

# 2025 MONTHLY\* PAYROLL PREMIUMS



Employees with salaries of < \$60,000.00	Fully Benefits-Eligible Employee Premiums				Partially Benefits-Eligible Employee Premiums	
	Employee	Employee + Spouse	Employee + Children	Family	Employee	Employee + Children
Choice CDHP	\$81	\$215	\$182	\$305	\$102	\$361
Select PPO	\$156	\$405	\$341	\$573	N/A	N/A

Employees with salaries of \$60,000.00–\$149,999.99	Fully Benefits-Eligible Employee Premiums				Partially Benefits-Eligible Employee Premiums	
	Employee	Employee + Spouse	Employee + Children	Family	Employee	Employee + Children
Choice CDHP	\$105	\$273	\$233	\$390	\$212	\$466
Select PPO	\$198	\$516	\$438	\$737	N/A	N/A

Employees with salaries of > \$150,000.00	Fully Benefits-Eligible Employee Premiums				Partially Benefits-Eligible Employee Premiums	
	Employee	Employee + Spouse	Employee + Children	Family	Employee	Employee + Children
Choice CDHP	\$121	\$315	\$266	\$449	\$242	\$533
Select PPO	\$231	\$596	\$502	\$854	N/A	N/A

DENTAL CARE and VISION	Fully & Partially Benefits-Eligible Employee Premiums			
	Employee	Employee + Spouse	Employee + Children	Family
DeltaDental Basic	\$22.32	\$37.95	\$46.26	\$57.36
DeltaDental Premier	\$39.02	\$77.48	\$93.53	\$131.37
DeltaVision	\$6.36	\$12.72	\$13.61	\$21.75

\* If you are paid weekly or bi-weekly, these amounts will be divided equally between all of your paychecks of each month.

## Credits and Fees to Your Health Care Payroll Premium

Add or subtract the below numbers to your costs from the appropriate chart on the left to see your final monthly premium:

- Subtract \$20 per month: If you attest that you and your covered family member(s) are tobacco-free.
- Add \$100 per month: If your working spouse has access to health coverage through another employer, including Vanderbilt University Medical Center, but prefers using the Vanderbilt Health Plan. This fee will not apply if you both work for Vanderbilt University.

This document provides summarized information about your benefit options. It is not meant to replace the summary plan descriptions (SPDs), which are the governing documents for Vanderbilt benefits. SPDs are available at [hr.vanderbilt.edu/benefits/sbc-eoc.php](http://hr.vanderbilt.edu/benefits/sbc-eoc.php). Offerings and plans are subject to change. While we attempt to provide accurate summaries, if there are differences between this information and the actual plan documents, the official plan documents prevail.