

		Audherder d				Sub-	-Delegations Additional Dollar	
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Restriction	Other Restrictions
	Approvais required	Olgin Exceute	Authorized (Title)	Authorized (Nume)	()	_ siegate (*iiie)		
ademic affiliation agreements			-				1	
	Provost & VC for Acad	demic Affairs <sup>2</sup>	Provost	Cybele Raver	Camilla Benbow	Dean, Peabody College of Education and Human Development	None	Peabody field experience agreements only
					Donald Brady	Senior Associate Dean, Health Sciences Education	None	School of Medicine field experience agreements
					Doug Christiansen	Vice Provost for University Enrollment Affairs	None	Admissions and recruitment agreements only
					Allie Agati	Senior Director, International Experiences & Global Learning	None	Course development agreements and study abro department or school-based programs (renewals addendums to existing agreements only)
					Tracey George	Vice Provost for Faculty Affairs & Professional Education	None	None
					Chris Guthrie	Dean, School of Law	None	Law field experience agreements only
					Pam Jeffries	Dean, School of Nursing	None	School of Nursing field experience agreements of
					Joshua Faucett	Assistant Dean, Clinical Affairs, School of Nursing	None	School of Nursing field experience agreements of
					John Kuriyan	Dean of Basic Sciences, School of Medicine	None	School of Medicine field experience agreements
					Bennett Landman	Department Chairperson, Electrical and Computer Engineering	None	VALIENT agreements only'
					Timothy McNamara	Interim Dean, Arts & Science	None	A&S field experience agreements only
					Yolanda Pierce		None	Divinity field experience agreements only
					Melissa Rose	Dean, Blair School of Music	None	Blair field experience agreements only
					Krish Roy	Dean, Engineering School	None	Engineering field experience agreements only
					Tom Steenburgh	Dean, Owen Graduate School of Management	None	Owen field experience agreements only
					Tiffiny Tung	Vice Provost for Undergraduate Education	None	Course development agreements and study abridgepartment or school-based programs
					Richard Willis	Senior Associate Dean for the Faculty	None	Owen field experience agreements only
Icohol Permits								
Applications submitted to state and local	VC for Development and	Applicable general	Chancellor	Daniel Diermeier	No Delegate	N/A	None	None
governments to sell alcohol at university	Alumni Relations and Vice	officer <sup>4</sup>	General Counsel	Ruby Shellaway	Michelle Tellock	Deputy General Counsel	None	None
events	Chancellor, General Counsel &		Provost	Cybele Raver	Megan Sargent (interim)	Associate Vice Chancellor & Chief of Staff	None	None
	University Secretary <sup>3</sup> and		VC for Administration	Darren Reisberg	David Ter Kuile	Assoc Vice Chancellor, Auxiliary Services	None	None
	Applicable general officer <sup>4</sup>		VC for Development & Alumni Relations	John Lutz	No delegate	N/A	None	None
			VC for Finance and Information Technology & CFO <sup>8</sup>	Brett Sweet	No delegate	N/A	None	None
			VC for Investments	Anders Hall	No delegate	N/A	None	None
			VC for Communications	Steve Ertel	Catherine Kozak	Communications Chief of Staff	None	None
			VC for Government and Community Relations		No delegate	N/A	None	None
			VC for Facilities and Real Estate	Brett Sweet (interim)		N/A	None	None
			VC for People Culture & Belonging	Sydney Savion	No delegate	N/A	None	None
			VC for University Affairs	Candice Lee	No delegate	N/A	None	None
thletic matters								
Routine agreements with other colleges and universities for athletic contests	VC for University Affairs &	Athletics Director <sup>5</sup>	VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A
Bowl and television contracts	VC for University	y Affairs	VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A
Contracts with head coaches	Chancellor	VC for University	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
		Affairs	VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A
Routine sponsorship agreements	VC for University		VC for University Affairs	Candice Lee	Ashley Horsley	Sr. Administative Officer	N/A	N/A
Agreements for publication of athletic game programs and other promotional materials	VC for University		VC for University Affairs	Candice Lee	Ashley Horsley	Sr. Administative Officer	None	None
Revenue share agreements with student-	VC for University Affairs and	VC for University	CEO of Vanderbilt Enterprises	Markus Scheyer	No Delegate	N/A	N/A	N/A
athletes	CEO of Vanderbilt Enterprises	Affairs	VC for University Affairs	Candice Lee	Earl Bennett	Executive GM	None	None
oard appointments								
Appointment (as board member, advisor, etc.) to boards of for-profit University-owned or	Chancellor	N/A - internal process	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
to boards or for-profit University-owned or								



						Sub	-Delegations		
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions	
ard of Trust Minutes Preparation <sup>6</sup>	General Counsel <sup>7</sup>	N/A - internal	General Counsel	Ruby Shellaway	Dawn Turton	Secretary to the Board of Trust (interim)	N/A	N/A	
	Gerierai Courisei	process	Scholal Course	raby onenaway	Buwii ruitoii	occordary to the Board of Trust (interim)			
pital projects and capital equipment									
Approval for acquisition, construction, design,	All – Applicable general	Vice Chancellor for	Chancellor	Daniel Diermeier	Dawn Turton	Chief of Staff	Less than \$1,000,000	Projects funded by Office of the Chancellor only	
enovation, etc.	officer <sup>4</sup> and Vice Chancellor for	Real Estate,	General Counsel	Ruby Shellaway	Darryl Lunon	Senior Counsel to the General Counsel	Less than \$1,000,000	None	
	Real Estate, Facilities & Development	Facilities & Development	Provost	Cybele Raver	Mult.	School Chief Business Officers	Less than \$1,000,000	Each business officer may only approve projects funded by the school they support	
	• \$1,000,000 or more - Chancellor				Kurt Shepherd	Assistant VC for Finance		, ,	
	Charicelloi				Ashley Thompson	Chief Business Officer, Housing	Less than \$1,000,000	Doc   Doc	
			VC for Real Estate, Facilities and Development	Brett Sweet (interim)	Alex Kohnen	Associate VC and Chief Facilities Officer	Less than \$500,000	Approval for Facilities projects only; may sign an contract with applicable approvals	
					Matt Riethmiller	Asst VC of Planning, Design & Construction	Less than \$250,000	Facilities projects only; may sign any contract will applicable approvals up to \$500k	
					Margaret Emley	Executive Director, Real Estate	Less than \$250,000	Real Estate projects only; sub-delegating approvonly, not siganture authority	
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A	
			VC for Finance & IT	Brett Sweet	Dalana Robertson	Controller	Less than \$250,000	None	
					Eric Bymaster	Associate Vice Chancellor for Finance	Less than \$250,000	None	
			VC for Administration	Darren Reisberg	David Ter Kuile	Assoc Vice Chancellor, Auxiliary Services	Less than \$250,000	None	
			VC for Investments	Anders Hall	Bart Brunk	Chief Operating Officer, Office of Investments	Less than \$250,000	None	
			VC for Communications	Steve Ertel	Catherine Kozak	Communications Chief of Staff	Less than \$250,000	None	
			VC for Government and Community Relations	Nathan Green	No Delegate	N/A	N/A	N/A	
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A	
		VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A		
ertification and attestation of signature	s and documents and use of	University seal						·	
Certification and attestation of signatures and	General Cour		General Counsel	Ruby Shellaway	No delegate	N/A	None	None	
documents									
Use of University seal	General Cour	nsel	General Counsel	Ruby Shellaway	Michelle Tellock	Deputy General Counsel	N/A	N/A	
naritable contributions								·	
Approval of charitable contributions by Vanderbilt (prior to commitment)	All – Applicable general officer <sup>4</sup>	Applicable general officer <sup>4</sup>	Chancellor	Daniel Diermeier	John Lutz	Vice Chancellor for Development & Alumni Relations	Less than \$2,000,000	Only when funding source is a gift	
	• \$25,000 or more - Chancellor		General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A	
			Provost	Cybele Raver	Kurt Shepherd	Assistant Vice Chancellor for Finance	None	None	
				-	G.L. Black	Dean of Students	Less than \$1,000	Student organization donations only	
			VC for Administration	Darren Reisberg	No Delegate	N/A	N/A		
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A	
			VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A	
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A	
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A	
			VC for Facilities and Real Estate	Brett Sweet (interim)	No delegate	N/A	None	None	
			VC for Government and Community Relations	Nathan Green	Sally Parker	Associate VC for Strategy and Operations	Less than \$20,000	N/A	
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A	
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A	
nfidentiality and non-disclosure agre	omonts								
indendanty and non-disclosure agre		Applicable general	General Counsel	Ruby Shellaway	Any Office of the Gener	ral Counsel Attorney	N/A	N/A	
					neral officers to be documented and retained on		<u> </u>		



						Sub	-Delegations	
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions
nor agreements - Gifts, bequests, etc								
Split interest agreements (e.g., trusts, annuities)	VC for Development & A	lumni Relations	VC for Development & Alumni Relations	John Lutz	Gena Cobble	Chief of Staff and Assoc. VC for Finance & Business Services	N/A	N/A
Other agreements or documents related to	Applicable genera	al officer <sup>4</sup>	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
gifts and estates			General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
			Provost	Cybele Raver	No Delegate	N/A	N/A	
			VC for Administration		No Delegate	N/A	N/A	
			VC for Development & Alumni Relations	John Lutz	Gena Cobble	Chief of Staff and Assoc. VC for Finance & Business Services	None	N/A
					Susan Hart	Director of Trust and Estate Administration	None	Non-gift agreement documents only
			VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	1
			VC for Government and Community Relations		No Delegate	N/A	N/A	1 -
			VC for Facilities and Real Estate	Brett Sweet (interim)		N/A	None	
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A
Securities acquired by gift	As per Securities resolution	n dated Nov. 2012				See Securities resolution		
dowment asset transactions								
Securities	As per Securities resolution	n dated Nov. 2012				See Securities resolution		
All other endowment transactions (e.g.,	VC for Investr		VC for Investments	Anders Hall	Bart Brunk	Chief Operating Officer, Office of Investments	None	None
agreements with investment managers, actions on proxies)						3 7 7		
acilities use/rental by outside organization	ons where Vanderhilt is the I	essor or sub-lessor						
Non-athletic Vanderbilt facilities	Applicable genera		Provost	Cybele Raver	Megan Sargent	Associate VC & Chief of Staff	None	None
	7 Applicable genera	ai omoci	T TOYOST	'	Lauren Kysar	Financial Officer. Dean of Students	less than \$100,000	
					Kurt Shepherd	Assistant Vice Chancellor for Finance	None	,
					Clayton Arrington	Senior Director, Dean of Students	less than \$3,000	Student Centers only
					Jane Zubulake	Chief Business Officer, SOM/SON	less than \$10,000	,
					Bonnie Bielec	Director of Finance and Administration, Vanderbilt Law School	less than \$10,000	Law School only
					Kathryn Dudley	Chief Business Officer	less than \$100,000	Blair School only
			General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	
			VC for Administration	Darren Reisberg	David ter Kuile	Associate VC, Auxiliary Services	None	
					Suzanne Shaw	Sr. Director of Conferences & Events	less than \$50,000	Conferences & Events only
			VC for Facilities and Real Estate	Brett Sweet	Margaret Emley	Director, Facilities Real Estate	None	None
			(interim)	Alex Kohnen	Associate VC and Chief Facilities Officer	None	None	
						INI/A	N/A	N/A
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A		INA
			VC for Development & Alumni Relations VC for Investments	1	No Delegate  No Delegate	N/A	N/A	1
			·	John Lutz				N/A
			VC for Investments	John Lutz Anders Hall	No Delegate	N/A	N/A	N/A None
			VC for Investments VC for Finance and CFO	John Lutz Anders Hall Brett Sweet Steve Ertel	No Delegate No Delegate	N/A N/A	N/A None	N/A None N/A
			VC for Investments VC for Finance and CFO VC for Communications	John Lutz Anders Hall Brett Sweet Steve Ertel	No Delegate No Delegate No Delegate	N/A N/A N/A Director, Dyer Observatory N/A	N/A None N/A None N/A	N/A None N/A Dyer Observatory
Vanderbilt athletic facilities	VC for Universit		VC for Investments VC for Finance and CFO VC for Communications VC for Government and Community Relations	John Lutz Anders Hall Brett Sweet Steve Ertel Nathan Green	No Delegate No Delegate No Delegate Roscoe Alvey	N/A N/A N/A Director, Dyer Observatory	N/A None N/A None	N/A None N/A Dyer Observatory N/A



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Category / Subcategory	Approvais Required	Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Haille)	Delegate (Title)	Restriction	Other Restrictions
nancial matters								
Grant receivable write-offs and transfers to	VC for Finance & Information	Technology & CFO <sup>6</sup>	VC for Finance & IT	Brett Sweet	Dalana Robertson	Controller	Less than \$250,000	None
collection agencies								
Student receivable write-offs and transfers to	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Dalana Robertson	Controller	Less than \$50,000	None
collection agencies  Payroll/benefit receivable write-offs and	All – VC for People Culture &	VC for Poonlo	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
transfers to collection agencies	Belonging	0 " 0 0 " .	VC for People, Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
	• \$250,000 or more – VC for	gg	VC for People, Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
	Finance & IT							
Pledges receivable write-offs	All – VC for Development &	VC for Development	VC for Development & Alumni Relations	John Lutz	Gena Cobble	Chief of Staff and Assoc. VC for Finance &	None	None
	Alumni Relations	& Alumni Relations				Business Services		
	• \$250,000 or more – VC for		VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
	Finance & IT							
Other receivable write-offs and transfers to collection agencies (e.g., Greek	VC for Finance	811	VC for Finance & IT	Brett Sweet	Dalana Robertson	Controller	Less than \$50,000	None
	VC for Investr		VC for Investments	Andrea Hall	Bart Brunk	Object On and the confirmation of the confirma	None	N
Bank account creation/closure – endowment	See also Foreign Bank Account		VC for investments	Anders Hall	Bart Brunk	Chief Operating Officer, Office of Investments	None	None
	2010	resolution dated reb.						
Bank account creation/closure –	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Eric Bymaster	Associate Vice Chancellor for Finance	None	None
non-endowment	See also Foreign Bank Account		VC for i marice & fr	Diett Sweet	Life Dyffiaster	Associate vice Charicello for Finance	None	Note
	2010							
Capital Leases	All – VC for Finance & IT	VC for Finance & IT	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
	• \$1,000,000 or more –							
	Chancellor							
Release of funds	As per Release of Funds resolu	tions dated November				See Release of Funds resolution		
	2013	ions dated November						
Credit card applications in the name of	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Eric Bymaster	Associate Vice Chancellor for Finance	None	None
Vanderbilt University or any of its								
organizational entities, divisions or								
departments								
Currency hedging	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
Guaranty and loan agreements	VC for Finance & IT		VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
Emergency loans								
Students	All – Provost	Provost	Provost	Cybele Raver	G.L. Black	Dean of Students	Up to \$10,000	N/A
	• \$1,000 or more – Chancellor							
Faculty	• All – Provost	Provost	Provost	Cybele Raver	Tracey George	Vice Provost for Faculty Affairs	Up to \$10,000	N/A
	• \$5,000 or more – Chancellor							
Lines or letters of credit with banking institutions	VC for Finance	& II	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
Lockboxes, ATMs, armored transport, etc.	VC for Finance	0 IT	VC for Finance & IT	Brett Sweet	Eric Bymaster	Associate Vice Chancellor for Finance	None	None
Payroll-related federal tax returns and other	VC for People, Culture		VC for People, Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	N/A	None
regulatory documents (e.g., IRS 941, 1042,	VC for People, Culture	& Belonging	VC for People, Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	N/A	None
TN Workers Comp & Unemployment)								
Non-payroll related tax and customs	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Johnathan Shaw	Director, Tax	None	All tax forms except federal 990s and 990-Ts for
documents (e.g., 990 and 990-T, state sales	VO TOT T INGINO	· W 11	VO IGI I IIIdiloc d II	Dicti Owcot	oormanan onaw	Breddi, Tax	Tronc	Tall tax forms <u>except</u> redefail 5505 and 550-15 for
and federal excise tax exemptions, customs								
documents for imports, etc.)					Wes Cothron	, , , , , , , , , , , , , , , , , , ,	None	Sales tax, business tax, and property tax filings or
					Dalana Robertson		None	All tax forms except federal 990s and 990-Ts for V
Unclaimed property reports	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Dalana Robertson		None	None
					Roger Herndon	Director, Purchasing Services	None	None
overnmental decuments required by fa	roign nationals to tooch atten	v or work at Vandarhill	(o.g. immigration forms for US Department	of Labor IIS Donarimon	at of Homoland Society	US Department of State and related immigration	aganaias)	
Vanderbilt-sponsored persons in F-1 and J-1	Provost	y or work at vanderbiii	Provost	Cybele Raver	Julie Wilbers		None	None
status (i.e., international students and	Provost		I TOVOST	Cypele Ravel	Andrea Pietrzyk		None	None
scholars)					Jillian Hautman		None	None
,					Kellie Mahoney		None	None
					Radhika Reddy		None	None
Employment and other related immigration	VC for People, Culture	& Belonging	VC for People, Culture & Belonging	Sydney Savion	Applicable Direct		None	Form I-983 only; the direct manager is the impact
matters including visas		B'			Manager			individual's line manager as documented in Oracl
- -					Cleo Rucker	Chief Human Resources Officer	None	None
					Jennifer Rauch	Employee Immigration Services Manager	None	None



						Sub	-Delegations	
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions
uman resource matters								
Collective bargaining agreements	VC for People, Culture	& Belonging	VC for People, Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	N/A	For MOUs ONLY (not agreement itself)
Deferred compensation plans impacting	Chancellor	VC for People.	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
multiple employees		Culture & Belonging	VC for People, Culture & Belonging		No Delegate	N/A	N/A	N/A
Employee fringe benefit contracts	Chancellor and VC for People,		Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
	Culture & Belonging and VC for		VC for People, Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	Less than \$100,000	None
	Finance & IT	3 3	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
Other non-financial HR-related agreements, including employee fringe benefit transactions and documents, e.g., proxies for voting shares held in the retirement plan, non-	VC for People, Culture & Belonging		VC for People, Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	Less than \$50,000	
financial amendments to benefit contracts, IRS Form 5500, subrogation issues under Vanderbilt health plans								
Recruiter contracts	VC for People, Culture	& Belonging	VC for People, Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	Less than \$100,000	None
Sign-on bonuses	Applicable genera	l officer4	Chancellor	Daniel Diermeier	Dawn Turton	Chief of Staff	N/A	None
			Provost	Cybele Raver	Kurt Shepherd	Assistant VC for Finance	N/A	Schools only; Non-faculty signing bonuses that a less than 8% of recipient's annual salary only
					Megan Sargent (interim)	Associate VC & Chief of Staff	N/A	Provost/Vice Provost areas only; Non-faculty sig bonuses that are less than 8% of recipient's anni salary only
			General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
			VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A
			VC for Development & Alumni Relations	John Lutz	Gena Cobble	Chief of Staff and Assoc. VC for Finance & Business Services	N/A	N/A
			VC for Finance & CFO	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	Catherine Kozak	Communications Chief of Staff	N/A	N/A
			VC for Government and Community Relations		Sally Parker	Associate VC for Strategy and Operations	N/A	N/A
			VC for Facilities and Real Estate	Brett Sweet (interim)	,	N/A	None	None
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	Ena Patel	Chief of Staff	N/A	N/A
All other agreements with individual	VC for People, Culture &	Applicable general	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
	Belonging	officer <sup>4</sup>	Provost	Cybele Raver	Megan Sargent	Associate Vice Chancellor & Chief of Staff	None	Faculty retirement incentive plan agreements on
plans impacting one employee		omoci	General Counsel	-	0 0		N/A	N/A
				Ruby Shellaway	No Delegate	N/A	N/A	N/A
			VC for Administration	Darren Reisberg	No Delegate	N/A		
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A
			VC for Finance & CFO	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A
			VC for Facilities and Real Estate	Brett Sweet (interim)		N/A	None	None
			VC for Government and Community Relations		No Delegate	N/A	N/A	N/A
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	Ashley Horsley	Sr. Administrative Officer	N/A	N/A
Retirement plan oversight committee appointments	Chancello	r	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A



						Su	b-Delegations																
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions															
surance																							
General liability insurance settlements	General Cou	insel	General Counsel	Ruby Shellaway	Darryl Lunon	Senior Counsel to the General Counsel	Less than \$25,000	N/A															
Applications and binding agreements for non- benefit types of insurance	General Cou	insel	General Counsel	Ruby Shellaway	G.L. Black	Vice Provost of Student Affairs and Dean of Students	N/A	Student Health Insurance Plan only															
					Dawn Riddle	Director, Risk Management	N/A	N/A															
Other insurance-related agreements and attestations for non-benefit types of insurance	General Cou	insel	General Counsel	Ruby Shellaway	Dawn Riddle	Director, Risk Management	N/A	N/A															
vestments (non-endowment-related)																							
Investments in new entities - Any new (non-	Chancellor and	Applicable general	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A															
follow on) university investment (financial or	VC for Finance & IT and	officer <sup>4</sup>	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A															
non-financial, including reputation) into of	General Counsel and Applicable	е	Provost	Cybele Raver	No Delegate	N/A	N/A	N/A															
	General Officer		VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A															
ventures, utilizing or impacting university financial or non-financial resources			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A															
financial of non-imancial resources			VC for Finance & IT	Brett Sweet	Eric Bymaster	Associate Vice Chancellor for Finance	N/A	N/A															
			VC for Investments Anders Hall No Delegate N/A N/A	N/A	N/A																		
																		VC for Facilities and Real Estate	Brett Sweet (interim)	No Delegate	N/A	None	None
					VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A													
			VC for Government and Community Relations	Nathan Green	No Delegate	N/A	N/A	N/A															
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A															
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A															
Investments in existing affiliates - Any	Up to \$1,000,000 - Applicable	Applicable general	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A															
investment (financial or non-financial,	general officer4	officer <sup>4</sup>	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A															
	\$1,000,000 or more -		Provost	Cybele Raver	No Delegate	N/A	N/A	N/A															
of, or divestment out of (sale) existing affiliates of the university, either wholly-owned	Chancellor		VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A															
or joint ventures			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A															
or joint ventures			VC for Finance & CFO	Brett Sweet	No Delegate	N/A	N/A	N/A															
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A															
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A															
			VC for Facilities and Real Estate	Brett Sweet (interim)	No Delegate	N/A	None	None															
			VC for Government and Community Relations	Nathan Green	No Delegate	N/A	N/A	N/A															
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A															
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A															



						Su	b-Delegations	
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions
gal matters								
/anderbilt faculty and staff settlement,	All - VC for People, Culture &	Applicable General	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
severance and workers compensation	Belonging and General Counsel	Officer	General Counsel	Ruby Shellaway	Michelle Tellock	Deputy General Counsel	Less than \$25,000	None
agreements	and applicable general officer4		Provost	Cybele Raver	Tracey George	Vice Provost for Faculty Affairs	Less than \$250,000	None
	• \$1,000,000 or more –		VC for Administration	Darren Reisberg	No Delegate	N/A	None	None
	Chancellor		VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A
			VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A
			VC for Government and Community Relations	Nathan Green	No Delegate	N/A	N/A	N/A
			VC for Facilities and Real Estate	Brett Sweet (interim)	No Delegate	N/A	None	None
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A
Non-financial settlements related to equal opportunity, affirmative action and disability	VC for People, Culture & Belonging and General Counsel	VC for People,	VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
claims	Beienging <u>arra</u> Constan Counsel.	Culture & Deletiging	General Counsel	Ruby Shellaway	Michelle Tellock	Deputy General Counsel	N/A	N/A
Documents incidental to litigation	General Cour	nsel	General Counsel	Ruby Shellaway	Any Office of General C		None	None
All other legal matters (e.g., non-employee	All - General Counsel and	General Counsel	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
ettlements, cases pending with	applicable general officer <sup>4</sup>	Contra Country	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
governmental agencies, all arrangements	• \$1,000,000 or more –		Provost	Cybele Raver	Tracey George	Vice Provost for Faculty Affairs	N/A	Faculty and student settlements only
vith outside counsel, etc.)	Chancellor		VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A
			VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A
			VC for Facilities and Real Estate	Brett Sweet (interim)		N/A	None	None
			VC for Government and Community Relations		No Delegate	N/A	N/A	N/A
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A

#### Procurement

Procurement								
General procurement contracts/agreements				See separat	e General Procurement s	ub-delegations		
committing VU to the procurement of non-								
capitalized equipment and equipment leases,								
goods and services (e.g., maintenance,								
consultants, speakers, professional trades),								
excluding types of contracts and agreements								
specified elsewhere in Exhibit 2 of policy								
(See Financial Matters-Capital leases for								
policy related to capital leases.) Note: pricing								
agreements, contracts that do not create a								
take-or-pay legal purchasing liability for the								
university, and purchasing contract								
amendments that do not impact the financial								
terms of the original agreement do not require								
the approvals of this section.								
Construction and renovation contracts related	VC for Facilities and	Real Estate	VC for Facilities and Real Estate	Brett Sweet	Alex Kohnen	Associate VC and Chief Facilities Officer	Less than \$500,000	None
to university buildings				(interim)				
		****	5 " 5" / 5 / 1 . 45		0.1.1		21/2	N/A
Speaker fees and honorariums	• \$20,000 and less - Applicable		Executive Director, Purchasing & Payment	Roger Herndon	Sub-delegations to pu	rchasing staff on file in VC for Finance & CFO office	N/A	N/A
	departmental business officer or Executive Director, Purchasing	departmental	Services	(interim)		опісе		
	& Payment Services	business officer or	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
	More than \$20,000 and less	Executive Director.	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
	than \$2,000,000 – Applicable	Purchasing &	Provost	Cybele Raver	No Delegate	N/A	N/A	N/A
	General Officer	Payment Services	VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A
	• \$2.000.000 or more –	More than \$20,000	VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A
	Chancellor	- Applicable General	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
		Officer	VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A
			VC for Facilities and Real Estate	Brett Sweet (interim)	No Delegate	N/A	None	None
			VC for Government and Community Relations	Nathan Green	Sally Parker	Associate VC for Strategy and Operations	Less than \$20,000	N/A
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A



						Sul	Sub-Delegations																														
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions																													
si-endowment transfers																																					
reation of, additions to (capitalizations), or ansfers out (decapitalizations)	Chancellor	N/A - internal process	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A																													
l estate (non-endowment) transactio																																					
operty tax exemption applications	General Counsel or VC for Fac	cilities & Real Estate	General Counsel	Ruby Shellaway	Sean Scally	Senior Associate General Counsel	N/A	N/A																													
			VC for Facilities & Real Estate	Brett Sweet (interim)	No Delegate	N/A	N/A	N/A																													
telease of liens related to non-investment eal estate held by Vanderbilt University	VC for Facilities and Real Estate <u>and</u> VC for Finance & IT	VC for Facilities & Real Estate	VC for Facilities & Real Estate	Brett Sweet (interim)	Margaret Emly	Director, Facilities Real Estate	N/A	N/A																													
			VC for Finance & CFO	Brett Sweet	No Delegate	N/A	N/A	N/A																													
urchase, sale or transfer of Vanderbilt real	Chancellor	VC for Facilities &	Chancellor	Daniel Diermeier	Eric Kopstain	VC for Administration	N/A	Temporary easements only																													
state (including easements)		Real Estate	VC for Facilities & Real Estate	Brett Sweet (interim)	Margaret Emly	Director, Facilities Real Estate	N/A	N/A																													
eases (new and renewals, when Vanderbilt	All - Applicable general officer <sup>4</sup>	VC for Facilities &	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A																													
r one of its subsidiaries is not the lessor or	and VC for Facilities & Real	Real Estate	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A																													
ıb-lessor), purchases, management	Estate and VC for Finance & IT		Provost	Cybele Raver	Eric Bymaster	Associate VC for Finance	None	None																													
ontracts	Non-IDS-funded units:     \$1,000,000 annual lease cost or		VC for Facilities & Real Estate	Brett Sweet (interim)	Margaret Emly	Director, Facilities Real Estate	Less than \$100,000 per year	N/A																													
se of the General Procurement Contract or	more – Chancellor		VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A																													
ease Approval Routing Form is strongly ncouraged to document review and approval	IDS-funded units: \$100,000		VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A																													
ncouraged to document review and approval y appropriate officials.	annual lease cost or more – Chancellor		VC for Investments	Anders Hall		N/A	N/A	N/A																													
appropriate uniciais.	Charicellor		VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A																													
			VC for Government and Community Relations		No Delegate	N/A	N/A	N/A																													
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A																													
			VC for Administration	Darren Reisberg	No Delegate	N/A	None	None																													
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A																													
on-financial lease documents (e.g., stoppels, commencement letters,		VC for Facilities & Real Estate	VC for Facilities & Real Estate	Brett Sweet (interim)	Margaret Emly	Director, Facilities Real Estate	N/A	N/A																													
endments, etc.) that do not affect the incial or risk attributes of the lease in any			General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A																													
		Provost	Cybele Raver	Eric Bymaster	Associate VC for Finance	None	None																														
ay	or lock during to the reader in drift		VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A																													
																					ı											VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
								VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A																								
				VC for Communications	Steve Ertel		N/A	N/A	N/A																												
			VC for Government and Community Relations		No Delegate	N/A	N/A	N/A																													
			VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A																													
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A																													
			VC for University Affairs	Candice Lee		N/A	N/A	N/A																													
	l		TO 10. CHAYOLONG / WILLIAM	Sandioc Loc	1.10 Dologuio	1.07	1																														
search and Sponsored projects - Gra		greements																																			
roposals, awards and all research related greements for grants, contracts and	Provost		Provost	Cybele Raver	Elizabeth Zechmeister	Sr. Associate Provost for Research & Development	None	None																													
coperative agreements including confidentiality disclosure agreements (CDAs)					Jean Mercer	Senior Assistant Provost for Sponsored Programs Administration and Compliance	None	None																													
nd non-disclosure agreements (NDAs) elated thereto					Michelle Wachter	Manager, Proposals and Awards	None	None																													
nnual and final fiscal reports or vouchers	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Dalana Robertson	Controller	None	None																													
questing payment for grants and contracts	vo loi Fillance	w.11	VO ISI I III AII CO GI II	Pierr Oweer	Jana Blick	Sr. Director, Contract & Grant Accounting	None	None																													
, granta and solitation					Chelsea Miller	Assistant Director for Research Finance Accounting	None	None																													
ederal indirect cost and fringe benefit rate	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A																													
	VC for Finance	0 IT	VC for Finance & IT	Brett Sweet	No Delegate	IN/A	N/A	INI/A																													
tate and local indirect cost rate agreements					No Delegate	N/A	-	N/A																													
ettlement of sponsored project audits (e.g., niform Guidance audit)	VC for Finance	& II	VC for Finance & IT	Brett Sweet	Jana Blick	Sr. Director, Contract & Grant Accounting	Less than \$50,000	N/A																													
greements to provide services to external sers of institutional cores and shared	Provost		Provost	Cybele Raver	Jean Mercer	Senior Assistant Provost for Sponsored Programs Administration and Compliance	None	None																													
sers of institutional cores and shared sources.					Michelle Wachter	Manager, Proposals and Awards	None	None																													



						Sun	-Delegations	
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions
outogory / outboutogory	Approvais required	Olgin/Excedite	Authorized (Title)	Authorized (Numb	congute (crame)			
echnology transfer								
Documents regarding technology owned by	Provost		Provost	Cybele Raver	Alan R. Bentley	Assistant Vice Chancellor for Technology	None	None
Vanderbilt and required to be filed in the U.S.						Transfer		
Patent Office, the U.S. Copyright Office, or in corresponding international offices					Chris Harris	Director of Licensing, Tech Transfer	None	None
corresponding international offices					Ashok Choudhury	Asst Director of Physical Science Licensing	None	None
		-			Mike Villalobos	Asst Director of Life Science Licensing	None	
Non-license technology support documents and research support documents related to	Provost and General Counsel	Provost	Provost	Cybele Raver	Alan R. Bentley	Assistant Vice Chancellor for Technology Transfer	None	None
VU IP assets (e.g.: confidentiality	(General Counsel review not				Chris Harris	Director of Licensing, Tech Transfer	None	News
agreements, inter-institutional agreements,	required if standard templates				Karen Rufus	Licensing Manager	INOTIE	None
material transfer agreements, IP commitment					Ashok Choudhury	Asst Director of Physical Science Licensing	None	None
agreements with funding agencies, and	approved by Office of General				Mike Villalobos	Asst Director of Life Science Licensing	None	
VUMC research agreements)	Counsel)		General Counsel	Ruby Shellaway	Greta Messer	Assoicate Legal Counsel	None	
				,,	Anthony Schlehuber	Associate Legal Counsel	None	
License Agreements	Projected revenues for first	Provost	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	
	two years \$5 million or more -		General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
	Chancellor		Provost	Cybele Raver	Padma Raghavan	Vice Provost for Research	None	
	All – Provost <u>and</u> General			-	_			
	Counsel <u>and</u> VC for Finance &							VC for Tech Transfer
	(General Counsel review not				Eric Bymaster	Associate Vice Chancellor for Finance	None	
	required if standard templates							Signature must be accompanied by Vice Provost f
	are used that have been							Research and approval by Asst VC for Tech Trans
	approved by Office of General				Kurt Shepherd	Assistant Vice Chancellor for Finance	None	
	Counsel)							
	) (10 f F) 0 FF ( 17	-	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	
License-related documents (e.g.: option	VC for Finance & IT (options only) and Provost	Provost	Provost	Cybele Raver	Robert Webster	Sr. Associate Provost for Technology Transfer & Commercialization	None	None
greements, license amendments, end user only) ense agreements, materials licenses)	only) and Flovost				Alan Bentley	Assistant VC for Technology Transfer	None	None None None None None None None None
					Chris Harris	Director of Licensing, Tech Transfer	None	
					Ciliis riairis	Director or Licensing, Tech Transfer	None	
		VC for Finance & IT	VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	1 *
Corporate agreements (e.g.: warrant	Provost and General Counsel	Provost	Provost	Cybele Raver	Robert Webster	Sr. Associate Provost for Technology	None	1
agreements, shareholder agreements, stock	_			*		Transfer & Commercialization		
subscription agreements)			General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
					-			
Assignment of rights agreements	General Counsel and Provost	Provoet	Provost	Cybele Raver	Robert Webster	Sr. Associate Provost for Technology	None	None
Assignment of rights agreements	General Couriser and Provost	FIOVOSI	Flovosi	Cybele Navel	Robert Webster	Transfer & Commercialization	None	None
	(Review not required if standard	,						
	templates are used that have				Alan Bentley	Assistant Vice Chancellor for Technology Transfer	None	None
	been approved by Office of		General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	NI/A
	General Counsel)		General Counsel	Ruby Snellaway	No Delegate	N/A	N/A	N/A
MTA = material transfer agreement; CDA = con	fidential disclosure agreement (s	nfidantiality agreemen	nt). ELII A = and user license egreement /	name also far a affissara\				
MTA = material transfer agreement, CDA = con	ildential disclosure agreement (co	onlidentiality agreemer	nt), EOLA – end user license agreement (	namely for software)				
Frademark Licensing								
icensing of all approved Vanderbilt University-	VC for Communi	cations	VC for Communications	Steve Ertel	Daniel Dubois	Senior Director of Strategy & Planning	Less than \$100,000	None
related name and logos (Vanderbilt University	VO IOI COMMININI						12 2.2 \$ 100,000	
Medical Center, Vanderbilt Law School, Owen					Stephanie Burset	Senior Director of Brand Marketing	Less than \$100,000	None
Graduate School of Management, etc.) on					'	1	,,	
products and services								
state and Federal Trademark Registrations and	VC for Communi	cations	VC for Communications	Steve Ertel	Daniel Dubois	Senior Director of Strategy & Planning	Less than \$100,000	None
Renewals and related documents	10.0.00				Stephanie Burset	Senior Director of Brand Marketing	Less than \$100,000	1
icensing of University-owned Photography,	VC for Communi	cations	VC for Communications	Steve Ertel	Daniel Dubois	Senior Director of Strategy & Planning	Less than \$100,000	
/ideo, and Music		<del></del>			Stephanie Burset	Senior Director of Brand Marketing	Less than \$100,000	
	I.				<u>' '                                  </u>		1 11/1/20	<u> </u>
rue endowment transfers								
Non-donor directed reinvestment of	Chancellor	N/A - internal	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
distributions (capitalizations) or non-spending		process						
policy endowment distributions (decapitalizations)								



						Sul	D-Delegations	
		Authorized to					Additional Dollar	
Category / Subcategory	Approvals Required <sup>1</sup>	Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Restriction	Other Restrictions
nderbilt University Medical Center (VL	JMC) Agreements  Chancello	r	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
onmaterial amendments to the Academic	Chancello	'	Charcelor	Daniel Diennelei	No Delegate	IVA	IN/A	INA
Affiliation Agreement, Ground Lease, Master Endowment and Grant Agreement, Master Fransfer and Separation Agreement, Reciprocal IT Transitional Services  Agreement, Reciprocal Master Services								
Agreement, Trademark License Agreement								
MSA & ITTSA Service Schedule amendments		Applicable General	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
and terminations	applicable general officer4	Officer	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
	• \$1,000,000 or more over term		Provost	Cybele Raver	Eric Bymaster	Assoc VC for Finance	none	none
	of agreement – Chancellor		VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A
			VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A
			VC for Government and Community Relations		No Delegate	N/A	N/A	N/A
			VC for Facilities & Real Estate	Brett Sweet (interim)	No Delegate	N/A	N/A	N/A
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A
II other agreements with VUMC	All - General Counsel* and	Applicable General	Chancellor	Daniel Diermeier	No Delegate	N/A	N/A	N/A
	applicable general officer4	Officer	General Counsel	Ruby Shellaway	No Delegate	N/A	N/A	N/A
	\$1,000,000 or more over term of agreement – Chancellor     *General Counsel approval not		Provost	Cybele Raver	Mult.	School Chief Business Officers	N/A	Each business officer may only approve non- sponsored billing agreements (NSBA) and em service agreements (ESA) for the school they
	required if agreement uses				Eric Bymaster	Assoc VC for Finance	N/A	NSBAs and ESAs only
	template provided by OGC				G.L. Black	Dean of Students	N/A	Agreements related to E-Star access for University Counseling Center only
					Alan Bentley	Assistant Vice Chancellor for Technology Transfer	N/A	Non-license technology and research support documents related to medical technology only
					Chris Harris	Director of Licensing, Tech Transfer	N/A	Non-license technology and research support documents related to medical technology only
			VC for Administration	Darren Reisberg	No Delegate	N/A	N/A	N/A
			VC for Development & Alumni Relations	John Lutz	No Delegate	N/A	N/A	N/A
			VC for Finance & IT	Brett Sweet	No Delegate	N/A	N/A	N/A
			VC for Investments	Anders Hall	No Delegate	N/A	N/A	N/A
			VC for Communications	Steve Ertel	No Delegate	N/A	N/A	N/A
			VC for Government and Community Relations	Nathan Green	No Delegate	N/A	N/A	N/A
			VC for Facilities & Real Estate	Brett Sweet	Margaret Emley	Director, Facilities Real Estate	none	leases only
			VC for People Culture & Belonging	Sydney Savion	No Delegate	N/A	N/A	N/A
			VC for University Affairs	Candice Lee	No Delegate	N/A	N/A	N/A



Last Updated: 08/19/2025



IMPORTANT NOTES: Unless additional sub-delegation restrictions are indicated in this document, sub-delegates inherit the same authority (and restrictions) as the person making the sub-delegation. Also, unless otherwise noted in this document, sub-delegates are not authorized to further delegate their authority; i.e., all sub-delegations of authority must be specifically identified and included in this document to be valid.

						Sub	-Delegations	
Category / Subcategory	Approvals Required <sup>1</sup>	Authorized to Sign/Execute	Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Additional Dollar Restriction	Other Restrictions
Vehicles								
All documents related to the title or registration of vehicles owned or leased by Vanderbilt University	VC for Finance	& IT	VC for Finance & IT	Brett Sweet	Roger Herndon (interim)	Director, Purchasing & Payment Services	N/A	N/A

#### End notes: (corresponds to similarly numbered end notes in Exhibit 2 of policy)

All required reviews and approvals must be evidenced in writing (email is acceptable).

<sup>&</sup>lt;sup>4</sup> The term "applicable general officer" is used in some sections to denote the general officer with purview over the individual or organizational unit to whom the contract or agreement relates; for example, the Provost would be the "applicable general officer" associated with an equipment lease initiated the Board of Trust per the Board of Trust Code of Bylaws by the School of Engineering, whereas the VC for Finance would be the "applicable general officer" associated with a severance agreement related to a 7 In accordance with Tennessee Code 48-58-401(c), The Board of Trust delegated preparation of the minutes directly finance staff member. For agreements where institutional responsibility has been assigned to a specific general officer, that general officer is specifically identified, e.g., the General Counsel is specifically identified as a required signature for certain types of legal matters.

<sup>&</sup>lt;sup>2,3,5</sup> Referred to as "Provost"; "General Counsel"; "VC for University Affairs" in remainder of exhibit.

<sup>&</sup>lt;sup>6</sup>This delegation governs only the preparation of the minutes; Board minutes approval and signature is handled by

to the General Counsel & University Secretary in a resolution dated June 23, 2022.

<sup>&</sup>lt;sup>8</sup>Referred to as "VC for Finance & IT" in remainder of exhibit



Last updated: 06/25/25

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### Approvals Required<sup>1</sup>

### Authorized to Sign/Execute

- \$250,000 and less; non-binding pricing agreements and amendments
- Executive Director, Purchasing & Payment Services
- More than \$250,000 and less than \$2,000,000 Applicable general officer<sup>4</sup>
- \$2.000.000 or more Chancellor

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		Sub-Delegations Sub-Delegations				
Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Organizational Restriction	Dollar Restriction	Other Restrictions
Chancellor	Daniel Diermeier	Dawn Turton	Chief of Staff		Less than \$2,000,000 for approvals; no restriction on signature	None
Executive Director, Purchasing & Payment Services	Roger Herndon (interim)	Mult.	All Category Managers	None	Less than \$250,000	None
General Counsel	Ruby Shellaway	Michelle Tellock	Deputy General Counsel	N/A	Less than \$250,000	Law firm engagement letters only



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Sub-Delegations							
Authorized (Title)	Authorized (Name)	Delegate (Name)	Delegate (Title)	Organizational Restriction	Dollar Restriction	Other Restrictions	
Provost	Cybele Raver	Kurt Shepherd	Assistant VC for Finance	Provost areas	Less than \$2,000,000	None	
		G.L. Black	Vice Provost of Student Affairs and Dean of Students	Student Affairs	Less than \$10,000	None	
		Mary Helen Davidson	Director of Administration for Student Affairs	Student Affairs	Less than \$10,000	None	
		Matthew McGlasson	Chief Business Officer, Library	Heard Library	Less than \$25,000	Only renewals, amendments and addenda and order forms and order confirmations of all types	
		Matthew McGlasson	Chief Business Officer, Library	Heard Library	Less than \$100,000	Licenses for library materials	
		David Cortez	Chair, School of Medicine	Biochemistry	Less than \$100,000	None	
		Ian Macara	Chair, School of Medicine	Cell and Developmental Biology	Less than \$100,000	None	
		Nancy Carrasco	Chair, School of Medicine	Molecular Biology and Biophysics	Less than \$100,000	None	
		Ege Kavalali	Chair, School of Medicine	Pharmacology	Less than \$100,000	None	
		Pam Jeffries	Dean	School of Nursing	Less than \$500,000	None	
		Kathryn Dudley	Chief Business Officer	Blair School of Music	Less than \$10,000	music-related contracts only	
		Rich Germano	Assistant Provost & Sr. Director for University Enrollment Affairs	N/A	Less than \$10,000	event-related contracts only	
		Douglas Christiansen	Vice Provost for University Enrollment Affairs	N/A	Less than \$10,000	event-related contracts only	



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VC for Administration	Darren Reisberg	David ter Kuile	Executive Director, Business Services	N/A	Less than \$250,000	None	
		James Kellerhouse	Assistant Vice Chancellor for Strategic Initiatives	Vanderbilt New York	Less than \$250,000	None	
		August Washington	Associate VC & Chief of Police	Vanderbilt University Police Department, Traffic & Parking	Less than \$250,000	None	
VC for Development & Alumni Relations	John Lutz	Gena Cobble	Chief of Staff and Assoc. VC for Finance & Business Services	Development & Alumni Relations	Less than \$100,000	None	
VC for Facilities & Real Estate	Brett Sweet (interim)	Matt Riethmiller	Assistant VC for Planning, Design & Construction	Planning, Design & Construction (PDC)	Less than \$250,000	None	
		Alex Kohnen	Associate VC and Chief Facilities Officer	VUMO, PDC	Less than \$500,000	None	
		Paul Goodman	Assistant Vice Chancellor	Maintenance & Operations (VUMO)	Less than \$250,000	None	
		Margaret Emley	Director, Real Estate	Real Estate & Legends	Less than \$500,000	None	
VC for Finance & IT	Brett Sweet	Dalana Robertson	Controller	Controller areas	Less than \$250,000	None	
		Eric Bymaster	Associate Vice Chancellor for Finance	FO&P and Treasury areas	Less than \$250,000	None	
		Shane Callahan	Chief Information Officer	VUIT	Less than \$250,000	None	



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VC for Investments	Anders Hall	Bart Brunk	Chief Operating Officer, Office of Investments	Investments	Less than \$250,000	None
VC for Communications	Steve Ertel	Catherine Kozak	Communications Chief of Staff	N/A	Less than \$250,000	N/A
VC for Government and Community Relations	Nathan Green	Sally Parker	Associate VC for Strategy and Operations	N/A	Less than \$20,000	N/A
VC for People Culture & Belonging	Sydney Savion	Cleo Rucker	Chief Human Resources Officer	Human Resources	Less than \$250,000	None
		Stephanie Roth	Associate Vice Chancellor for Equal and Engagement	Equal and Engagement	Less than \$100,000	None
VC for University Affairs	Candice Lee	Kara Kroeger	Chief Business Officer	Athletics & Rec Center	Less than \$1,000,000	None
		Ashley Horsley	Sr. Administrative Officer	Athletics & Rec Center	Less than \$1,000,000	None

#### **End notes** (corresponds to similarly numbered end notes in Exhibit 2 of policy:

<sup>&</sup>lt;sup>1</sup> All required reviews and approvals must be evidenced in writing (email is acceptable).

<sup>&</sup>lt;sup>4</sup> The term "applicable general officer" is used in some sections to denote the general officer with purview over the individual or organizational unit to whom the contract or agreement relates. For example, the Provost would be the "applicable general officer" associated with an equipment lease initiated by the School of Engineering, whereas the VC for Finance would be the "applicable general officer" associated with a severance agreement related to a finance staff member. For agreements where institutional responsibility has been assigned to a specific general officer, that general officer is specifically identified, e.g., the General Counsel is specifically identified as a required signature for certain types of legal matters.