



New Faculty Orientation

Your Vanderbilt Journey Starts Here!

THURSDAY, AUGUST 11, 2022
8 AM - 4:30 PM CDT
COMMUNITY EVENT SPACE





New Faculty Orientation

Your Vanderbilt Journey Starts Here!

**Hosted by: The Office of the Provost
The Office of Faculty Affairs**

C. Cybele Raver | Provost, Vice Chancellor for Academic Affairs, Cornelius Vanderbilt Chair, Professor of Psychology and Human Development

Tracey George | Vice Provost for Faculty Affairs, Charles B. Cox III and Lucy D. Cox Family Chair in Law and Liberty, Professor of Political Science

Jermaine Soto | Director of Faculty Development

Kelly Bahiraei | Assistant Director of Faculty Development

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New Faculty Orientation Program Agenda

8am - Registration and Breakfast

9am - Welcome

Daniel Diermeier | Chancellor, University Distinguished Professor of Management and Political Science

C. Cybele Raver | Provost, Vice Chancellor for Academic Affairs, Cornelius Vanderbilt Chair, Professor of Psychology and Human Development

10am - The Faculty Experience at Vanderbilt

C. Cybele Raver (Moderator) | Provost, Vice Chancellor for Academic Affairs, Cornelius Vanderbilt Chair, Professor of Psychology and Human Development

Douglas Adams | Associate Provost, Vice Dean of Engineering, Daniel F. Flowers Chair, Distinguished Professor of Civil and Environmental Engineering, Professor of Mechanical Engineering

Alyssa Hasty | Associate Dean of Faculty Development of Basic Sciences, Cornelius Vanderbilt Chair in Molecular Physiology and Biophysics

Bunmi O. Olatunji | Associate Provost for Graduate Education, Gertrude Conaway Vanderbilt Chair in Psychology, Associate Professor of Psychiatry, Director of Clinical Training

Alice Randall | Andrew W. Mellon Chair in Humanities, Writer-in-Residence for African American and Diaspora Studies

11am - Learning at Vanderbilt

Tracy Sharpley-Whiting (Moderator) | Vice Provost for Arts and Libraries, Gertrude Conaway Vanderbilt Distinguished Chair in the Humanities, Professor of African American and Diaspora Studies and French

Derek Bruff | Assistant Provost, Executive Director, Center for Teaching, Principal Senior Lecturer of Mathematics

Doug Christiansen | Vice Provost for University Enrollment Affairs, Dean of Admissions and Financial Aid, Associate Professor of Public Policy and Higher Education

Melissa Gresalfi | Dean of Martha Rivers Ingram Commons, Professor of Teaching and Learning

Mallika Vinekar | Director of the Office of Digital Education

12:15pm - New Faculty 2022 Group Photo

12:30pm - Catered Lunch Onsite

1:30pm - Discovery at Vanderbilt

Velma McBride Murry (Moderator) | Associate Provost, University Professor of Human and Organizational Development and Health Policy

C. André Christie-Mizell | Vice Provost for Graduate Education, Dean of the Graduate School, Centennial Professor of Sociology

Padma Raghavan | Vice Provost for Research and Innovation, Professor of Computer Science and Computer Engineering

Tiffany Tung | Vice Provost for Undergraduate Education, Gertrude Conaway Vanderbilt Chair in Social and Natural Sciences, Professor of Anthropology

2:30pm - Ethics at Vanderbilt

Tracey George (Moderator) | Vice Provost for Faculty Affairs, Charles B. Cox III and Lucy D. Cox Family Professor of Law and Liberty

G.L. Black | Vice Provost for Student Affairs and Dean of Students

Bart Quinet | Assistant Provost, University Registrar

Mary Roy | Director and Title IX Coordinator

3:15pm - Closing Remarks

C. Cybele Raver | Provost, Vice Chancellor for Academic Affairs, Cornelius Vanderbilt Chair, Professor of Psychology and Human Development

3:30pm - New Faculty Welcome Reception



New Faculty Orientation

Presenter Bios

Daniel Diermeier | Chancellor

An internationally renowned political scientist and management scholar, Daniel Diermeier is the ninth chancellor of Vanderbilt University.

Diermeier is a fellow of the American Academy of Arts and Sciences, the Guggenheim Foundation and the Canadian Institute of Advanced Research. His teaching and research focus on formal political theory, political institutions, the interaction of business and politics, text analytics, behavioral models of politics, and crisis and reputation management. He has published four books and more than 100 research articles in academic journals, mostly in the fields of political science, economics and management, and in other areas ranging from linguistics, sociology and psychology to computer science, operations research and applied mathematics.

From 2016 until 2020, Diermeier served as provost of the University of Chicago, where he was also David Lee Shillinglaw Distinguished Service Professor in the Harris School of Public Policy and the College at University of Chicago's Department of Political Science. Through his career as a faculty member, Diermeier has combined excellence as a researcher and teacher with an entrepreneurial mindset.

Diermeier has served as a board member for the University of Chicago Medical Center, Argonne National Laboratory, the Civic Consulting Alliance, CityBase, the Marine Biological Laboratory, the National Opinion Research Center, the Field Museum of Natural History and the management board of the Federal Bureau of Investigation. Throughout his career, Diermeier has been an adviser to governments, nonprofits and leading companies including Abbott, Accenture, Allianz, the City of Chicago, the Government of Canada, Ernst & Young, Exelon, the FBI, Hyatt, Johnson & Johnson, Medtronic, Metro Group, PricewaterhouseCoopers, State Farm, UnitedHealth Group, and the United States Olympic and Paralympic Committee.

A first-generation college graduate, Diermeier earned a PhD in political science from the University of Rochester. He also holds master's degrees in political science from the University of Rochester and the University of Munich, and he earned a master's degree in philosophy from the University of Southern California.

C. Cybele Raver | Provost

C. Cybele Raver is Vanderbilt University's provost and vice chancellor for academic affairs, Cornelius Vanderbilt Chair, and Professor of Psychology and Human Development. An esteemed developmental psychologist whose leadership has spanned research, clinical, academic and administrative settings, Raver oversees all faculty, staff, programs and initiatives for Vanderbilt's 10 schools and colleges. She also leads the university's research, admissions, student affairs and residential life.

Throughout her career, Raver has received prestigious awards from the American Psychological Association and the William T. Grant Foundation, among other organizations, and has been granted support from the MacArthur Foundation, the Spencer Foundation, the National Institutes of Health and the National Science Foundation. Her research focuses primarily on early learning and development within the contexts of poverty and public policy.

Prior to joining Vanderbilt, Raver was deputy provost at New York University, where she worked to advance interdisciplinary research and provided leadership for faculty and graduate students. She was also the provost liaison for several institutes, including NYU's Center for Data Science, the Courant Institute of Mathematical Sciences and the Robert F. Wagner Graduate School of Public Service, as well as the Social Science Division and Graduate School within the College of Arts & Science.

Raver is also a dedicated teacher. She was a faculty member at NYU for 13 years, most recently as a professor of applied psychology. Previously, she held faculty positions at the University of Chicago's Harris School of Public Policy and Cornell University's Department of Human Development.

Beyond her roles in higher education, Raver advises various local and federal government agencies, working with them to promote healthy development and learning among children ranging from birth to the third grade.

A native of New York City, Raver earned her PhD in developmental psychology from Yale University.

Tracey George | Vice Provost for Faculty Affairs

Tracey George is the vice provost for faculty affairs at Vanderbilt University, the Charles B. Cox III and Lucy D. Cox Family Chair in Law and Liberty and holds a secondary appointment in political science.

As vice provost, her portfolio includes faculty hiring and retention authorizations, faculty appointments and promotions, faculty awards and honors, and endowed chair appointments. She works with academic leaders across campus to enhance Vanderbilt's efforts to support faculty.

George teaches Contracts and Evidence in the Law School, where she has earned the Hall-Hartman Teaching Prize eight times. In her scholarship, George brings a social science perspective to a range of topics, including judges and courts, judicial selection and elections, legal education and the legal profession, and contract law and theory. She has published numerous studies in which she examines how institutional design influences actions and outcomes in state and federal judicial systems. She is also a recognized expert on the study of legal education.

George received a JD from Stanford University Law School and an MA in political science from Washington University. She was a tenured professor at Northwestern before joining Vanderbilt University in 2004.

Douglas Adams

Douglas Adams is the Daniel F. Flowers Chair and Distinguished Professor of Civil and Environmental Engineering, professor of mechanical engineering and an associate provost, responsible for advancing institutional efforts to secure mega awards from external sponsors. He founded and co-directs the Laboratory for Systems Integrity and Reliability, a facility designed to observe how engineered systems behave in realistic experiments at full scale, making it possible to bridge research discoveries to solutions that address societal grand challenges.

Adams has authored over 270 publications and five book chapters. He has received over a dozen research awards, including the Presidential Early Career Award for Scientists and Engineers, and was elected a Fellow of the American Society of Mechanical Engineers. Adams has won awards for classroom and online teaching and was elected to The Purdue Book of Great Teachers for his contributions in teaching when he was a professor at Purdue University. He has secured over 120 federal and industrial sponsored programs for over \$35M in funding and holds nine patents with several more pending. Adams serves in several professional societies and is a member of the Vanderbilt University's Trans-Institutional Programs (TIPS) Council.

G.L. Black

G.L. Black is the vice provost for student affairs and dean of students. In his role, Black works to advance the university's mission by fostering academic and social networks where students develop as intentional learners, developing and sustaining co-curricular programs supporting student success and designing a safe, accessible and inclusive environment promoting students' wellbeing and personal and professional development. Black oversees the operations of the Office of Housing and Residential Experience, the Student Care Network, the Office of Student Accountability, Community Standards, and Academic Integrity, the Project Safe Center, and the Student Engagement and Leadership offices.

Black received his JD from Harvard Law School and his MEd from Vanderbilt Peabody College of education and human development. He was previously a litigator at Sullivan & Cromwell LLP in New York.

Derek Bruff

Derek Bruff is an assistant provost, executive director of the Center for Teaching (CFT) and a principal senior lecturer in mathematics. As assistant provost, Bruff plans and oversees faculty development and educational initiatives for the Office of the Provost. Derek has been at the CFT since 2005 and directs the programming for faculty and other instructors, helping them develop foundational teaching skills and explore new ideas in teaching. Bruff is the author of *Intentional Tech: Principles to Guide the Use of Educational Technology in College Teaching* (WVU Press, 2019) and producer and host of the educational technology podcast *Leading Lines*.

Doug Christiansen

Douglas L. Christiansen is the vice provost for university enrollment affairs, dean of admissions and financial aid, and associate professor of public policy and higher education in the department of Leadership, Policy, and Organizations at Vanderbilt Peabody College of education and human development. In his role as vice provost, Christiansen serves as the university's chief enrollment strategist, overseeing the offices of Undergraduate Admissions, Student Financial Aid and Scholarships, Academic Affairs Process and Solution Implementations, Student Accounts, University Registrar, Medical School Admissions, Graduate School Admissions, Analytics and Enrollment Strategy and International Student and Scholar Services. Christiansen also oversees the Ingram, Chancellors, Cornelius Vanderbilt, POSSE and QuestBridge scholarship selection programs. He is responsible for managing a total financial aid budget of over \$350 million and a student accounts office that collects over \$700 million on an annual basis. In addition, he is responsible for the development and implementation of a strategic plan for all major student enterprise-wide computing systems that fall within the provost's purview.

Christiansen is an active professor and researcher, having taught at the university level for over 25 years. He is currently serves as the chair of the Governance Committee for the Board of Trustees of the College Board.

C. André Christie-Mizell

C. André Christie-Mizell is the vice provost for graduate education and dean of the Graduate School, director of the Office of Postdoctoral Affairs and the Centennial Professor of Sociology. As vice provost and dean, Christie-Mizell serves as the chief administrator for all graduate programs within the university's schools and colleges, and he works to foster a collaborative support system across multiple departments, programs and central provost resources such as the Career Center, University Counseling Center and the Office of Planning and Institutional Effectiveness.

Christie-Mizell's past research focused primarily on how family functioning, roles and identity shape the psychological well-being and health of everyone in the family unit. In addition to his teaching and research, he co-led the Education Continuity Subcommittee as part of the University Continuity Working Group, which advises Vanderbilt University leadership on how to continue operating safely and productively during the COVID-19 pandemic.

Melissa Gresalfi

Melissa Gresalfi is a professor of mathematics education and learning sciences, and the Dean of The Martha Rivers Ingram Commons. Her research considers how to redesign learning spaces to transform students' relationship with mathematics. As dean of The Commons, she uses these lessons from her research to consider how to design inclusive experiences for first year students.

Alyssa Hasty

Alyssa Hasty is the associate dean of faculty development of basic sciences and the Cornelius Vanderbilt Professor in Molecular Physiology and Biophysics. She is a leader in the field of immunometabolism, primarily studying the roles of macrophages in obesity and metabolic diseases. Her current work focuses on macrophage iron handling as well as immune changes in adipose tissue in weight gain, weight loss, and weight cycling. Hasty has received funding from the Veteran's Administration, the American Heart Association, and the National Institutes of Health and has published over 100 original papers, reviews and book chapters.

Velma McBride Murry

Velma McBride Murry is an associate provost and University Professor of Human and Organizational Development and Health Policy. For over a decade, she has conducted research on African American parents and youth and identified protective factors that deter emotional problems and risk engagement. Using this information, McBride Murry designed and implemented two family-based preventive interventions programs - the Strong African American Families (SAAF) Program and the Pathways for African American Success (PAAS). Her overarching goal is to disseminate her evidence-based preventive intervention programs for uptake in community-based organizations, schools, primary health care and faith-based organizations to examine their efficacy and effectiveness in real-world settings.

McBride Murry is co-chair of Vanderbilt University Chancellor's Appointed Mental Health and Well-Being Strategic Planning Committee, Peabody Faculty Council, and serves on several advisory boards and governing councils, including National Academy of Science. She is on numerous editorial boards, including Journal of Child Development, the Journal of Applied Developmental Science, and the Journal of Family Psychology.

Bunmi O. Olatunji

Bunmi O. Olatunji is the associate provost for graduate education, the Gertrude Conaway Vanderbilt Chair in Psychology and the director of Clinical Training. Olatunji's primary research interest lies in cognitive behavioral theory, assessment and therapy for anxiety disorders. He is particularly interested in the role of basic emotions other than fear in the etiology of anxiety pathology. His current research employs basic descriptive and experimental psychopathology methodology to examine the relationship between the experience of disgust and specific anxiety disorder symptoms.

Olatunji serves on the editorial board of several journals, including the International Journal of Cognitive Therapy, Journal of Obsessive-Compulsive and Related Disorders, Behavior Therapy, and the Psychological Bulletin.

Bart Quinet

Bart Quinet is an assistant provost and university registrar. In his role, Quinet serves as the data steward for Vanderbilt University's student data and as the campus FERPA compliance officer. His team provides a wide variety of academic support services for Vanderbilt's colleges and schools, their students and faculty.

Padma Raghavan

Padma Raghavan is Vanderbilt University's inaugural vice provost for research and innovation and professor of computer science and computer engineering in the School of Engineering. As vice provost, Raghavan is responsible for the development of Vanderbilt's research and innovation, including technology transfer and commercialization, and plays a major role in the university's relationships with federal and private sector sponsors.

Alice Randall

Alice Randall is the Andrew W. Mellon Chair in Humanities and writer-in-residence for the department of African American and Diaspora Studies. She is the author of four published novels, including *Ada's Rules*, and has produced screenplays, the groundbreaking *Ada's App* and is an award-winning songwriter. Her most recent work focuses on investigating ways that the arts can be used to battle health disparity in the United States and around the globe.

Mary Roy

Mary Roy is the director of Vanderbilt University's Title IX Office and Title IX coordinator. She comes to Vanderbilt University after 30 years as a practicing attorney, with last 20 years spent as Associate General Counsel at Central Michigan University, where she worked extensively with CMU's Athletics and Equity offices on issues surrounding Title IX and gender equity. The Title IX Office here at Vanderbilt investigates claims of sexual misconduct, works with campus partners on gender equity issues and offers trainings to campus partners on the office and its functions.

Tracy Sharpley-Whiting

Tracy Sharpley-Whiting is the vice provost for arts and libraries, the Gertrude Conaway Vanderbilt Distinguished Chair in the Humanities, professor of African American and Diaspora Studies and French, past chair of the department of African American and Diaspora Studies, and director of the Callie House Center. As the inaugural vice provost for arts and libraries, Sharpley-Whiting works to advance the university's vision for an expanded role in the arts. She oversees the Jean and Alexander Heard Libraries, Fine Arts Gallery, the Curb Center for Art, Enterprise and Public Policy and Vanderbilt University Press, where she was chair of the editorial committee.

Sharpley-Whiting is the author, editor or co-editor of fifteen books and is currently researching a biographical study of four African diasporic figures across French historical movements. She is co-editor of the *Norton Anthology of Theory and Criticism*, editor of the journal *Palimpsest*, one of the series editors of *Blacks in the Diaspora* (Indiana University Press, 2007-2015), and co-series editor of *Philosophy and Race* (SUNY Press). She served on the Executive Council of the Modern Language Association (2014-2018).

Tiffany Tung

Tiffany Tung is the vice provost for undergraduate education, Gertrude Conaway Chair in Social and Natural Sciences, past chair of the department of Anthropology, and professor of anthropology. As vice provost for undergraduate education, Tung collaborates with all Schools and Colleges to ensure robust support and advocacy for all Vanderbilt University undergraduates. Her portfolio includes oversight of the academic programming and faculty heads in the residential college system, as well as the campus units that offer experiential learning opportunities at Vanderbilt and in diverse global settings. She is the recipient of numerous awards, including the Graduate Mentoring Award from the College of Arts and Science and the Madison Saratt and Jeffrey Nordhaus teaching awards.

Tung is an anthropological bioarchaeologist who explores how society structured health outcomes for populations in the past by examining how past instances of state power, imperialism and colonialism impacted (and continue to impact) people and their communities. She is the director of the Bioarchaeology and Stable Isotope Research Lab, where numerous undergraduate and PhD students have conducted research. Tung is the author of *Violence, Ritual, and the Wari Empire* (University Press of Florida, 2012) and has authored or co-authored approximately 60 peer reviewed articles in journals and edited volumes.

Mallika Vinekar

Mallika Vinekar is the director of the Office of Digital Education and comes to Vanderbilt University from the education technology sector. Prior to joining Vanderbilt, Vinekar was at Coursera, a global online learning platform, where she helped shape the company's strategy for building its online degree portfolio and managed the company's partnership with Vanderbilt. Previously, she was a management consulting at Deloitte Consulting in New York. Vinekar holds an MBA from Northwestern University's Kellogg School of Management.

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Office of Faculty Affairs Bios

Jermaine Soto

Jermaine Soto is the director of faculty development. He curates relevant and impactful resources that support the faculty lifecycle and career pathways, convenes various committees, working and advisory groups to ascertain the best approaches to meeting faculty development needs, collaborates with various university stakeholders representing all the schools and colleges and Provost areas and communicates effective strategies and the many faculty efforts and successes to highlight excellence in teaching, scholarship and service.

Kelly Bahiraei

Kelly Bahiraei serves as the assistant director of faculty development and as adjunct faculty in the department of Human and Organizational Development in Peabody College of education and human development. In her role in faculty development, Bahiraei promotes and ensures faculty recognition across the university and facilitates new faculty orientation and integration to campus. Prior to working in faculty affairs, Bahiraei spent over ten years working with law students, serving as Attorney Recruiting Manager at Bass, Berry & Sims PLC in Nashville and as associate director of Admissions, Recruitment, and International Student Services at Vanderbilt Law School.

Bahiraei earned an EdD in higher education leadership, policy and organization from Vanderbilt Peabody College of education and human development and an MA in liberal arts and sciences with a concentration in history from Vanderbilt University. Her doctoral work at Vanderbilt explored effective admissions strategies and sustainable enrollment management at the undergraduate level.

Danielle Certa

Danielle Certa serves as the assistant director for faculty appointments. Certa arrived at Vanderbilt University in 2009 after 10 years in the advertising and entertainment industries in Los Angeles, CA. In her role as assistant director, Certa provides expert analysis and guidance to Vanderbilt's colleges and schools regarding faculty appointments, reappointments and promotions, search processes, review processes, faculty data collection as it pertains to federal compliance requirements to ensure compliance with university policies and procedures. Certa is co-chair of the Staff Steering Committee for Women's Initiatives (StaffWAVE).

Megan Cole

Megan Cole is the senior program coordinator for the Office of Faculty Appointments. A Tennessee native, Cole is a graduate of the University of Tennessee. She previously worked in finance and faculty support at Vanderbilt Law School. As program coordinator, she oversees a variety of tasks, including website execution, faculty action processes and data management.

Mary Pizzullo

Mary Pizzullo serves as the program coordinator of faculty appointments. A Philadelphia native, she comes to Nashville with 12 years of experience in nonprofit administration and leadership. Prior to Vanderbilt University, Pizzullo worked in administration in Meharry Medical College's Pediatric Department. In her role at Vanderbilt, Pizzullo coordinates faculty appointments, reappointments, promotions and search processes, manages the office of faculty affairs social media accounts and assists with other special projects and events.

Sonya Hubbard

Sonya Hubbard is the executive assistant to the vice provost of faculty affairs. She supports the vice provost and all other teams in the Office of Faculty Affairs. Hubbard relocated to Nashville from Michigan to be closer to family. She has been at Vanderbilt University since 2017. Hubbard holds a BS in Financial Markets and Investments from Wayne State University.



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