Vanderbilt University's Survey on Hybrid/Remote Work: VU Future of Work Survey

Survey Overview

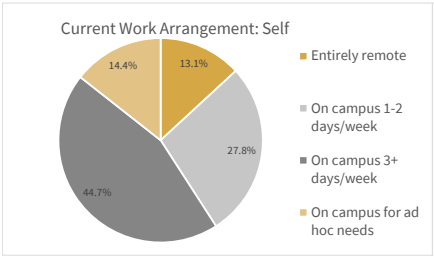
Administered from October 20th to November 5th, 2021, Vanderbilt's Survey on Hybrid/Remote Work was distributed to 2,659 eligible employees and received 1,755 responses (a response rate of 66%). The respondent profile closely resembles the overall population of eligible employees (See the last section of the results). In addition to inquiring about current and preferred work arrangements, the survey included items focused on four primary topics: employee's experiences managing work and personal life; employee's sentiments as a Vanderbilt employee; employee's experiences with their department, their team, and the institution; employee's reflections on location for conducting and completing various aspects of work.

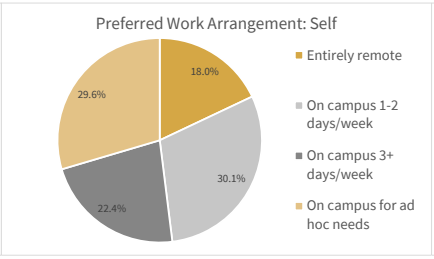
VU Future of Work: Survey on Hybrid/Remote Work
Response Dashboard

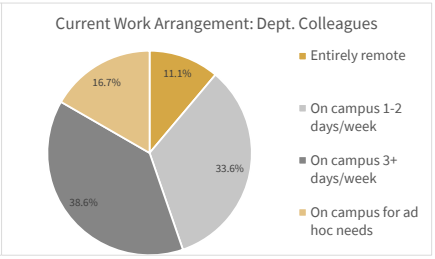
Below are a series of charts to document the responses to the fall 2021 FoW Survey, presented in aggregate across all respondents

# of Respondents
1755

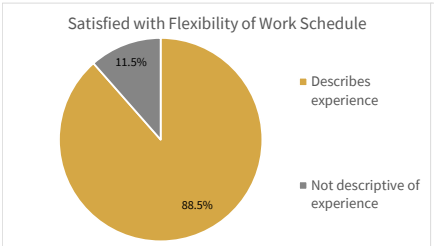
Work Arrangements

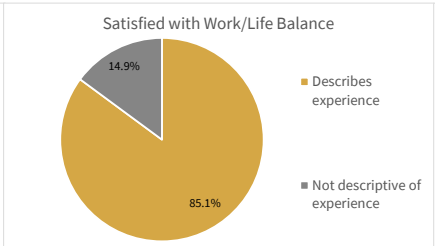


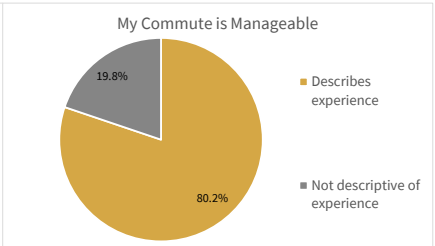


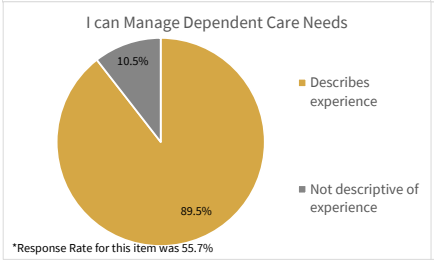


Ratings of Work Related Attributes / Work Life Balance

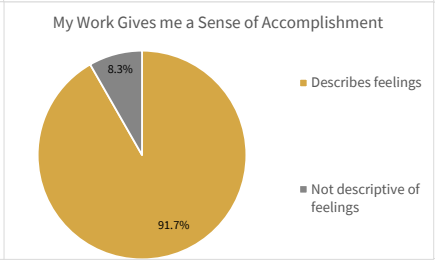


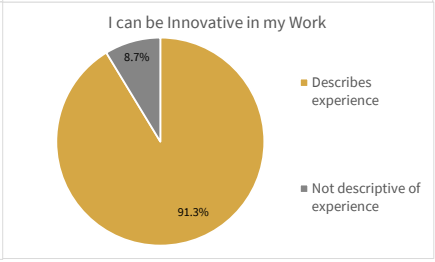




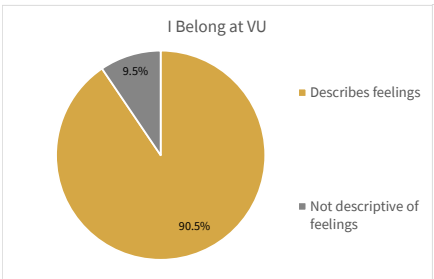


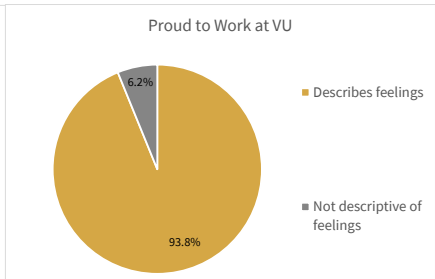
*Response Rate for this item was 55.7%

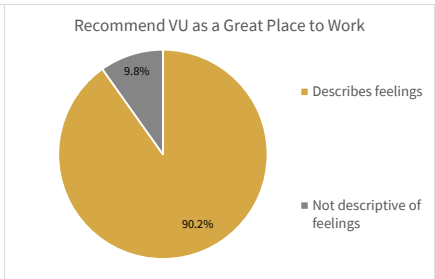




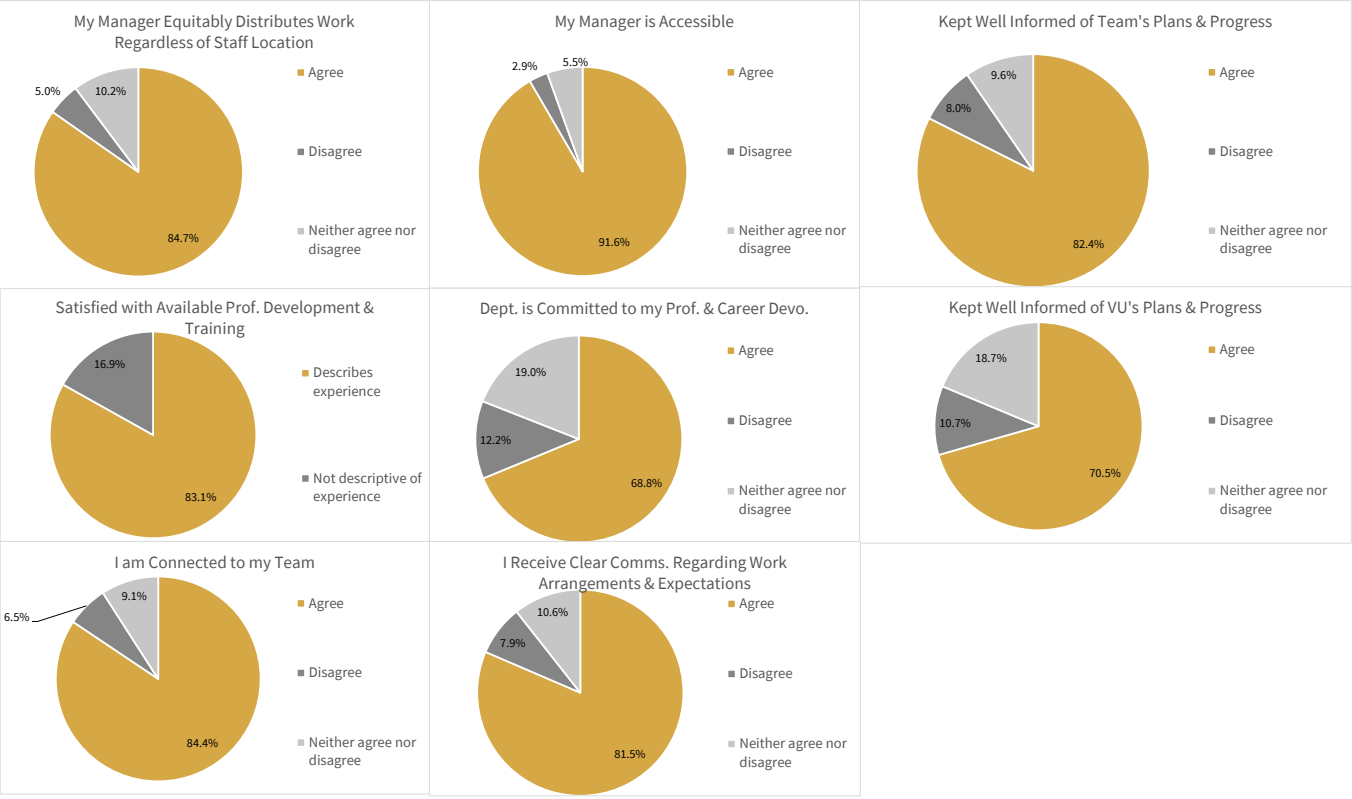
Belonging & Promotion of Vanderbilt







Work Unit Reflections Reported for Overall Vanderbilt



Bar Charts: Location at which various activities are **most effective/efficient**

Respondent Profile

Future of Work Survey Results -- Respondent Profile Update 11/17/2021			
ASSIGNMENT CATEGORY	***RESPONSES (1755)***	***POPULATION (2659)***	***Difference*** *(responses - population)*
Administrator-AD1	1%	1%	0%
Administrator-AD2	2%	2%	0%
Professional (Exempt)	77%	72%	5%
Staff (Non-Exempt)	20%	25%	-5%
BUSINESS UNIT	***RESPONSES (1755)***	***POPULATION (2659)***	***Difference*** *(responses - population)*
College of Arts and Science	8%	9%	-1%
Communications	3%	3%	0%
Development and Alumni Relations	7%	7%	0%
Enrollment Affairs	7%	6%	1%
Equity Diversity and Inclusion	1%	1%	0%
Faculty Affairs	2%	2%	0%
Finance	5%	4%	1%
General Counsel	1%	1%	0%
Government and Community Relations	1%	1%	0%
Information Technology	9%	10%	-1%
Internal Audit	0%	0%	0%
Law School	2%	2%	1%
Learning and Residential Affairs: Dean of Students	4%	4%	0%
Learning and Residential Affairs: Housing	1%	1%	0%
Learning and Residential Affairs: Libraries	6%	5%	0%
Office of Investments	1%	1%	0%
Office of Research	4%	3%	0%
Office of the Chancellor	1%	1%	0%
Office of the Provost	1%	1%	0%
Owen Graduate School of Management	3%	3%	0%
Peabody College	7%	8%	-1%
School of Engineering	6%	5%	0%
School of Medicine	11%	15%	-4%
School of Nursing	4%	3%	0%
Vice Chancellor for Administration	5%	5%	0%
GENDER	***RESPONSES (1755)***	***POPULATION (2659)***	***Difference*** *(responses - population)*
Female	71%	65%	6%
Male	29%	35%	-6%
RACE	***RESPONSES (1755)***	***POPULATION (2659)***	***Difference*** *(responses - population)*
American Indian or Alaska Native	0%	0%	0%
Asian	4%	6%	-2%
Black or African American	9%	11%	-1%
I am Hispanic or Latino.	3%	3%	0%
Native Hawaiian or other Pacific Islander	0%	0%	0%
Not disclosed	5%	5%	0%
Two or more races	3%	3%	0%
White	76%	73%	3%