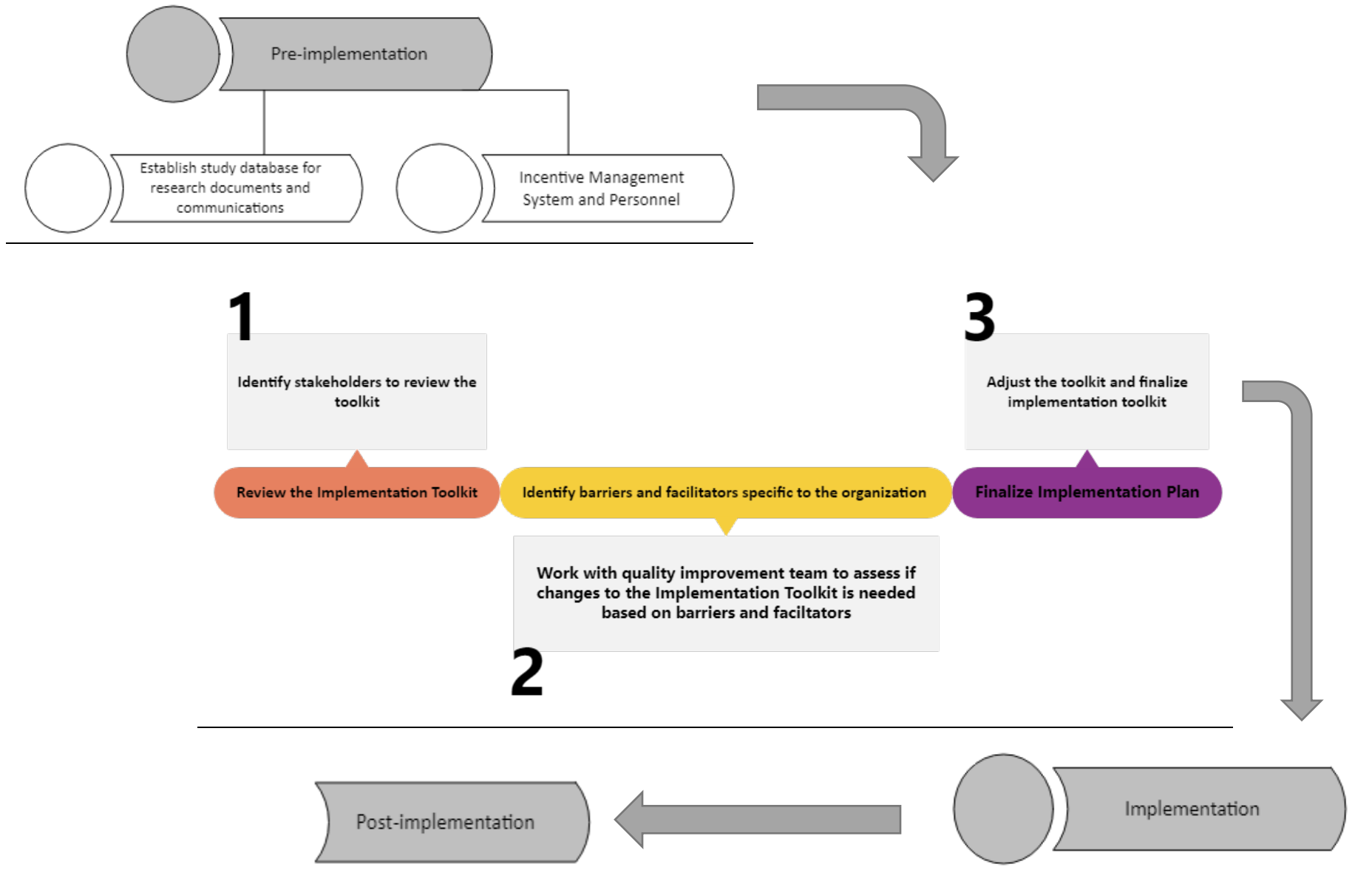


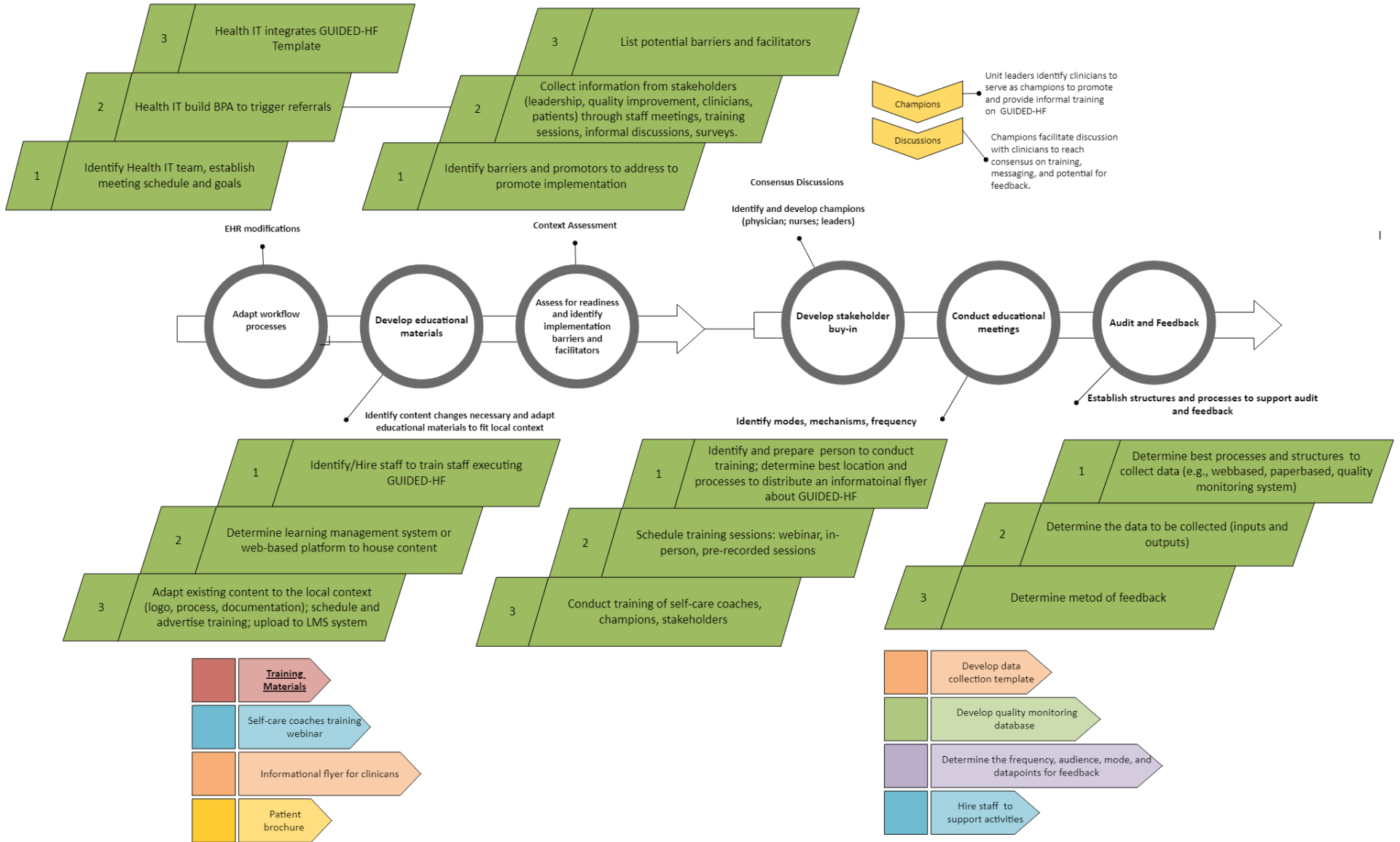
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Broad Implementation Steps



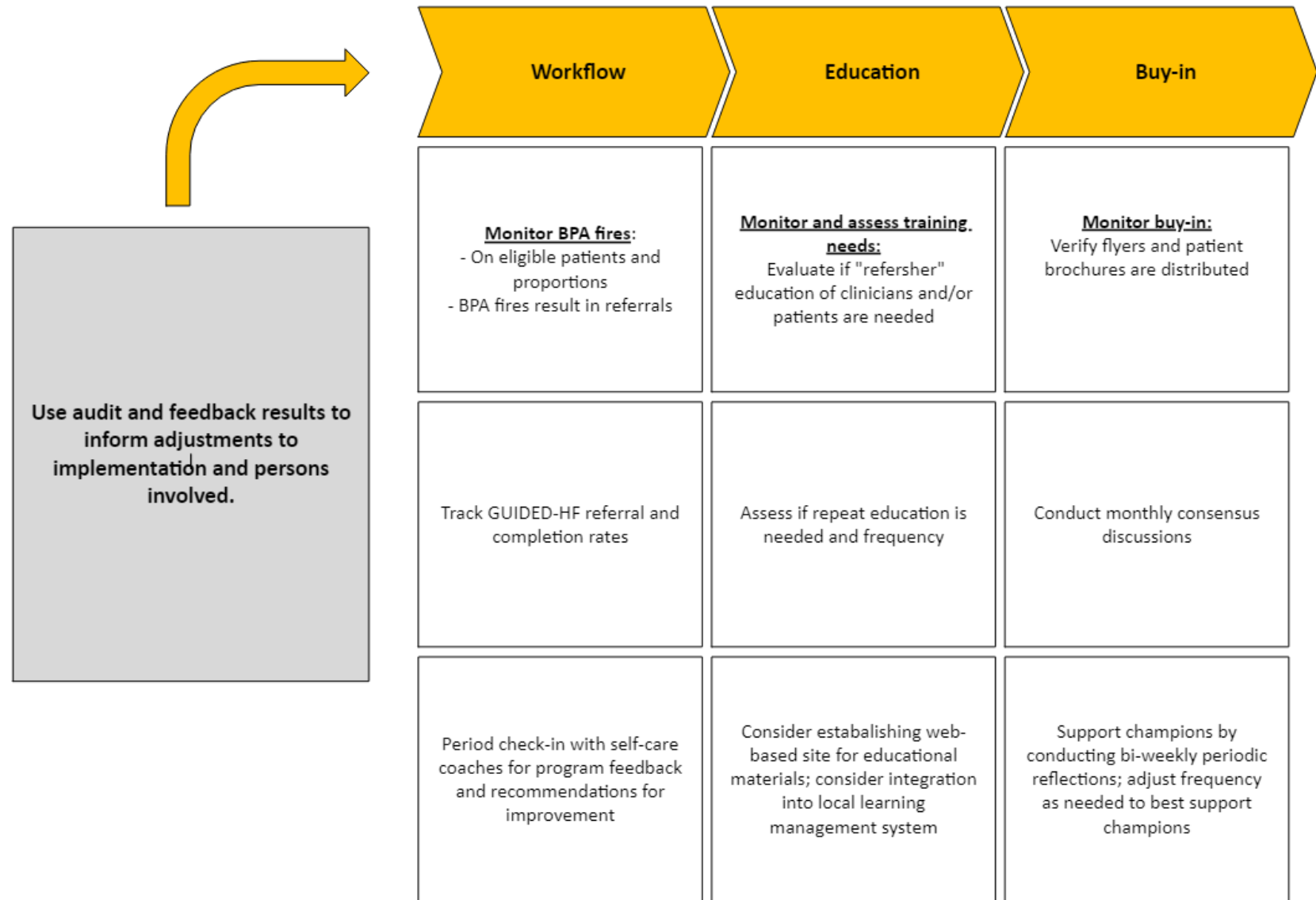
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Pre-implementation Phase



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Implementation Phase



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Post-implementation Phase

