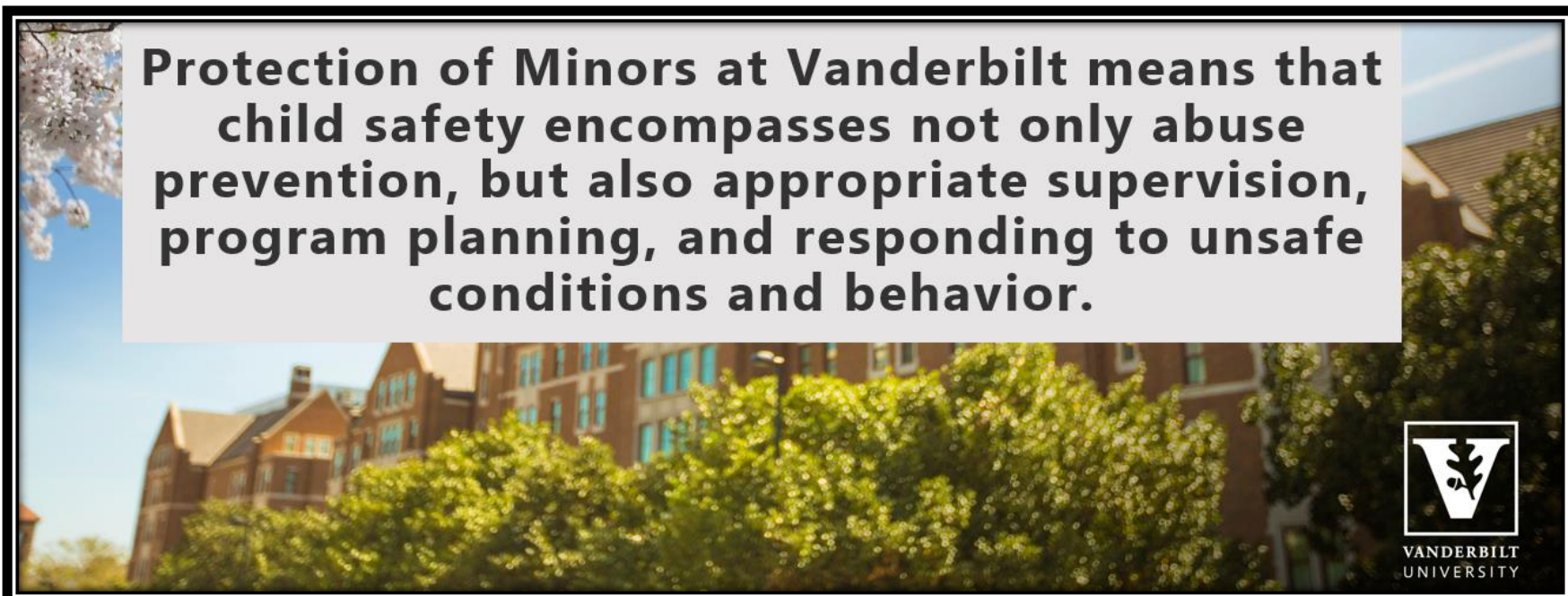




Protection of Minors Overview for the Office of the Dean of Students Divisions

Dawn Riddle

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Protection of Minors at Vanderbilt means that child safety encompasses not only abuse prevention, but also appropriate supervision, program planning, and responding to unsafe conditions and behavior.



VANDERBILT
UNIVERSITY

fifty thousand children
served in VU programs
annually



Address Trust and Accountability

Statement read by Jordyn Wieber, former Olympic gymnast at the sentencing hearing for Larry Nassar in 2018:

*"Nobody was protecting us from being taken advantage of. **Nobody was even concerned** whether or not we were being sexually abused. I was not protected, and neither were my teammates. **My parents trusted** USA Gymnastics and Larry Nassar to take care of me, and we were betrayed by both. And now, **the lack of accountability** from USAG, USOC and Michigan State have caused me and many other girls to remain shameful, confused and disappointed."*

Nobody was even concerned...

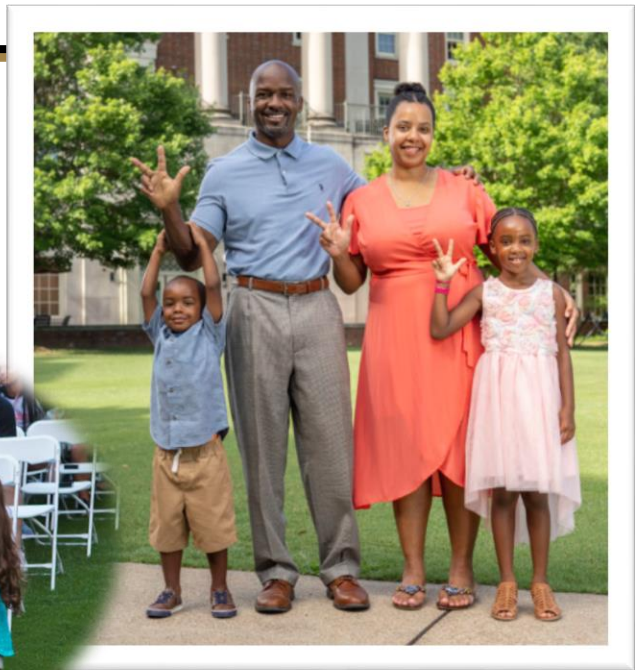
My parents trusted...

....the lack of accountability

Compliant? Yes, AND...



Baked In, Not Bolted On



ANCHOR DOWN
STEP UP



Types of Activities and What is My Role

- Department events – in person or remote
- Student oversight
 - In a registered organization (Coach, department contact, etc.)
 - In an immersion program
 - In an internship
 - In a co-curricular service program
- Department/student organization collaboration
- Third party events
- Residential programming or management
- Other mentoring, advising or counseling roles.
- *Child protector*

Compliant? Yes, AND...



What is My Responsibility

- Tennessee requires reporting suspicions of child abuse by all adults.
- Penalties for failure to report – criminal, civil or compliance fines, loss of research dollars, void insurance policies designed for coverage, violation of university policy.
- Knowing red flag behavior can stop abuse.
- Codes of Conduct address boundary issues and behavior that is:
 - Appropriate
 - Inappropriate
 - Abusive

Compliant? Yes, AND...



What is Different This Year?

- New Campus Visitor Policy and Gatherings Policy
- Remote or Virtual Programming with Minors
 - University supported platforms for engagement
 - Privacy and online behavior expectations
 - Updated participation agreements
 - 1:1 interaction mitigation
 - Reportable incidents
- RTC Readiness approvals for any in-person engagement with COVID screening and response protocols
- Online unmonitored adult/child engagement can present a grooming opportunity, bullying or exploitation situation or exposure to inappropriate media

Compliant? Yes, AND...



If You Advise a Student Organization

Have a conversation about their vision for service with minors.

Assure it includes supervision and appropriate ratios. How does it meet their goal.

Ask if they have thought about their role in assuring conduct is appropriate and activities are safe.

How do participants engage with each other and adult personnel? How do they hold each other accountable? Engagement should be limited to program communication only and not 1:1.

Talk about what to do if there is an unexpected event that occurs.

This can include injury, impairment, self harm, observation or disclosure.

REPORT

Tell them about the importance of trust and accountability.

What does it mean to have “care, custody and control” of children. Prevention and planning practices. **Compliant? Yes, AND...**



Steps to Take in Program Planning or Advising

Plan

- Where is it occurring
- Who is attending
- What are the activities
- When are events being conducted

Register

- Program Approval
- Event Added
- Who is participating
- What forms are needed

Meet Compliance

- Background Clearances
- Training
- Supervision Plans
- Contracts
- Procedures



Compliant? Yes, AND...



Protection of Minors Program Registration

The screenshot displays the 'Protection of Minors' web application interface. The main section is titled 'Edit Program' and shows a form for 'Test Program For POM'. Key features include:

- Status:** Approved
- Program Name:** Test Program For POM
- Primary Contact:** A field with a blacked-out ID and a yellow callout box labeled 'Auto Selection Feed'.
- Sponsoring Department:** VU - VUIT
- Minor Ages:** A dropdown menu with options 0-4, 5-12, 13-17, and 18-24.
- Operation:** A dropdown menu with options Fall, Spring, Summer, and Continuous (all year).
- Annual Attendance:** 5
- History of Injury to Participants:** A dropdown menu with options None, Minor (treatment on site), and Major (requiring emergency personnel or treatment at a medical facility).
- Third-Party, Offsite, Overnight, Student Org:** Checkboxes for these options.

An 'Events' table is visible, listing several events with columns for Event, Start Date, End Date, and Creator. The 'future event test' entry is circled in blue. Below the table is an 'Add Event' button. An 'Add An Event' modal window is open, showing a form for adding a new event. This modal includes:

- Program Name:** Test Program For POM
- Description:** future event test (circled in blue)
- Start Date:** 04/15/2016
- End Date:** 04/16/2016
- Compliance Information:** A table with columns for Vantage, Training, Background, Bkgd w/, and Fingerprint. A yellow callout box labeled 'Auto Loaded Multiple Sources' points to the table.
- Event Home Page:** A button at the bottom right of the modal.

Centralized knowledge of activities and program procedures review, but also cumulative program advocacy and resource sharing across campus communities.

Compliant? Yes, AND we...

follow our policies

VANDERBILT



UNIVERSITY

routinely talk about safety and prevention

report concerns and abuse

hold each other accountable

understand behavior red flags

know

90%

of perpetrators are individuals known to the child

Learn that

1 IN 10

Children will be sexually abused before their 18th birthday

are child protectors



Office of Risk and Insurance Management Homepage

<https://www.vanderbilt.edu/riskmanagement/>



The screenshot shows the homepage of the Office of Risk and Insurance Management. At the top is a dark navigation bar with a home icon and three dropdown menus: 'Our Services', 'Risk Resources', and 'Protection of Minors'. Below this is a blue banner with the text 'Risk and Insurance Management' and 'FINANCE' underneath. The main content area features a large photograph of a red brick building with a clock tower. To the right of the photo is a 'Quick Links' section with four items: 'VERITAS - Occurrence/Incident Reporting and First Report of Work Injury', 'About Protection of Minors (additional links in the top menu)', 'Reporting Child Abuse or Misconduct', and 'POM Training Instructions'. A white arrow with a black outline points to the first link in the 'Quick Links' section.



Resource Pages

[Risk and Insurance Management](#)

- POM Policy
- Procedures (Implementation Guide): Ratios, Supervision, Medication
- Risk Checklist
- Third Party Compliance Agreement
- Reporting Links
- Training Links
- Register a program or add an event
- NEW – REMOTE ENGAGEMENT RESOURCES AND GUIDANCE

[Student Centers Policies](#)

[Office of Student Accountability, Community Standards, and Academic Integrity](#)

- Student Leader Packet
- Procedures for RSO
- Student Background Check Program





Thank you for your partnership.

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<https://www.vanderbilt.edu/riskmanagement/>