

Please Join Us for

Management Foundations

New Leader Orientation & Development Program

Who Can Attend?

Anyone with direct reports, up to and including the director level.

- *Newly Promoted Leaders*
- *Newly Hired Leaders*

Areas of Focus Include:

- **Business Knowledge**
- **Experience**
- **People Management**
- **Compliance**

As a people leader, you play a vital role in our overall success. The Management Foundations program will provide you with the additional tools and support you need to be a highly effective manager. As a result of this program, you can expect to:

- Clarify your role as a leader
- Define your purpose as a leader and communicate it effectively
- Lead with your unique leadership strengths
- Attract and select top talent
- Manage performance and successfully coach your team
- Learn about Vanguard Health Systems your role in helping our organization achieve its goals
- Identify key people-related laws and compliance practices
- Discover Vanguard's expectations with regards to leadership behaviors and best practices