each month.

This document provides summarized information about your benefit options. It is not meant to replace the summary plan descriptions (SPDs), which are the governing documents for Vanderbilt benefits. SPDs are available at **hr.vanderbilt.edu/benefits/sbc-eoc.php**. Offerings and plans are subject to change. While we attempt to provide accurate summaries, if there are differences between this information and the actual plan documents, the official plan documents prevail.