

# Kaitlin E. Spiridellis

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## EDUCATION

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**Vanderbilt University**, 3.99/4.00 GPA Expected Graduation: May 2024  
Human & Organizational Development and Spanish (Double major), Environmental and Sustainability Studies (Minor)  
Vanderbilt National Merit Scholarship (2020-2024), Dean's List

**Saint-Louis University – Madrid** Spring 2023  
Study Abroad Semester in Madrid, Spain

**Mamaroneck Public High School**, 98.6/100.0 GPA 2016 – 2020  
Salutatorian, ACT: 35  
Scholarship for Academic Excellence (New York State Education Department, 2020)  
Harvard Book Prize (Harvard-Radcliffe Club of Westchester, 2019)

## PROFESSIONAL EXPERIENCE

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**Wilmot Inc., Incoming Sustainability Consulting Intern** Fall 2023  
• Incoming sustainability consulting intern in Nashville, TN

**Deloitte Consulting LLP, Summer Scholar** Summer 2023  
• Collaborated with team within the Human Capital operating portfolio on a Fortune 50 company within Deloitte's Transportation, Hospitality and Services sector  
• Owned four key client deliverables across two organizational change management projects, including a communications & training strategy, a stakeholder assessment and a detailed change impacts assessment  
• Developed critical sales tool distilling the value of Human Capital for account leadership

**Zoetis Inc., Sustainability Intern** Summer 2022  
• Collected, organized, and disseminated mid-year corporate philanthropy data globally across 40+ direct markets for the community pillar under Zoetis' Driven to Care sustainability initiative  
• Aggregated insights on sustainability initiatives in the livestock industry for the U.S. Head of Sustainability, including a pre-read report for strategic planning regarding GHG emissions, resource efficiency, and antibiotic stewardship  
• Performed background research on 60+ sustainability conferences to recommend speaker and sponsorship opportunities

**Zoetis Inc., Human Resources Intern** Summer 2021  
• Facilitated integration of human capital from three acquired companies under Zoetis Reference Labs through resume and phone screening, employee relations and conflict management, and succession planning  
• Remodeled the career progression ladder to prioritize consistency and scalability across four laboratory positions, improving Zoetis' talent acquisition and integration practices  
• Coordinated communication across the Accelerated Growth Business sector, external contractors, and potential hires, building expertise within HRIS Workday, Excel and Microsoft Teams

## EXTRACURRICULAR INVOLVEMENT

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**Vanderbilt Drinking Water Justice Lab, Research Assistant** 2021 – Present  
• Investigate the implications of the Safe Drinking Water Act of 1974 on access to clean drinking water within public systems  
• Assemble a database to correlate 87 drinking water contaminants to their adverse human health effects in accordance with USEPA's National Primary Drinking Water Regulations and over 3,450 toxicological studies

**Delta Sigma Pi Business Fraternity, Vice President of Academic Scholarship and Awards (2021-2022)** 2020 – Present  
• Developed an academic resource database, collecting 140+ syllabi and 80+ class recommendations for 119 members  
• Collaborate actively on the executive board, aiding in the planning of 10+ chapter meetings each semester  
• Nominated the chapter and achieved regional awards in community service and professional events

**Vanderbilt Women's Club Soccer, Co-Captain (2022-2024) and President (2023-2024)** 2020 – Present  
• Elected by 35 teammates to lead operations, including fundraising, recruiting, university relations, and scheduling of regular season, regional tournaments, and weekly practices  
• Co-captain of team reaching the Round of 16 in the National Club Soccer Tournament (2022)

## ADDITIONAL

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- **Interests:** U.S. Women's National Soccer Team, exploring Nashville, sustainable aquaculture, culinary arts, cold brew
- **Language Skills:** Fluent in oral/written Spanish