

THE INAUGURAL  
**EQUITY, DIVERSITY AND INCLUSION**

*Distinguished Leadership Award*

*Staff nominations are now open for the  
Distinguished Leadership Award!*

**Recipient will receive a cash award of \$2,500  
and an engraved crystal bowl**

**Eligibility:**

- Must be a full time regular staff member with a minimum of three years of consecutive Vanderbilt service.
- Demonstrate exemplary contributions to Vanderbilt University's mission
- Exhibit an outstanding commitment to equity, diversity and inclusion.
- Staff role is not specifically dedicated to equity, diversity and inclusion.

*This annual award recognizes significant achievements in developing a culturally diverse,  
compassionate university community reflective of inclusive excellence.*

**Criteria are as follows:**

• **Impact**

An individual who has had an impact on the campus environment in a way that substantially enhances the institutions equity, diversity and inclusion efforts.

• **Performance**

An individual whose overall performance goes beyond the scope of their position at the university and reflects a high level of service, dedication, compassion and applied skills to the support of equity, diversity and inclusion.

• **Awareness**

An individual who has contributed to raising awareness about equity, diversity and inclusion in accordance with Vanderbilt University's mission.

Fill out the online form at [www.hr.vanderbilt.edu/employee-appreciation/diversity-awards.php](http://www.hr.vanderbilt.edu/employee-appreciation/diversity-awards.php).

**Deadline Nov. 15, 2017**



VANDERBILT  
UNIVERSITY

OFFICE FOR  
**EQUITY, DIVERSITY AND INCLUSION**