

**Speaking Up Climate for Professionalism (SUC-Prof) Scale**

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Reference: Martinez W, et al. BMJ Qual Saf 2015;24:671-680.

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**Instructions:** Please indicate the extent of your agreement or disagreement with each of the following statements. Please complete this survey with respect to your experiences in the patient care area (i.e. clinical area) where you typically spend your time.

	<u>Strongly Disagree</u>	<u>Slightly Disagree</u>	<u>Neutral</u>	<u>Slightly Agree</u>	<u>Strongly Agree</u>
1. Speaking up about unprofessional behavior results in meaningful change in my clinical area.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. The culture in my clinical area makes it easy to speak up about unprofessional behavior <i>that does not involve me or my patients.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. In my clinical area, I observe others speaking up about unprofessional behavior <i>even if it does not involve them or their patients.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I am encouraged by my colleagues to speak up about unprofessional behavior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Note:** Italicized phrases at the end of items 2 and 3 are used to assess support for speaking up in the bystander role (i.e., when an individual is not directly involved). These items have been used without the italicized phrase in some healthcare settings, however we have not tested the performance of the items without the italicized phrase.