



Office of Greek Life
ANNUAL REPORT
2021-2022

MISSION

The Office of Greek Life advocates for meaningful student engagement. We seek to be partners in providing a holistic fraternity and sorority experience rooted in learning, connection, and development that will equip our students for Vanderbilt and beyond.

COMMUNITY PRIORITIES

- Diversity, Equity, and Inclusion
- Creating Spaces of Belonging
- Community and Civic Engagement
- Sexual Misconduct Prevention
- Health and Wellness
- Personal and Professional Development

23%

percent of Vandy students affiliated

3.64

average '21-'22 GPA of affiliated students

761

community members that completed the What to Know When Attending Socials module

26

organizations in Nashville impacted by our community

\$44K

funds provided in dues assistance from the governing councils



2021- 2022 Impact Programs

In fulfilling our mission to partner in providing a holistic fraternity/sorority experience, our office pursued partnerships with Project Safe and our Student Center for Social Justice and Identity to provide comprehensive educational programming for our community. These programs will continue into the 2022-2023 academic year.

PROJECT SAFE PARTNERSHIP

Our Project Safe programming partnership developed in response to the need for a more structured approach to sexual misconduct prevention in our community. Each organization appointed a Project Safe Liaison who was trained by Project Safe on confidentiality, resource differentiation, combatting apathy, and rape myths in order to serve as a point of contact for their chapter for anyone who needed Project Safe's services.

Beginning with potential new members, all students were offered opportunities to engage in chapter-specific or community-specific programs aimed at reducing incidents of sexual misconduct on campus.

- Potential new members attended **Effective Consent** sessions prior to participating in an intake or recruitment process to join our community
- New members participated in an online **Bystander Basics** and then in person **Bystander Intervention Tactics** program to learn about barriers and opportunities to intervention
- Initiated members participated in the **What is Rape Culture** program to learn what rape culture is and why victim blaming and sexual shaming is prevalent in communities where sexual violence is common
- Each Project Safe Liaison chose programs customized to the specific needs of their individual membership.

BY THE NUMBERS...

684

attended consent education sessions

478

new members participated in Bystander Basics and Bystander Tactics Training

20

rape culture trainings provided

STUDENT CENTER FOR SOCIAL JUSTICE & IDENTITY PARTNERSHIP

IgniteVU is a comprehensive diversity, equity, and inclusion education created specifically for fraternity and sorority members in partnership with the SCSJI.

Students initially took the Intercultural Development Inventory (IDI) to gauge organizational intercultural competence. After learning about where their organization fell along the Intercultural Development Continuum, students created Diversity, Equity, and Inclusion statements and plans to guide further development of their intercultural competence overall.

In addition to their chosen activities, the SCSJI and OGL teams developed and facilitated four core educational sessions to members across the community exploring their identities, discussing foundations of intercultural competence and social justice, learning about how to have intergroup dialogues, and practicing inclusive decision making.

We are also excited to announce that our program was recognized at the Division of Student Affairs Staff Awards for **Team Innovation through Collaboration Award** and at the Vanderbilt Spring Staff Assembly with the **One Vanderbilt Excellence Award!**

BY THE NUMBERS...

88%

of students completed the IDI

52

sessions led by the OGL and SCSJI teams

OUR MEMBERS SAY...

"While Greek life is far from perfect, the prioritization of DEI work this semester has made me feel much more comfortable being a member of a sorority as a person of color."

-Student One

"It is also good to see how every session really could be incorporated into one another, with all of them forming a larger picture of what diversity means to any single individual, how they can practice becoming a more accepting person, and how people may sometimes fall short of doing these necessary things."

-Student Two

"Something that stuck out to me the most about the Ignite VU sessions was how dialogue and open discussion can be used to overcome barriers that we normally see in everyday life. I found that people were more open to discussing certain issues like social justice or sexual assault than they would be in everyday scenarios once they were placed in an environment that deliberately pushed us to have these discussion and confront beliefs that we hold."

-Student Three

2021- 2022 Academic Performance

The fraternity and sorority community at Vanderbilt is one with a long tradition of academic excellence. This year both the all fraternity and all sorority grade point averages were higher than the all men and all women grade point averages.

The information below reflects the overall member GPA for the fall and spring semesters.

	FALL '21	SPRING '22
ALPHA CHI OMEGA	3.701	3.747
ALPHA DELTA PI	3.735	3.687
ALPHA EPSILON PI	3.643	3.607
ALPHA KAPPA ALPHA SORORITY, INC.	3.210	3.657
ALPHA PHI ALPHA FRATERNITY, INC.	3.585	3.020
ALPHA PSI LAMBDA	*	3.517
ALPHA TAU OMEGA	3.684	3.533
BETA THETA PI	3.480	3.738
CHI OMEGA	3.732	3.710
DELTA DELTA DELTA	3.664	3.737
DELTA SIGMA THETA SORORITY, INC.	3.060	3.363
KAPPA ALPHA	3.599	3.565
KAPPA ALPHA PSI FRATERNITY, INC.	2.888	3.076
KAPPA ALPHA THETA	3.709	3.756
KAPPA DELTA	3.800	3.731
KAPPA KAPPA GAMMA	3.717	3.704
KAPPA SIGMA	3.519	3.497
LAMBDA CHI ALPHA	3.532	3.527
OMEGA PSI PHI	*	3.638
PHI BETA SIGMA FRATERNITY, INC.	2.975	3.613
PHI DELTA THETA	*	3.444
PI BETA PHI	3.754	3.656
PI KAPPA ALPHA	3.437	3.516
SIGMA CHI	3.701	3.625
SIGMA GAMMA RHO SORORITY, INC.	*	3.940
SIGMA NU	3.603	3.646
ZETA BETA TAU	3.599	3.650
ZETA TAU ALPHA	3.707	3.694

**Indicate semesters when organization wasn't active or GPA wasn't reported due to membership size.*





2021- 2022 GME Performance

The Office of Greek Life annually recaps the performance of our organizations across the four components of our Greek Member Experience (GME) program.

GME BREAKDOWN

- The Involvement Profile metric gauges how many members are involved in another organization
- The Campus Event metric gauges how many members attended six or more events hosted by different University organizations or offices
- The Community Impact and DEI plan metrics gauge how organizations executed those plans and measured their impact

PERFORMANCE LEVEL KEY

	Expected Performance
	Developing Performance
	Beginning Performance
	Unable to Evaluate <i>information wasn't provided</i>



ALPHA CHI OMEGA



ALPHA DELTA PI



ALPHA EPSILON PI



ALPHA KAPPA ALPHA
SORORITY, INC.



ALPHA PHI ALPHA
FRATERNITY, INC.



ALPHA TAU OMEGA

Only includes organizations that were at full chapter status throughout the '21-'22 academic year.



CHI OMEGA



DELTA DELTA DELTA



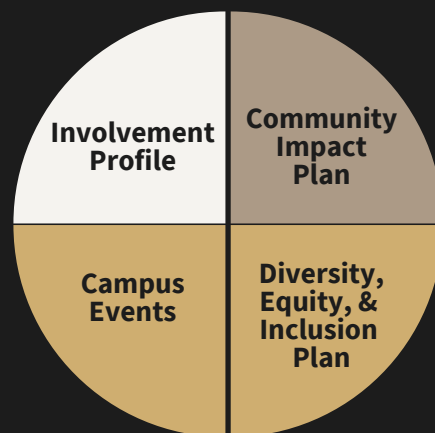
**DELTA SIGMA THETA
SORORITY, INC.**



KAPPA ALPHA



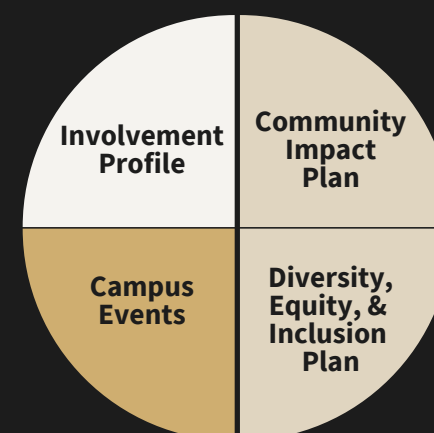
**KAPPA ALPHA PSI
FRATERNITY, INC.**



KAPPA ALPHA THETA



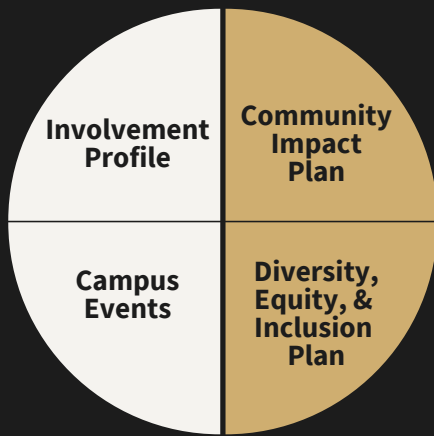
KAPPA DELTA



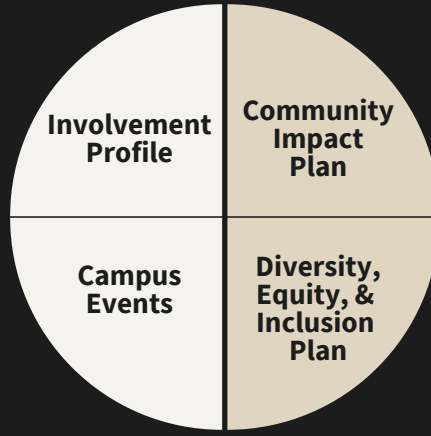
KAPPA KAPPA GAMMA



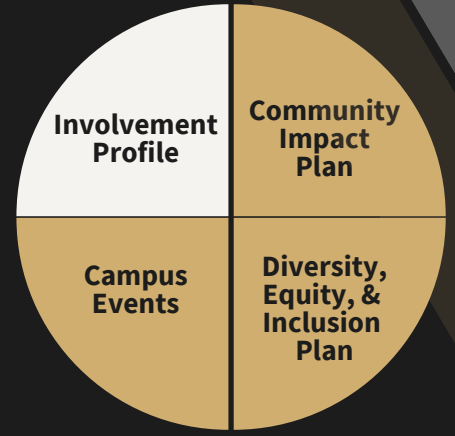
KAPPA SIGMA



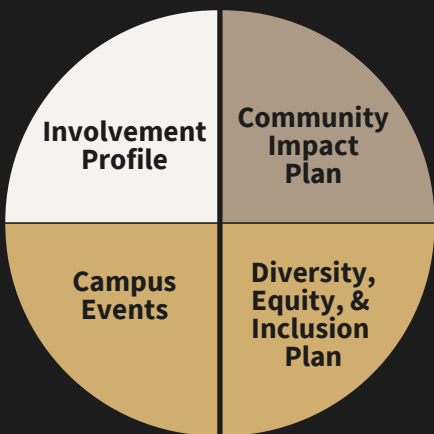
LAMBDA CHI ALPHA



**PHI BETA SIGMA
FRATERNITY, INC.**



PI BETA PHI



PI KAPPA ALPHA



SIGMA CHI



**SIGMA GAMMA RHO
SORORITY, INC.**



SIGMA NU



ZETA BETA TAU



ZETA TAU ALPHA