

DIRECTOR OF CHILDREN & YOUTH MINISTRIES

Saint Thaddeus Episcopal Church
Aiken, South Carolina

Saint Thaddeus Episcopal Church is seeking a faithful, creative, and driven individual to join us as we partner in ministry to love God, serve others, and live our faith. This position may also include teaching responsibilities at our prestigious and highly-ranked 3K-12th grade parish day school, Mead Hall. The successful applicant can expect to work with a strong team of staff and volunteers at both the parish and the school. Applicants must be willing to work with a team, foster creativity, have a strong work ethic, and bring positive energy and commitment to this position. Membership in the Episcopal church is not required, though a knowledge of Episcopal church customs and beliefs or a willingness to learn them, is essential for success. The successful candidate will also be expected to attend worship at St. Thaddeus on a regular basis during the program year.

Summary of Responsibilities:

- Develop and implement a robust and comprehensive children & youth ministry program at St. Thaddeus Episcopal Church, building on current success and working with devoted staff and volunteers.
- Create an environment where all people feel safe, welcomed, and loved.
- Work with the clergy and administrative staff to support parish life activities, worship, and formation.
- Under the supervision of the Associate Rector, recruit, train, and supervise acolytes.
- Connecting St. Thaddeus with Diocesan events and participation in mission trips is also expected.
- Working with a committed team of adult volunteers to support our Episcopal Youth Community (EYC).

In addition to these responsibilities at the parish, the successful applicant may also take on a part-time teaching load at Mead Hall School—the subjects required and the number of classes is negotiable based upon candidates' experience and the needs of the school. The candidate should expect to devote a roughly equal amount of time to parish activities and Mead Hall activities, with the additional understanding that the summer months afford additional time off. **Note that the additional duties at Mead Hall are not required, but may be assumed in order to create a full-time position with full benefits.**

Qualifications:

Prior documented experience leading children or youth programming is required, and prior teaching experience is encouraged in order to serve at Mead Hall. In addition, the successful candidate will:

- Have attained at least a bachelor's degree (or substantial ongoing progress toward finishing a degree).
- Provide at least three professional references who can speak to your character, leadership style, faith development, and professional qualifications.
- Prove eligibility to work in the United States.
- Pass a criminal background check.

- Complete required “Safeguarding God’s People” training prior to commencing employment.
- Be familiar with “Catechesis of the Good Shepherd” curriculum or be willing to attend training (provided at no cost to the successful candidate).

This position is offered as a part-time position expecting roughly 20 hours per week devoted to parish activities, with an *optional* additional 20 hours per week devoted to school activities to be negotiated. Evening and weekend work commitments are expected, though compensatory time is also made available in consultation with the Rector. Paid vacation is provided. A contribution to the Episcopal Church Pension Fund is also provided, with additional matching contributions negotiable. For candidates taking additional teaching responsibilities at Mead Hall, health insurance is provided through the Episcopal Church Medical Trust. Full-time candidates will also have access to complimentary lunchtime meals, tuition discounts for dependents, and travel and continuing education reimbursements.

Salary is negotiable based upon experience and finalized employment agreement. Housing is available and negotiable, as are moving expenses. Although this position is open to lay and clergy candidates on a part-time or full-time basis, clergy of the Episcopal Church who apply for this position can expect the final compensation package to meet the standards set by the Episcopal Diocese of Upper South Carolina for newly-ordained clergy.

Interested candidates should submit a cover letter detailing your interest and qualifications for the position, a résumé, and three professional references to The Reverend Dr. Marshall Jolly, Rector of St. Thaddeus and President of Mead Hall School, at marshall@stthaddeus.org