



IDENTITY-BASED CAREER RESOURCES FOR LGBTQIA+

■ Institutional & Local Organizations

Office of LGBTQI Life K.C. Potter Center: [Vanderbilt] a cultural center, a place of affirmation for individuals of all identities, and a resource for information and support about gender and sexuality. LGBTQI Life serves all members of the Vanderbilt community — students, faculty, staff, and alums — by creating educational, cultural, and social opportunities.

LGBTQIA+ Association of Vanderbilt Alumni (LAVA): affinity alumni group as part of the Vanderbilt Alumni Association.

Queering Education & Development (Q.Ed.): works to build a coalition of anti-oppressive and anti-racist LGBTQI+ and allied students who are socially accountable, engaged in their communities, and actively working to ensure safety, acceptance, and affirmation of all identities on Peabody's campus.

Out In The Workplace-Tips for Navigating the Internship and Job Search And Beyond: guide developed by the Office of LGBTQI Life and the Vanderbilt Career Center.

Oasis Center: a locally and nationally recognized organization with a mission to help young people in Middle Tennessee through college and career programming.

Tennessee Equality Project: advocates for the equal rights of LGBTQ people in Tennessee through legislative advocacy.

PFLAG Nashville: provides free support for parents, family, and friends of lesbian, gay, bisexual, and transgender people to help accept their LGBT loved ones.

■ National Organizations

Campus Pride: develops resources, programs, and services to support LGBTQ and ally students on college campuses across the United States.

Consortium of Higher Education LGBT Resource Professionals: supports individuals who work on campuses to educate and support people of diverse sexual orientations and gender identities.

Gay, Lesbian, and Straight Education Network: advocates and researches comprehensive policies designed to protect LGBTQ students as well as students of underrepresented identities.

Human Rights Campaign: serves as the largest LGBTQ advocacy and resource group and LGBTQ political lobbying organization in the United States.

LGBTConnect: job board connecting LGBT-friendly employers with the community.

Movement Advancement Project: resource indicating which states and local governments include sexual orientation and/or gender identity or expression in their non-discrimination policies.

National Center for Transgender Equality: advocates to change policies and society to increase understanding and acceptance of transgender people and develops employment resources.

Out & Equal: offers toolkits and resources to support LGBTQ+ employees and leaders in the workplace.

Out Professionals: dedicated to advancing the careers of LGBTQ professionals by creating meaningful networking events and other career-building and life-enriching programming.

Point Foundation: empowers promising lesbian, gay, bisexual, transgender, and queer (LGBTQ) students to achieve their full academic and leadership potential to make a significant impact on society.