

GENENTECH POSTDOC PROGRAM

POSTDOC HIRING INITIATIVE (PHI): OPEN CALL FOR POSTDOCS

APPLY:

While students can always apply to our postdoc program by submitting applications to [specific openings](#) in our labs, we have an exciting opportunity that enables students to apply for a postdoc position in any Genentech mentor's lab regardless of whether they have a current opening posted. Applications for this opportunity are due July 31, 2022. [Click here to apply.](#)

QUALIFICATIONS:

- A recent or pending PhD, MD/PhD, or MD graduate in a relevant field of science
 - Graduate student applicants should be within 12 months of completing their graduate degree
 - Applicants who have completed their graduate degree within the past three years are also eligible
- At least one first-author research publication in a peer-reviewed scientific journal or currently in press
- A demonstrated ability to think critically, work independently, and solve complex problems
- Excellent written and oral communication skills, as well as strong interpersonal skills

REQUIREMENTS:

Submitted CV to include:

- Previous research, educational and other relevant experiences
- Full publication list, including "in-press" and recently submitted papers
- Contact information for three professional references

Cover Letter (1,000 words max) to address the following:

- Personal statement of your background and interests (400 words)
- Identify three [Genentech postdoc mentors](#) that you are interested in doing research with and why (200 words) (Click the embedded link above to view our eligible postdoc mentors)
- Brief description of a potential project, set of scientific questions or experiments that you would be excited to pursue at Genentech (200 words)
- Tell us about a time when you overcame a challenging obstacle in science, career or life; and what you did to address it (200 words)

At Genentech, we aim to solve the world's most complex health challenges, which requires courage and adaptability. We follow the science for the benefit of society, cultivating and unifying the greatest minds, within and beyond our diverse network, to improve the lives of all patients.

As the founders of biotechnology, we have pushed the [boundaries of science](#) for more than 40 years, discovering and developing medicines for serious and life-threatening diseases.

POSTDOCTORAL FELLOWS AT GENENTECH

We seek talented, motivated recent and pending PhD graduates to join us as Postdoctoral Fellows and key contributors to our mission. [Genentech's Postdoctoral Program](#) will give you the chance to work on fundamental biomedical research in order to unlock key mysteries of science. With an emphasis on rigorous scientific training and a collaborative environment, you'll explore new ideas, develop new technologies, make cutting-edge discoveries, and publish your work to the broader scientific community. And you'll do it while working within one of the most established and talented scientific networks in the world.

Our postdoc program lays the foundation for your career. Upon completing their postdoctoral research, our fellows go on to do breakthrough science at Genentech, elsewhere in industry, and in academia. Join more than 1,400 Genentech researchers, scientists and postdocs working toward a common vision to discover transformative therapies through cutting-edge science.

POWERED BY OUR EXPERIENCES

At Genentech, we focus on fostering belonging for our people, advancing inclusive research and health equity for all patients, and transforming society by investing in transformative partnerships that strengthen diversity and inclusion across healthcare, education and within all communities.

Remaining one of the world's top biomedical research institutions requires us to innovate at all levels, utilizing unique perspectives and backgrounds in order to improve the outcomes for our patients. For this, it is imperative that we advance and boldly champion diversity, equity, and inclusion across our research community.

Help us transform society. We encourage students from all backgrounds to apply, especially those from historically underrepresented groups.

Contact postdochure-d@gene.com with questions about the postdoc program.