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MISSION

The Office of Greek Life advocates for meaningful student engagement. We seek to be partners in providing a holistic fraternity and sorority experience rooted in learning, connection, and development that will equip our students for Vanderbilt and beyond.

PRIORITIES

Throughout the 20-21 academic year, the Vanderbilt University Greek community spent significant time reflecting on the purpose and outcomes for our community, giving thoughtful consideration to our past and the changes that need to be made to align with our values and where Vanderbilt University, the country and the world is today. Chapters and councils spent time considering what were the priorities, goals and action steps that we must focus on for our future success. Those priorities, goals, and action steps provide the framework that guides our fraternity and sorority community.

Our community priorities are:
- Diversity, Equity, and Inclusion
- Creating Spaces of Belonging
- Community and Civic Engagement
- Sexual Misconduct Prevention
- Health and Wellness
- Personal and Professional Development
Celebrated its 10th anniversary and a donation total over $500,000.00 to the Mary Parrish Center!

500+ new members joined the community, including 4 students in the Next Steps program who joined Panhellenic Council organizations.

92.5% of leaders found their 1:1 engagements most helpful.

34 community orgs supported by our chapters.

6,473 members attended Vanderbilt community events.

11 organizations received recognition on the regional, national, or international level from their headquarters.

42 thousand funds provided in dues assistance from the councils.

IFC 12 chapters
IGC 1 chapter
NPHC 8 chapters
NPC 9 chapters

30 total chapters
4 chapters returning to campus

344 group meetings
153 external partner meetings
733 1:1 meetings

91% of community members are involved in at least one additional organization.

By Council

GPA by Council
Fall '22
IFC 3.610
IGC 3.726
NPHC 3.518
NPC 3.768

GPA by Council
Spring '23
IFC 3.628
IGC 3.750
NPHC 3.352
NPC 3.704

Chapter support
Time spent directly supporting our organizations

92.5% of leaders found their 1:1 engagements most helpful.

OGL co-hosted the 2nd annual Sexual Assault Awareness Month Kickoff with Project Safe!
COMMUNITY IMPACT AWARD
Alpha Tau Omega
Delta Sigma Theta Sorority, Inc.
Alpha Delta Pi

CULTIVATING MEMBER ENGAGEMENT AWARD
Lambda Chi Alpha
Phi Beta Sigma Fraternity, Inc.
Alpha Delta Pi

SOCIAL ACTION AWARD
Delta Sigma Theta Sorority, Inc.

CHAPTER OF THE YEAR AWARD
Alpha Tau Omega
Delta Sigma Theta Sorority, Inc.
Alpha Delta Pi

OUTSTANDING ADVISOR OF THE YEAR AWARD
Beverly Sledge, Alpha Delta Pi

OUTSTANDING COMMUNITY SERVANT AWARD
Sophia Clark, Alpha Kappa Alpha Sorority, Inc.

OUTSTANDING SOCIAL ACTION AGENT AWARD
Grace Oladapo, Delta Sigma Theta Sorority, Inc.

FRATERNITY MEMBER OF THE YEAR AWARD
Jaren Pierre, Phi Beta Sigma Fraternity, Inc.

SORORITY MEMBER OF THE YEAR AWARD
Olivia Core, Alpha Kappa Alpha Sorority, Inc.

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CHANCELLOR ALEXANDER HEARD GREEK AWARD RECIPIENTS

HEADQUARTERS AWARD RECIPIENTS

**Alpha Chi Omega**
Estelle Leonard Outstanding Senior Award to Gracie O’Rorke

**Alpha Phi Alpha Fraternity, Inc.**
Collegiate Brother with Highest GPA to Jalil Mitchell

**Beta Theta Pi**
Virginia Tech Award for Academic Excellence

**Chi Omega**
Best Chapter GPA - Southeast Atlantic Region

**Delta Sigma Theta Sorority, Inc.**
Collegiate Delta Week Honors - Southern Region
Emotional Intelligence Award to Joidyn Wester

**Kappa Delta**
Best Chapter GPA Overall

**Phi Delta Theta**
Gold Star Chapter

**Sigma Nu**
Bronze Cup Scholarship Award

**Zeta Tau Alpha**
Crown Chapter
Best Chapter GPA in Tennessee
Inclusivity Award

**Alpha Delta Pi**
Dorothy Shaw Leadership Award to Bridget Hall and Cameron Pirozzi
Ruth Pretty Palmer Award to Cameron Pirozzi

**Alpha Kappa Alpha Sorority, Inc.**
Best GPA in Region
Uplift our Local Community Award
Mary B. Conner Sisterly Relations Award to Destiny Dangerfield
Nancy Gardner Sewell Undergraduate Achievement Award
Nancy Gardner Sewell President of the Year Award to Olivia Core
Velma Lois Jones New Sister of the Year Award to Olivia Core
Walker - Rigsby Collaboration Award
The OGL and Project Safe teams implemented the second year of the community-wide sexual misconduct prevention education program. In addition to continuing our Project Safe Liaison, consent education, introduction to bystander basics, and rape culture programs, we added in chapter-wide bystander intervention tactics to learn about barriers and opportunities to intervention.

- 744 potential new members attended consent education
- 28 chapters had Project Safe Liaisons
- 500+ attendees to the Sexual Assault Awareness Month Kickoff
- 26 chapters with officers who participated in sexual misconduct prevention training
The OGL and SCSJI teams successfully implemented the second year of our IgniteVU Diversity, Equity, and Inclusion comprehensive educational program. During the Summer of 2022, the remaining OGL team members were able to participate in the IDI Qualified Administrator training to ensure that all staff members across both teams could facilitate all parts of the IgniteVU program.

**Fall 2022**
- Revised our rubric to include more metrics in determining chapter engagement in the program
- Offered the Intercultural Development Inventory to new members only
- Facilitated 4 Igniting Next Steps sessions for returning community members
- Developed a specific format for the DEI Plans containing sample plans across all orientations along the Intercultural Development Continuum to provide more guidance for plan creation

**Spring 2023**
- Piloted an IgniteVU Orientation module that could be integrated into chapter new member education meetings
- Updated the Core Sessions to include more Greek-specific examples applicable across all councils
- Offered the Core Sessions to new members and other members who hadn’t previously attended

**Anticipated Changes**
- Repurpose Igniting Next Steps
- Provide more structured DEI Plan check ins through the Greek Inclusivity Alliance
- Pilot the IgniteVU Peer Facilitator Program
- Restructure the Core Sessions with opportunities for in chapter programming and simulations with the OGL and SCSJI facilitator teams

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This year, the OGL team incorporated new elements into our health and wellness efforts aimed at helping our community recognize the various that they could prioritize and practice a safer fraternity/sorority experience.

GREEK MENTAL HEALTH COLLABORATIVE

After sunsetting the Come to Me Campaign in an effort to focus on year-round mental health advocacy, the Greek Mental Health Collaborative was created. The MHC is a team comprised of members from across the councils who value mental health and seek to hold the community to a higher standard of care for themselves and those around them. In fulfilling one of the main objectives to facilitate and organize programming to destigmatize mental health issues, the team was also able to host their first event this spring, a panel and resource fair featuring mental health professionals and organizations from within Vanderbilt and the larger Nashville community.

RISK ROUNDTABLES

The OGL team set out to host the risk roundtables as an opportunity to approach risk management conversations from a different angle. Our staff has noticed a shift in philosophy that prioritizes not getting in trouble rather than concern for how we care for each other and our guests. Chapter presidents, risk officers, and social chairs were invited to participate in these conversations and the following were major themes that arose:

Policy Education is Needed
Many leaders know the policies, but there are knowledge gaps within the larger community; most importantly that all on campus events are BYOB

Benefits of Registered Events aren’t Highlighted
Community members see off-campus, unregistered events as more fun not recognizing the challenges that can arise with those activities

Community-wide Event Opportunities are Desired
Greek students want the chance to host events where all of their friends (affiliated or not) would be welcome, most importantly for tailgates

These themes will serve as the guide for refining our risk education in conjunction with the University’s new alcohol and other drug strategic plan.
'22-'23 **GME PERFORMANCE**

The Office of Greek Life annually recaps the performance of our organizations across the four components of our Greek Member Experience (GME) program.

**GME BREAKDOWN**

- The Involvement Profile metric gauges how many members are involved in another organization.
- The Campus Event metric gauges how many members attended six or more events hosted by different University organizations or offices.
- The Community Impact and DEI plan metrics gauge how organizations executed those plans and measured their impact.

**PERFORMANCE LEVEL KEY**

- **Expected Performance**
- **Developing Performance**
- **Beginning Performance**
- **Unable to Evaluate**

*Information wasn’t provided*

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**Involvement Profile**

- **Campus Events**
  - **Community Impact Plan**
  - **Diversity, Equity, & Inclusion Plan**

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**ALPHA CHI OMEGA**

**ALPHA DELTA PI**

**ALPHA EPSILON PI**

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**ALPHA KAPPA ALPHA** Sorority, Inc.

**ALPHA PHI ALPHA** Fraternity, Inc.

**ALPHA PSI LAMBDA** National, Inc.

*Only includes organizations that were at full chapter status throughout the '22-'23 academic year.*
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Thank you for taking the time to read this report. If you have any questions or would like to discuss any items further, please don't hesitate to reach out to us.

2301 Vanderbilt Place, Nashville, TN 37240
615-322-2048
greeklife@vanderbilt.edu
vanderbilt.edu/greek_life