
CRUCIAL CONVERSATIONS

PEABODY STUDENTS' EXPERIENCES WITH RACE

OUR END-OF-YEAR MESSAGE TO PEABODY

May 28, 2014

Peabody,

Now that the year has drawn to a close, we wanted to take a moment to thank everyone who has been involved with our work thus far. This has been a great first year. Much work remains, and the support we have received has been very encouraging.

In particular, we would like to thank:

- The 80+ students and faculty who came out to our original event in January to show their support and share their thoughts on this important work.
- The 15+ students, faculty, and members of administration who attended our subsequent mini-conversations to help us dig deeper into these issues.
- The 10+ members of the *Faces of Peabody* initiative who also pursued this line of work and started some really important conversations around campus.
- The 8+ faculty who met with us personally to discuss their thoughts and feedback on this project.
- The 6+ members of administration with whom we have been able to further discuss these issues, and with whom we hope to continue working.
- The members of other initiatives here at Vanderbilt (e.g., *Hidden Dores* and the Divinity school discussion on microaggressions) and outside (e.g., the University of Maryland, Baltimore and Harvard University) for their feedback and support.
- The faculty of the several departments on campus (e.g., Teaching and Learning, Human and Organizational Development) who have made a commitment and have already made movements to address these issues.
- The Peabody Coalition of Black Graduates, the Peabody Graduate Student Association, and Common Ground for partnering to support this initiative.
- The faculty, staff, and members of administration who have made a conscious effort to include members of our team in conversations about how to move forward.
- Our friends, colleagues, and professors who have supported us in doing this work and have consistently been there to provide feedback and advice.

This work will continue throughout this summer and the next year. We are excited to see what comes next. If you have any questions or would like to become more involved, please email us at peabodycrucialconversations@gmail.com or visit our website at my.vanderbilt.edu/crucialconversations.

Wishing everyone a wonderful summer,
The Crucial Conversations team