Thursday, January 18
124 Reading Room | Divinity School

## Faculty Workshop featuring CITE: Cornell Interactive Theater Ensemble

## It Depends on the Lens | 9-11 am

- O Breakfast provided at 8:30 am
- O This workshop presents the complex, realistic interaction of a search committee evaluating candidates during a review of submitted materials in order to stimulate discussion about the behaviors, emotions, assumptions and biases present in search committees.

## Hang in There and Be Tough | 1-3 pm

- O Lunch provided at 12:30 pm
- O This workshop is designed for faculty members interested in focusing on nuanced classroom climate issues. It stimulates discussion about the effect of identity abrasions (created by well-intentioned faculty) on students' individual self-esteem and academic performance.

**Register**: https://vanderbilt.edu/faculty-development-diversity/faculty-development/facultyinsights.php